

ABSTRACT

The study was conducted to determine the recruitment and placement practices in the Local Government Unit of the Municipality of Pilar, Capiz. Specifically, it sought to find out the socio-demographic profile of the respondents, the recruitment and placement practices in the LGU and potential qualities of candidates in hiring an employee.

The study was conducted on January 2018 at Municipality of Pilar, Capiz. The respondents were the 30 employees of Local Government Unit (LGU) in Pilar, Capiz who were selected through purposive random sampling technique. A questionnaire was used to gather the needed data. Frequency count, percentage, and mean were the statistical tools used in analyzing the data.

The results of the study showed that majority of the respondents belonged to middle-age adult aging 41-45 years old wherein most of them were females; majority were married, attained bachelor's degree and had a monthly income of Php. 21,000 – 40, 000.

Generally, results of the study showed that the respondents were occasionally/sometimes agreed on the recruitment and placement practices in the Local Government Unit of the Municipality of Pilar, Capiz.

Results also revealed that the respondents agree on the potential qualities of the candidates that are important in hiring an employee.