

CAPIZ STATE UNIVERSITY



ANNUAL REPORT
2013



CAPIZ STATE UNIVERSITY
(FORMERLY PANAY STATE POLYTECHNIC COLLEGE)
Roxas City
Telefax: (036) 621-4337 • Tel. No.: (036) 621-3514

ACCREDITED: **AACUP** (Accrediting Agency of Chartered Colleges and Universities of the Philippines)
MEMBER: **PASUC** (Philippine Association of State Universities and Colleges)
ACAP (Agricultural Colleges Association of the Philippines)

His Excellency
PRESIDENT BENIGNO C. AQUINO III
Republic of the Philippines
Malacanang Palace, Manila

Through the Honorable:

DR. PATRICIA B. LICUANAN
Chairman
Commission on Higher Education (CHED)
C.P. Garcia, Quezon City

Dear President Aquino:

Mabuhay!

The Capiz State University 2013 Annual Report is submitted to your office for your perusal. This Annual Report presents the University's experiences and best practices toward quality education through instruction, research, extension, production, linkages and governance.

Thank you very much and God bless!

Very truly yours,

EDITHA L. MAGALLANES, Ed.D.
SUC President III

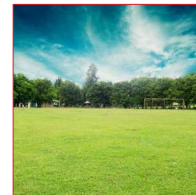
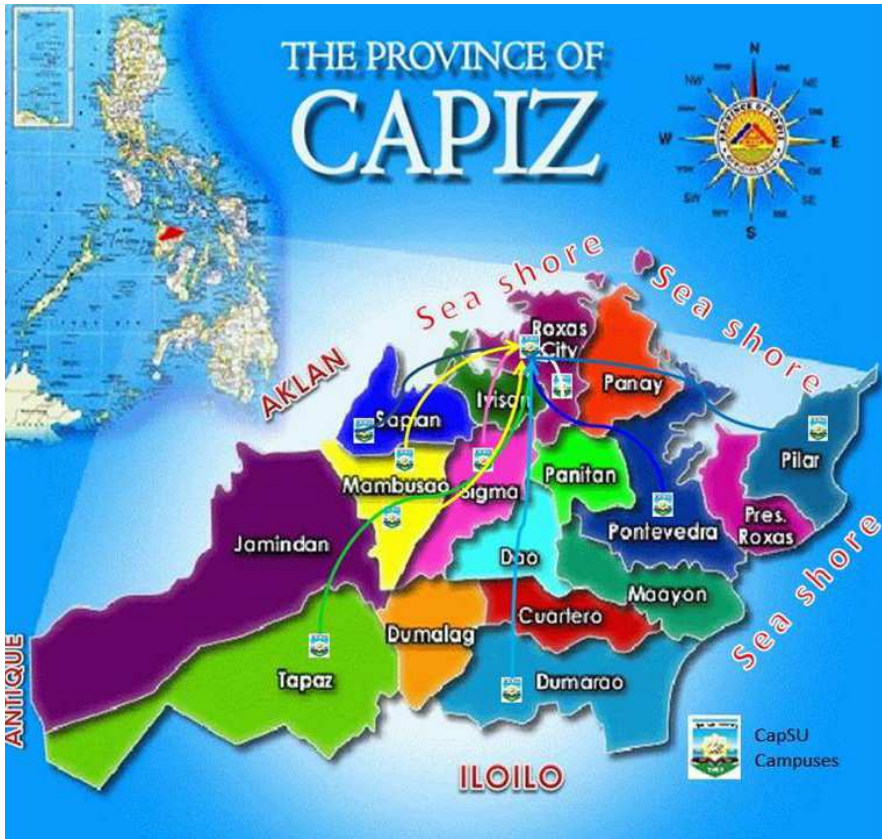
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Capiz State University is composed of ten campuses which are scattered all over the province. Two campuses are located in the city of Roxas. One is found in Dayao and another (the main campus) is located in the heart of the city. Dayao campus, being near the sea shore is declared by CHED as Provincial Institute in Fisheries. Another three campuses that are adjacent the sea are Roxas City, Pontevedra, and Pilar campuses. The rest of the campuses are near the rice fields and mountain sides.



THE CAMPUSES OF CAPIZ STATE UNIVERSITY

The ten (10) campuses of the Capiz State University have an overall area of 412.96 hectares (<http://www.capsu.edu.ph>). These campuses are found in the 1st and 2nd Districts of Capiz.

The campuses in the 1st District are:

- Roxas City Campus - 2.69 hectares, devoted to its buildings
- Dayao Campus - 12.5 hectares, devoted to its buildings and area for fishponds
- Pontevedra Campus - 163.5 hectares, devoted to its buildings and areas for rice land, corn land, sugarcane, coconut, livestock, and fishponds
- Pilar Campus - 4.5 hectares, devoted to its buildings, and agricultural purposes

The campuses in the 2nd District are:

- Sigma Campus - 4.32 hectares, devoted to its buildings
- Sapián Campus - 26.9 hectares, devoted to its building
- Poblacion Mambusao Campus - 1.5 hectares, devoted to its buildings
- Burias Campus - 151.00 hectares, devoted to its buildings, sports ground, rice, corn, fruit trees, forest trees, rattan, coconut, banana, livestock, coffee, bamboo, and experimental area. Burias Campus is also declared by CHED as Provincial Institute in Agriculture.
- Dumarao Campus - 32.25 hectares, devoted to its buildings, forest trees, bamboo, rattan, livestock, and sports ground.
- Tapaz Campus - 13.8 hectares, devoted to its buildings, rice, and inland fishponds.

The foregoing data show that CapSU has large potential land resources where the institution can be utilized for the four (4) mandated functions. Aside from its considerable area size, it represents varied agroecological characteristics ranging from the coastal, to the ricefield, and to the upland areas.



OUR HISTORY

Batas Pambansang Blg. 91, signed by Pres. Ferdinand E. Marcos on December 4, 1980, merged the Mambusao Agricultural and Technical College (MATEC) and the Capiz Agricultural and Fishery School (CAFS) to become the Panay State Polytechnic College (PSPC).

On August 29, 1981, Dr. Ernesto V. Botin took his oath of office as first PSPC president and was reappointed in 1986 by President Corazon C. Aquino and his term ended on July 24, 1993.

Dr. Anthony H. Navarro, the executive vice-president, served as OIC until the appointment of the second president, Dr. Rochellir D. Dadivas took effect on October 12, 1994.

On November 4, 1998 the Capiz Institute of Technology became an integral part of the system as approved in the 54th Regular Board Meeting held at the CHED Conference Room, San Miguel Avenue, Ortigas Center, Pasig City; however, the official turnover was on October 25, 1999 while the Sigma College of Science and Technology was formally turned over on December 19, 2000.

On September 15, 2000, the Board of Trustees approved the new organizational structure of the College with three (3) existing units, namely: the Roxas City Unit, the Mambusao Unit and the Pontevedra Unit. Each unit was headed by a chancellor.

The Mambusao Unit has six (6) satellite campuses: the Burias Campus in Mambusao, Sapián Campus in Sapián, Tapaz Campus in Tapaz, Sigma Campus in Sigma, Dumarao Campus in Dumarao and Poblacion Mambusao Campus in Mambusao.

Pontevedra Unit has Pontevedra Campus in Pontevedra and Pilar Campus in Pilar while, the Roxas City Unit has the Roxas City Main Campus and the Dayao Campus.

Republic Act #9273 converted the Panay State Polytechnic College in the Province of Capiz into Capiz State University by President Gloria Macapagal Arroyo on March 21, 2004 at the Capiz Provincial Capitol, Roxas City, Capiz, Philippines.

On July 7, 2008, Dr. Editha L. Magallanes became the third president of the University and also the first lady president of the Capiz

State University. In 2009, the chancellor positions of the three (3) units were abolished and each campus was headed by a campus administrator.

For its years of commitment to the challenges of education as the key factor in technological and rural development, the Capiz State University established a name in the field of tertiary education in the province of Capiz and the whole region of Western Visayas.

The Center for Administration of the University was in Roxas City Campus while the Center for Academic Affairs was in the Mambusao, Poblacion Campus.

Presently, Capiz State University has ten (10) sites strategically located in the first and second districts of Capiz. In the First District of Capiz are the Roxas City Main Campus, Dayao Campus, Pontevedra Campus and Pilar Campus while in the Second District are the Poblacion Mambusao Campus, Burias Campus, Sapián Campus, Dumarao Campus, Sigma Campus and Tapaz Campus.

The University primarily provides advanced instruction and professional training in agriculture, fishery and forestry, science and technology, arts and humanities, education and other related fields. It also undertakes research, extension, and production activities and provides progressive leadership in its areas of specialization.

The governing body of the University is the Board of Regents which shall be composed of the CHED Commissioner as the chairperson, the University President as vice chairperson, Chairperson of the committee on education, arts and culture of the Senate, Chairperson of the Committee on Higher and Technical Education, House of Representatives, Regional Directors of NEDA, DOST and DA, Presidents of the Federation of the University Student Council, Faculty Federation, Alumni Association and two (2) prominent citizens as members.



VMGO

CAPIZ STATE UNIVERSITY'S VISION, MISSION, GOALS AND OBJECTIVES ARE THE FOUNDATIONS OF THE CHANNELS FOR CHANGE WE TAKE, WE DO AND THE ACTIONS WE MAKE.

VISION

Capiz State University as an institution of higher learning, imbued with ideals committed to quality research, extension, and entrepreneurship geared towards the attainment of academic excellence, sustainable development and global competitiveness.

MISSION

CapSU is committed to advance knowledge and foster innovations; nurture talents, skills and values; engage in high-impact research, promote entrepreneurship, industry collaboration and technology utilization and provide responsible technological development.





GOALS

The University shall have the following goals:

- Effective and efficient management
- Quality education and quality graduates
- Updated knowledge and developed technologies
- Efficient and sustainable outreach programs
- Improved and profitable production



INSTRUCTION



GOAL: QUALITY EDUCATION AND QUALITY GRADUATES

Strategies

1. Provide basic knowledge in the areas of education, agriculture, veterinary medicine, nursing, engineering, information technology, criminology, business administration, food technology, and other allied fields.
2. Provide opportunities for the enhancement of the cognitive and manipulative skills of the students.
3. Provide opportunities for the development of the students in all aspects: physical, mental, emotional, social and moral so that they will become assets of their respective communities
4. Train students so that they will become responsible, disciplined, self-reliant and productive members of society
5. Develop a pool of competent and trained manpower resources who can meet the multifarious demands of both the government and the private sector and consequently accelerate the cultural and socio-economic development of the Province of Capiz and Region VI, in particular, and the country, in general.

CURRICULAR PROGRAMS

ROXAS CITY MAIN CAMPUS

GRADUATE COURSES

Doctor of Industrial Education
 Master of Science in Criminal Justice
 with Specialization in Criminology
 Master in Management
 Major in Educational Management
 Master in Public Administration
 Major in Public Administration
 Master of Science in Industrial Education
 Major in Home Economics

UNDERGRADUATE COURSES

Bachelor of Secondary Education, major
 in:
 • Physical Science
 • Biological Science
 • MAPEH
 • TLE
 Bachelor of Industrial Technology (Level I)
 Bachelor of Science in Electrical Engineering
 (Level I)
 Bachelor of Science in Mechanical
 Engineering (Level I)
 Bachelor of Science in Civil Engineering
 Bachelor of Science in Architecture
 Bachelor of Science in Commerce
 Bachelor of Science in Business
 Administration
 Bachelor of Science in Entrepreneurship
 Certificate in Industrial Technology, major
 in:
 • Cosmetology
 • Food Technology
 • Garment Technology
 • Auto-Diesel Technology
 • Drafting Technology
 • Electrical Technology
 • Electronics Technology
 • Refrigeration and Air-Conditioning
 Technology

SECONDARY LABORATORY HIGH SCHOOL

DAYAO CAMPUS

UNDERGRADUATE COURSES

Bachelor of Science in Criminology (Level II)
 Bachelor of Elementary Education (Level II)
 Bachelor of Science in Fisheries (Level II)
 Bachelor of Science in Computer Science
 Ladderized Program in Computer
 Programming

PONTEVEDRA CAMPUS

GRADUATE COURSES

Doctor of Philosophy, major in:
 • Agronomy
 • Animal Science
 Doctor of Education (Level II)
 Major in Educational Management
 Doctor in Public Administration
 Major in Public Administration
 Master in Public Administration
 Master in Management (Level II)
 Major in Educational Management
 Master of Science, major in:
 • Mathematics
 • Science
 Master of Arts in Teaching
 Master of Arts, major in:
 • English
 • Filipino
 • Home Economics
 • Mathematics
 • Social Science

UNDERGRADUATE COURSES

Bachelor of Elementary Education (Level III)
 Bachelor of Secondary Education (Level III)
 Bachelor of Science in Nursing
 Bachelor of Science in Hospitality
 Management
 Bachelor of Science in Computer Science
 Bachelor of Science in Agricultural
 Engineering (Level III)
 Bachelor of Science in Economics
 Bachelor of Science in Business
 Administration
 Bachelor of Science in Commerce
 Bachelor of Science in Agriculture
 Bachelor of Agriculture Technology
 (Level II Re-accredited)
 Bachelor of Science in Fisheries
 Diploma in Agricultural Technology
 Ladderized BSCS
 Diploma in Computer Secretarial

SECONDARY LABORATORY HIGH SCHOOL

PILAR CAMPUS

UNDERGRADUATE COURSES

Bachelor of Science in Hotel and Restaurant
 Management
 Bachelor of Science in Elementary Education
 Bachelor of Science in Business

Administration
 Bachelor of Science in Social Work
 Bachelor of Science in Computer Science

SIGMA CAMPUS

UNDERGRADUATE COURSES

Bachelor of Science in Hotel and Restaurant
 Management (Level II), major in:
 • Food and Beverage
 • Housekeeping
 Bachelor of Science in Tourism (Level I)
 Two-Year Hotel and Restaurant Management
 Bachelor of Science in Industrial Technology
 Two-Year Certificate in Automotive
 Technology
 Two-Year Certificate in Electrical Technology
 Computer Programming NC IV
 Two-Year Computer Programming NC II

SAPIAN CAMPUS

UNDERGRADUATE COURSES

Bachelor of Arts
 Bachelor of Science in Management
 Bachelor of Science in Hotel and Restaurant
 Management
 Bachelor in Elementary Education

DUMARAO CAMPUS

UNDERGRADUATE COURSES

Doctor of Veterinary Medicine
 (Preliminary Visit)
 Bachelor of Elementary Education (Level I)
 Bachelor of Secondary Education
 Bachelor of Agricultural Technology
 Diploma in Agricultural Technology
 Two-Year Computer Programming
 Bachelor of Science in Criminology
 (Preliminary Visit)
 Bachelor of Science in Animal Science

BURIAS CAMPUS

UNDERGRADUATE COURSES

Bachelor of Science Secondary Education
 (Level III)
 Bachelor in Elementary Education (Level III)
 Bachelor of Science in Agriculture (Level III
 Accredited)
 Bachelor of Agricultural Engineering (Level III)
 Bachelor of Science in Commerce (1st Survey)

Bachelor of Science in Business
Administration

SECONDARY LABORATORY HIGH SCHOOL

POBLACION MAMBUSAO CAMPUS

GRADUATE COURSES

Doctor of Public Administration
Doctor of Philosophy in Agriculture
Doctor of Education, major in:
Educational Management

Master of Arts, major in:

- Filipino
- Home Economics
- Social Science
- Mathematics

Master in Agriculture

Master in Public Administration

Master in Management

Major in Educational Management

UNDERGRADUATE COURSES

BS Computer Science (1st Survey)

BS in Food Technology & Entrepreneurship
(1st Survey)

BS in Arts (1st Survey), major in:

- Economics
- English
- Political Science

BS in Office Administration

BS in Information System

TAPAZ CAMPUS

UNDERGRADUATE COURSES

Bachelor in Elementary Education (1st Survey)

Bachelor of Science in Secondary Education
major in:

- Mathematics
- Biological Science
- Social Studies
- Technologies in Home Economics

Bachelor of Science in Agriculture (1st
Survey), major in:

- Crop Science
- Animal Science
- Landscaping and Turf Management

Two-Year Computer Programming

Automotive Technology

Electrical Technology



STREAMLINED/REVISED CURRICULA OF THE DIFFERENT CURRICULAR PROGRAMS OF THE UNIVERSITY INTEGRATING SUBJECT REQUIREMENTS EFFECTIVE SY 2013-2014, TO WIT:

1. Bachelor of Science in Mechanical Engineering
2. Bachelor of Science in Electrical Engineering
3. Bachelor of Science in Civil Engineering
4. Bachelor of Science in Architecture
5. Bachelor of Science in Criminology
6. Bachelor of Science in Office Administration
7. Bachelor of Elementary Education
8. Bachelor of Secondary Education, major in:
 - a. Physical Science
 - b. Biological Science
 - c. MAPEH
 - d. TLE
 - e. Filipino
 - f. English
9. Bachelor of Science in Industrial Technology, major in:
 - a. Auto-Diesel Technology
 - b. Electrical Technology
 - c. Architectural Drafting Technology
 - d. Civil Technology
 - e. Cosmetology
 - f. Garments Technology
 - g. Food Technology
 - h. Furniture Fabrication Technology
 - i. Machine Shop Technology
 - j. Refrigeration and Air-conditioning Technology
 - k. Electronics Technology
10. Bachelor of Science in Accounting Technology
11. Bachelor of Science in Business Administration
 - a. Marketing Management
 - b. Human Resource Development Management
 - c. Financial Management
12. Bachelor of Science in Entrepreneurship

The enrolment for the second semester of 2012-2013 and the whole year of 2013-2014 varies. Increase of enrolment can be seen at the start of the year, but decreases at the end of the year. This year 2013, the decrease can be seen and felt due to the devastation of Typhoon Yolanda.

ENROLMENT BY CAMPUS





Campus	2nd Semester Enrolment 2012-2013		
	HS	College	Graduate
ROXAS CITY MAIN	184	2966	142
DAYAO		1069	
PONTEVEDRA	169	1779	59
PILAR		524	
SIGMA		938	
SAPIAN		327	
POB. MAMBUSAO		791	
BURIAS	147	739	186
DUMARAO		738	
TAPAZ		455	
Total	500	10326	387

Campus	1st Semester Enrolment 2013-2014		
	HS	College	Graduate
ROXAS CITY MAIN	197	4395	193
DAYAO		1386	37
PONTEVEDRA		2284	78
PILAR		683	
SIGMA		1177	
SAPIAN		239	
POB. MAMBUSAO		898	
BURIAS	145	1231	231
DUMARAO		1061	
TAPAZ		611	
Total	342	13965	539

Campus	2nd Semester Enrolment 2013-2014		
	HS	College	Graduate
ROXAS CITY MAIN	197	4042	193
DAYAO		1246	31
PONTEVEDRA		1978	63
PILAR		625	
SIGMA		1017	
SAPIAN		230	
POB. MAMBUSAO		812	
BURIAS	155	1136	176
DUMARAO		970	
TAPAZ		567	
Total	352	12623	443

GRADUATES OF 2013

Campus	GRADUATE/UNDERGRADUATE	LHS
ROXAS CITY MAIN	754	43
DAYAO	205	
PONTEVEDRA	445	41
PILAR	110	
SIGMA	336	
SAPIAN	54	
POB. MAMBUSAO	298	
BURIAS	225	37
DUMARAO	192	
TAPAZ	94	
Total	2713	121







STUDENTS' DEVELOPMENT AND SERVICES





MEDICAL/DENTAL SERVICES

Every opening of the school year, the new entrants availed of the physical examination as well as the old students. The doctors and nurses of the university visit the campuses for this purpose.

As days, weeks and months passed, more medical and dental services have been conducted. Among these were giving medications for headache, for muscle pains, tooth extraction and many more.

During the Inter-CapSU Meet and the Regional SCUAA, the athletes were given assistance by the medical team to ensure that they were physically fit to join the sports competition as well as in the literary and cultural contests.

Number of cases treated for the whole year

CHIEF COMPLAINT	NUMBER OF CASES	CHIEF COMPLAINT	NUMBER OF CASES
Runny nose	55	Abdominal pain	42
Fever	35	Loose bowel movement	11
Cough	42	Pain inguinal area	10
Ear aches	84	Itchiness	31
Head ache	92	Rashes	21
Swollen eyelid	11	Painful urination	22
Pain neck area	31	Wound	54

DIAGNOSIS	NUMBER OF CASES	DIAGNOSIS	NUMBER OF CASES
Common Cold	5	Acute Viral Exanthem (Measles)	1
Upper Respiratory Tract Infection	9	Lymphaderitis	2
Acute viral Infection	4	Acute Gastroenteritis	1
Acute Tonsilopharyngitis	1	Non-Specific Abdominal colic	1
Sty	1	Urinary Tract Infection	2
Otitis Externa	4	Contact Allergy	2
Tension headache	1	Incised Wound	3
Migraine head ache	1	Multiple abrasions	1
Bronchitis	1	Sprain	1
Pneumonia	1		

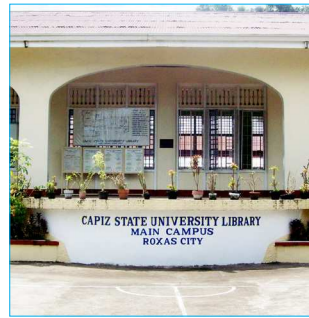
PREVENTION AND FIRST AID TREATMENT

- Anti-tetanus vaccine - 800 (students, personnel and community)
- Butterfly bandaging due to incised wound -2 BSBA students
- Suturing of lacerated wound- 1 BEED student

SCHOLARSHIPS

The students availed the scholarship programs of the different agencies and among them have been categorized by campus and number of students.

Campus	NO. OF STUDENTS	
	1st Semester	2nd Semester
Roxas City Main	1010	1010
Dayao	406	361
Pontevedra	21	21
Pilar	11	11
Sigma	186	186
Sapian	241	230
Pob. Mambusao	899	816
Burias	856	800
Dumarao	767	745
Tapaz	450	464
CIBAC Scholars (in all campuses)	79	79
ACEF Scholars	16	16
DOST Scholars	7	7
SK Scholars	92	92
Arancillo Scholars	2	2
SSC Presidents	10	10
SFC/FLP	11	11
SCUAA	133	133
Institutional	52	52
CapSU Entrance Scholars	10	10
CapSU Employees Scholars	14	14



LIBRARY SERVICES

The librarians, assistant librarians, and student assistants worked hand-in-hand in giving best services to the students of the ten (10) campuses. The facilities of the library have been updated so that everyone can acquire better learning. Periodicals and books of latest editions have been provided for by the University so that the faculty and students can enrich their knowledge and skills and be that competitive.



The Congressional and Pag-ulikid scholars as well as the other scholarship programs aims to:

- Help the students financially
- Strengthen their desire to finish their studies
- Find jobs in the future
- Help their parents and other members of the family
- Give security and economic sufficiency

Said scholarships helped a lot in the academic growth of the students and helped the parents in terms of financing the education of their students.

On the other hand, the ten (10) campuses of the university availed of the 2,585 – Viable and Innovative (VIC) scholars.

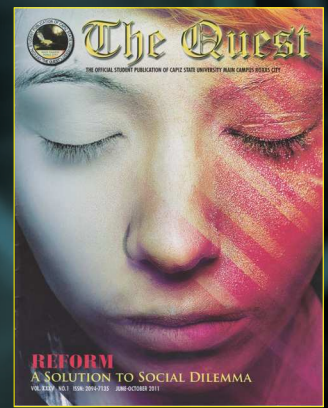
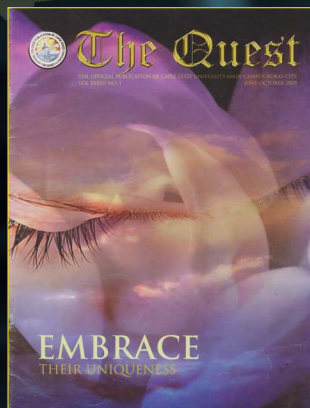
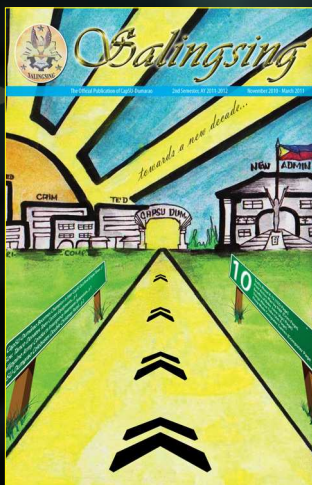
GUIDANCE AND COUNSELING SERVICES

The ten (10) campuses provided the students various services like:

- Administer Entrance Examinations and Interviews from April to June of 2013
- Conduct orientation programs
- Process students' scholarships including the follow-up of grades
- Prepare and process the identification cards of the students
- Job placement programs
- Conduct career guidance for more enrolment
- Provide individual and group counseling
- Conduct case studies
- Link with other departments to help the students in their needs

STUDENT PUBLICATION SERVICES

The advisers of the different school publications shared their potentials and capabilities to the students in literary works, news writing, editing, copywriting/editing and many more. The students were sent to various seminars to improve their written and oral communications. Some students also received regional and national awards.



The Qwest

STUDENTS' DEVELOPMENT AND SERVICES

THE OFFICIAL STUDENT PUBLICATION OF CAPIZ STATE UNIVERSITY - MAIN CAMPUS

facebook

google

twitter

multiply

youtube

facebook

SOCIAL NETWORKING:

friendster

yahoo

multiply



STUDENT ORGANIZATION SERVICES

Aside from teaching/learning activities, the students were also exposed to sports and cultural activities.



SPORTS AND CULTURAL ACTIVITIES

On February 15-19, 2014 the Regional SCUAA was held in Iloilo City. This was a rescheduled athletic competition due to onslaught of Typhoon Yolanda on November 8, 2013. Despite tragic events, Capiz State University still participated in all games except in some ball games that the university decided not to participate because of financial constraints. This Regional SCUAA was hosted by West Visayas State University.





FOOD SERVICES

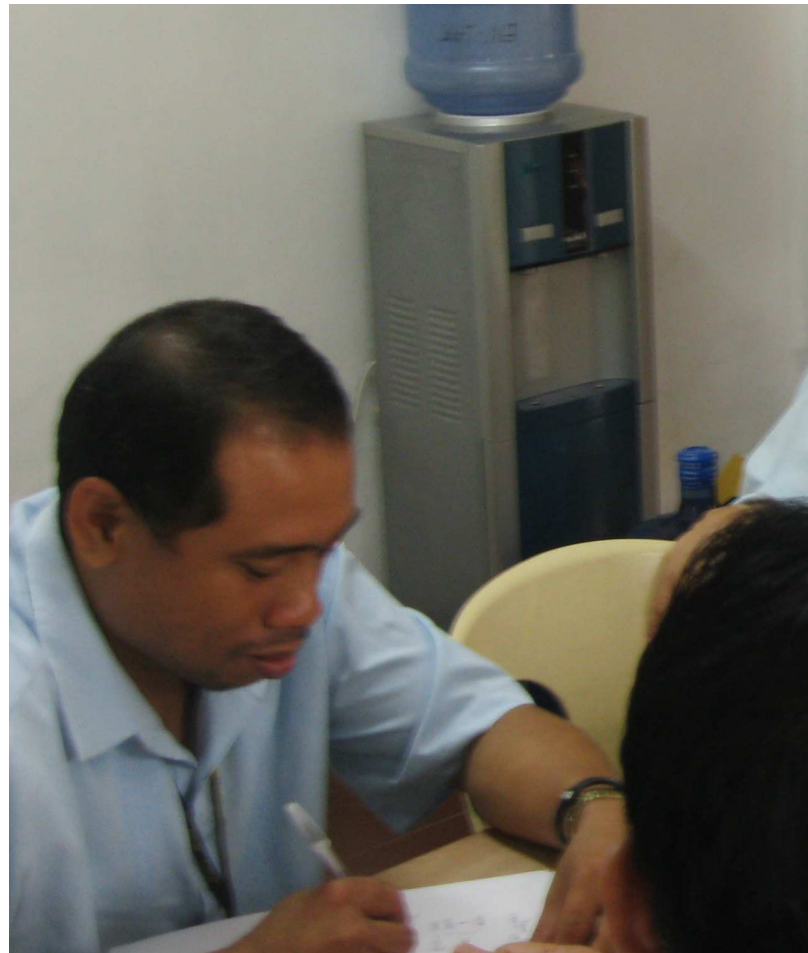
“Health is wealth” is the key word of the campus administrators and in-charge of the canteens, cafeterias and food stalls in the whole system. Professors in food technology and hotel and restaurant management joined hands in sharing their best to comply the needs of the students. Sanitation permits have been secured to safeguard the health of everyone.





ACCREDITATION

Since April 2013, the University submits various programs for accreditation to AACCUP. A total of 57 programs are accredited, eight (8) of which are Level III and the next are Level II and Level I. Programs indicated below are subjected for Accreditation on November 2013.



DAYAO CAMPUS

BEED	Level III
BS Fisheries	Level III
BS Criminology	Level III
BS Computer Science	Preliminary Visit

POBLACION MAMBUSAO CAMPUS

AB Arts and Sciences	Level II
BS Computer Science	Level II
Food Technology and Entrepreneurship	Level II
BS in Office Administration	Preliminary Visit

TAPAZ CAMPUS

BEED	Level II
BS Agriculture	Level II

DUMARAO CAMPUS

BEED	Level II
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PILAR CAMPUS

BEED	Level I
BSHRM	Level I

ROXAS CITY MAIN CAMPUS

BS in Secondary Education	Level I
BS Architecture	Level I
BS Business Administration	Level I
Doctor of Education/Educ. Mgt.	Level I
Master in Management (MM)	Level I
Master in Public Administration	Level I

BURIAS CAMPUS

MS Animal Sci./Agro.	Level III Phase 2
BS Agriculture	Level IV Phase 1
BS Business Administration	Preliminary Visit

Reasons for having accreditation...

1. It gives the parents and students the assurance that the university grows professionally
2. Facilities are upgraded
3. Faculty members grow professionally in their own field of specialization
4. Faculty members conduct research studies for growth and development
5. Linkages with various agencies are strengthened, too.
6. It brings prestige to the University.

*However, AACUP re-scheduled the visit for accreditation because "Typhoon Yolanda" destroyed all the documents and facilities of CapSU. The visit falls sometime in the first semester of 2014

PRC RESULTS

As to PRC results of 2013, Arthur A. Ebias of the Roxas City Main Campus was an 8th placer in the Registered Master Electrician Examination. The BS Mechanical Engineering had 60% passing; the BS Electrical Engineering had 54.25% passing; while the Registered Master Electrician had 55.56% passing percentage.



BEED	First Timers				Repeaters				Overall Performance			
	P	F	T	%	P	F	T	%	P	F	T	%
Dayao Campus	13	7	20	65%	1	17	18	5.56%	14	24	38	36.84%
Pontevedra Campus	15	7	22	68.18%	2	27	29	6.90%	17	34	51	33.33%
Pilar Campus	7	9	16	43.75%	0	16	16	0%	7	25	32	21.88%
DUmarao Campus	8	12	20	40%	0	23	23	0%	8	35	43	18.60%
Sapian Campus	2	14	16	12.50%	0	3	3	0%	2	17	19	10.53%
Tapaz Campus	6	28	34	17.65%	1	54	55	1.82%	7	82	89	7.87%
Burias Campus	11	8	19	57.89%	3	53	56	5.36%	14	61	75	18.67%

For the 2013 Licensure Examination of the BS in Secondary Teacher Education (BSEd).

BSEd	First Timers				Repeaters				Overall Performance			
	P	F	T	%	P	F	T	%	P	F	T	%
Roxas Main Campus	39	44	83		9	124	133		48	168	216	39.75%
Pontevedra Campus	22	18							22	18		
as to Majors:												
Math	5	5	5						5	5	5	100%
English	12	4	16						12	4	16	67%
Biological Science	5	3	8						5	3	8	40%
wherein:												
English	12	4	16						12	4	16	67%
Biological Science	5	3	8						5	3	8	40%
Mathematics	5	5	5						5	5	5	100%
Tapaz Campus	7								7			
Burias Campus	14								14			

The Bachelor of Science in Mechanical Engineering (BSME) and Bachelor of Science in Electrical Engineering (BSEE) of Roxas City Main Campus have the following results:

Roxas City Main Campus	First Timers				Repeaters				Overall Performance			
	P	F	T	%	P	F	T	%	P	F	T	%
BS Mechanical Engineering	12								12			69%
BS Electrical Engineering	18	12	30		1	4	5		19	16	35	53.64%
Registered Master Electrician	20	8	28		5	12	17		25	17	45	36.35%
8th Placer – ARTHUR A. EBIAS												

For the 2013Criminologist Licensure Examination, Dayao and Dumarao Campus has these results:

BS in Criminology	First Timers				Repeaters				Overall Performance			
	P	F	T	%	P	F	T	%	P	F	T	%
Dayao Campus	52	54	106	49.06%	25	81	106	23.58%	77	135	212	36.32%
Dumarao Campus	7	27	34	20.50%	4	13	17	23.53%	11	40	51	21.57%

For the 2013 Agricultural Engineering Licensure Examination, Pontevedra Campus and Burias Campus has these results:

BS in Agricultural Engineering	First Timers				Repeaters				Overall Performance			
	P	F	T	%	P	F	T	%	P	F	T	%
Pontevedra Campus	2	6	8						2	6	8	39.43%

For BS Agriculture:

BS Agriculture	First Timers				Repeaters				Overall Performance			
	P	F	T	%	P	F	T	%	P	F	T	%
Pontevedra Campus	11	32	43				11	32	43	35.22%	212	36.32%
Tapaz Campus	1		7				1		7		51	21.57%

For Nursing:

Pontevedra Campus	First Timers				Repeaters				Overall Performance			
	P	F	T	%	P	F	T	%	P	F	T	%
BS in Nursing	1	1	2	50%					1	1	2	50%

For Doctor of Veterinary Medicine:

Dumarao Campus	First Timers				Repeaters				Overall Performance			
	P	F	T	%	P	F	T	%	P	F	T	%
DVM	3	2	5		0	1	0		2	4	6	33.33%





STUDENTS' RESEARCHES

The ten (10) campuses acknowledge the importance of researches conducted by students. To name a few, we have:

Title Of Forum/Symposium & Similar Activities (Indicate if international, national, regional or local)	Title of Paper Presented	Researchers	Date & venue	Sponsoring agency	Award received if any
4th Annual Regional RMC-PASUC VI Research Symposium for Students	Construction and Evaluation of Mechanical Rice Thresher with Compact and Efficient Paddy Separator	Joe Rey M. Frac; Adviser: Prof. Pedro M. Celo	March 19, 2013	PASUC VI – RMC	
4th Annual Regional RMC-PASUC VI Research Symposium for Students	Multi-DC Voltage Charger	Romnick Norba, Bobby Ajustan, Polbert Arroza, Jayson Leobon, Bony Lura, Glen Plamer & Johnren Recarte; Adviser: Mr. Joseph Cenadero	March 19, 2013	PASUC VI – RMC	
4th Annual Regional RMC-PASUC VI Research Symposium for Students	Microbiological Quality of Street-Purchased Hamburger Beef Patties in Mambusao, Capiz	Jenie Delos Santos and Lynlyn Olano; Adviser: Prof. Rhodora L. Ticar	March 19, 2013	PASUC VI – RMC	
4th Annual Regional RMC-PASUC VI Research Symposium for Students	Efficacy of Combined Ethnobotanicals Papaya (<i>Carica papaya</i>) and Betel Nut (<i>Areca catechu</i>) as Anthelmintics Against Roundworms of Native Chicken	Mary Ann Gonzales Adviser : Dr. Ma. Sylvia I. Ozaraga	March 19, 2013	PASUC VI – RMC	
4th Annual Regional RMC-PASUC VI Research Symposium for Students	Professionalism of Government Employees in Military & Local Government Units in Capiz	Rodelyn Vigo and Cherry Pie Balbino; Adviser: Dr. Arturo L. Lava	March 19, 2013	PASUC VI – RMC	
4th Annual Regional RMC-PASUC VI Research Symposium for Students	No Plastic Policy: Its Perceived Effects to the Household Consumers of Barangay VIII, Roxas City	Enjielyn Dogelio, Marianne Jordan, French Dampig, Christine Leonor & Cyrus Fledio; Adviser: Dr. Annie V. Reyes	March 19, 2013	PASUC VI – RMC	
2nd Regional Research Symposium for Faculty	GIS-based Assessment of Groundwater Vulnerability to Contamination in Boracay Island using Drastic Model	Efren L. Linan	October 2, 2013	PASUC VI – RMC	BEST PAPER, Natural/Biological Research Category
2nd Regional Research Symposium for Faculty	Socio-economic Profile of Upland Rice Farmers in the Province of Aklan	Federito D. Launio, Ramona M. Launio, and Rector John Latoza	October 2, 2013	PASUC VI – RMC	BEST PAPER, Social Science Research Category



RESEARCH

THE GUIDING VMGO OF THE RDE

Vision, Mission, Goals and Objectives of RDE

Based on the University RDE Manual, the following are the Research Development and Extension Center Vision, Mission, and Goals:

RDE Vision. CapSU as a credible and recognized leader in the pursuit of RDE activities in the Visayas Region.

RDE Mission. The University thru its RDE activities shall generate and extend quality technical information, products and services in various disciplines using appropriate approaches for sustained agro-industrial development to improve the quality of life.

RDE Goal. To actively support a sustainable agro-industrialization and balance socio-economic growth through technology generation and commercialization, continued capability building, communication advocacy on market-driven innovations, and partnership with key sectors of development.

RDE Core Values. The University's RDE programs, projects and activities shall be pursued by its qualified faculty and staff guided by such core values as Relevance, Excellence, Commitment, Advocacy and Participatory with an acronym of RECAP.

PROGRAM/PROJECT/STUDY TITLE (UNDER EACH PROGRAM, INDICATE PROJECT COMPONENTS, & UNDER EACH PROJECT, INDICATE STUDY COMPONENTS)	RESEARCHER(S)	SITE WHERE RESEARCH WAS CONDUCTED	INCLUSIVE DATES OF RESEARCH	BUDGET	FUND SOURCE
On-going Projects					
Adaptability Trial of Transplanted Black Rice as Planted at Different Spacing under Rainfed Lowland	Guillermo L. Legada, Nicolas L. Brana, Roger Berganio	Burias, Mambusao, Capiz		Php 25,000	CapSU-RDEC
Effect of Planting Densities on the Growth and Yield of Indigenous Upland Rice Varieties in Rain-fed Lowlands	Federito Launio, Nicolas L. Brana, Roger Berganio	Burias, Mambusao, Capiz			CapSU-RDEC
Establishment of Range Enhancement & Free Range Management Protocol of Darag Breeder Chickens Hardened Chicks & Slaughter Native Chickens	Bede Ozaraga, et.al.	Dumarao, Capiz		Php 25,000	PCAARRD
Establishment of Sustainable Selection, Breeding & Hatchery Operations for Darag Native Chicken Production	Bede Ozaraga, et.al.	Dumarao, Capiz		Php 873,602	PCAARRD
Farmers' Practices & Climate Change: Its Contribution to Rice Leafhoppers & Planthoppers Outbreak in Capiz	Ramesis Solante, et.al.	Burias, Mambusao, Capiz		Php 292,103	DA-RFU 6
Field Testing of Glyphosate Resistant Corn Applied with Different Levels of Organic Fertilizers	Roger Berganio et al.	Burias, Mambusao, Capiz		Php 121,000	CapSU-RDEC
Fisheries and Marine Resource Center (Dayao Campus)	Edna Nava, et.al.	Dayao, Roxas City, Capiz		Php 25,000	DOST-GIA
Organic Fertilizer Production Utilizing Water Ferns (Salvinia molesta) as Substrate	Salvacion Legaspi and Ryan Sarimong	Burias, Mambusao, Capiz		Php 710,800	CapSU-RDEC
Organic Native Chicken Production of RDEC	Cora F. Navarra, et.al.	Burias, Mambusao, Capiz		Php 20,000	CapSU-RDEC
Organic Production of Adlai Varieties Applied with Bio-fertilizers under Coconuts	Federito D. Launio et al	Burias, Mambusao, Capiz		Php 25,000	CapSU-RDEC
Performance of Adlai at Second Ratoon under Dwarf Coconut Trees	Federito D. Launio, Nicolas Brana, Freddie Baranda	Burias, Mambusao, Capiz		Php 25,000	CapSU-RDEC
Performance of Containerized Tomato Using Different Hanging Methods and Different Kinds of Organic Fertilizer	Guillermo L. Legada et al.	Burias, Mambusao, Capiz		Php 25,000	CapSU-RDEC
Performance of Indigenous Taro (Colocasia esculenta) as Affected by Different Planting Spacing and Different Levels of Organic Fertilizer under the Rainfed Lowland	Guillermo Legada, et al.	Burias, Mambusao, Capiz		Php 25,000	CapSU-RDEC
Performance of Containerized Green Onion Applied with Different Organic and Bio-fertilizers	Roger Berganio et al.	Burias, Mambusao, Capiz		Php 25,000	CapSU-RDEC
Performance of PSB Rc 222 as Affected by Planting Densities and Combinations of NPK and Growth Stimulants in the Rainfed Lowlands (Wet Season)	Roger Berganio, et.al	Burias, Mambusao, Capiz		Php 25,000	CapSU-RDEC
Proactive Pest Management for Lowland Rice through Light Trapping Technology in the Province of Capiz	Ramesis Solante, et.al.	Burias, Mambusao, Capiz		Php 104,000	DA-RFU 6
Production & Distribution of Ethnobotanical Anthelmintics for Free Range Native Chicken	Bede Ozaraga, et.al.	Dumarao, Capiz		Php 859,914	PCAARRD
Purification and Technology Assessment Trials for indigenous Upland Rice	Federito Launio	Burias, Mambusao, Capiz		Php 25,000	CapSU-RDEC
Socio-economic, Biological, Hydrological and Physico-chemical Assessment of the Panay River System in Western Visayas	Federito Launio, et.al.	Burias, Mambusao, Capiz		Php 1,520,000	CHED-GIA

Socio-economic, Farming Practices and Marketing Profile of Bamboo Farmers in the Province of Capiz	Adelfo Virtudazo, Nelinda Duero and J.P. Tropico	Dumarao, Capiz		Php 25,000	CapSU-RDEC
Socio-economic, Farming Production and Marketing Practices among Coconut Farmers in the Province of Capiz	Veronica Albaladejo, et.al.	Burias, Mambusao, Capiz		Php 25,000	CapSU-RDEC
Yield Performance of 3rd Ratoon Adlai Grown Under Dwarf Coconut Trees	Freddie Baranda et al.	Burias, Mambusao, Capiz		Php 25,000	CapSU-RDEC
A Tracer Study of Graduates of Capiz State University	Leonora Gimoto, Milagros Potato, Felizardo Gimoto, Gerard Lee Atienza, Davidica Avelino, Rosine Ordanel	Burias, Mambusao, Capiz		-	Self-funded
Profile of Indigent Families in the Municipality of Mambusao	Elnor Briones, Trinidad Abao, Edna Navarra	Burias, Mambusao, Capiz		-	Self-funded
Design and Development of Solar Powered 120 Egg Incubator	Pedro Celo, Nicolas Braña, Jr.	Burias, Mambusao, Capiz		-	CapSU-RDEC
Design and Development of Coconut Dehydrator	Arlyn Olmo, Pedro Celo	Burias, Mambusao, Capiz		-	Self-funded
Status of Coconut Industry in Capiz <ul style="list-style-type: none"> Socio-economic status of coconut growers in Capiz Production, Post-production and marketing practices of small coconut producers in Capiz Value chain analysis of coconut and its by-products The coconut breeding trials unit of the Capiz State University and its Contributions to the Coconut Industry Assessment of the Coconut-based cropping systems in Capiz Availability, Nature, Extent and Effectiveness of Policies and Programs for the Coconut Industry 	Genoveva Labaniego, Victoria Garnaces, Rosine Ordanel, Ariel Labaniego, Pamela Dionisio, Miriam Magallanes, Archille Abogadie, Aldin Lorenzo	Burias, Mambusao, Capiz		-	PCA & CapSU
Efficacy of Different Home-made Probiotics on the Performance of Poultry	Mary Ann Martelino, Ludovico Olmo, Jr., Salvacion Legaspi, Aurilyn Balacase	Burias, Mambusao, Capiz			Self-funded

Summary List of Completed Researches/Projects Presented in the 24th R&D Symposium

	PROJECT TITLE	RESEARCHERS	CAMPUS
1	Walking the Math Talk: Developing Math-Related Beliefs, Motivation & Engagement Scale	Malou Basquez	Pontevedra
2	Educational Productivity Factors: Its Influence in Students' Performance in College Algebra	Julie Dalida & Merlyn Filosofo	Mambusao
3	Causes of Problem Solving Difficulties Encountered by Elementary Education Students	Ma. Socorro Irmina Onapan	Burias
4	Perception of Student on the Internet Connection of Capiz State University Poblacion Mambusao Campus	Judith Vista	Mambusao
5	Organizational Stress, Job Performance & Job Satisfaction among Employees of Capiz State University Poblacion Mambusao Campus, Mambusao, Capiz by Juliesa Vista	Juliesa Vista	Mambusao
6	UBD Implementation: Impact on Public School Teachers in Urban Areas	Malou Basquez	Pontevedra
7	Beneficiaries' Perceptions of 4Ps in Poblacion Sapian	Ma. Aurora Victoriano	Sapian
8	Assessment of Multiple Intelligences Test of the Students of Capiz State University Dayao Campus: Input to Student Development	Vivian Alejaga, Maxima Pontillar, Edna Nava & Lucy Beluso	Dayao
9	Relationship between Entrance Examination & High School Academic Performance as Affected by Certain Variables	Dina Reyes	Roxas City
10	Socio-Economic, Farming Systems, Production & Marketing Profile of Upland Rice Farmers in the Province Of Aklan By	Federito Launio, Rector John Latoza, Ramona Launio, Veronica Albaladejo, Nicolas Brana, Jr.	CapSU RDEC
11	Development & Quality Assessment of Herb-flavored Sweet Potato-Chocolate Spread	Marife Hilapad	Mambusao

MAINTENANCE AND OPERATION OF THE FOLLOWING RDE–SUPPORTED PROJECTS

Dwarf Coconut Production Project (Seednuts & Seedlings)
 Rice Production Project
 Banana Production Project
 Organic Vegetable Production Project
 Coco Vinegar Production Project
 Coco Sugar Project

Summary List of Trainings Conducted/Facilitated

a. Conducted by the RDE Center

	TRAINING TITLE	DATE & VENUE	BUDGET & FUND SOURCE (GAA/STF/TF/ETC)	TOPIC DISCUSSED	RESOURCE PERSON PER TOPIC	PARTICIPANT CATEGORY (RESEARCH CHAIR OR COORDINATOR/FACULTY/STUDENTS/ETC)	NO. OF ATTENDEES
1	Intellectual Property Rights and Technology Transfer Act Orientation	March 26, 2014 at CapSU Roxas City Campus, Roxas City, Capiz	GAA	Intellectual Property Rights and Technology Transfer Act	Dr. Cora F. Navarra, VP for RDE and Engr. Gerbe Dellava, DOST Provincial Director	Research Chairs, Coordinators and Faculty Researchers	30
2	Writing for Refereed Journals	April 23-24, 2013 at CapSU Roxas City Campus, Roxas City, Capiz	GAA	Guidelines for Refereed Journals	Ms. Judith Sablan, Managing Editor Philippine Journal of Science	Research Chairs and Faculty Researchers	56
3	Basic Photography for Researchers and Extension Workers	May 7-8, 2013 at the CapSU Board Room, Central Administration Bldg. Fuentes Drive, Roxas City, Capiz	GAA	Basic Photography and Photoshop	Mr. Mayk Pericon & Mr. Kristoffer Alan Motus Private Photographers	Research Chairs, Extension Chairs and others	50
4	Seminar-Workshop on Research and Extension Proposal-making and review	July 18-19, 2013 at CapSU Pontevedra	GAA	Research and Extension Proposal-making	Cora F. Navarra Guillermo L. Legada Emelita P. Solante	Faculty researchers	40
5	Seminar-workshop on Research and Extension Proposal-making and Review	August 12-13, 2013 at CapSU Pilar	GAA	Research and Extension Proposal-making	Cora F. Navarra Guillermo L. Legada Emelita P. Solante	Faculty researchers	35
6	CapSU Dumarao Campus Annual RDE In-House Review	August 20, 2013 at CapSU Dumarao	GAA	Research and Extension Proposal-making	Cora F. Navarra Guillermo L. Legada Emelita P. Solante	Faculty researchers	42
7	ITSO Training on IP Foundation and Basic Patent Drafting	October 29 at CapSU Roxas City Campus, Roxas City, Capiz	GAA	IP Foundation and Basic Patent Drafting	Dr. Carmelo Ambut, Engr. Efren Linan, Dr. Cora F. Navarra	Faculty researchers of CapSU, Filamer Christian University and College of St. John	43

b. Conducted Campus RDE In-House Review

CAMPUS	DATE	NO. OF PAPERS
Roxas City	January 23, 2013 and March 15, 2013	53
Dayao	January 28, 2013	21
Mambusao	Feb 15, 2013	11
Sigma	March 5, 2013	21
Burias	Apr 4, 2013	30
Pontevedra	July 18, 2013	40
Pilar	August 12, 2013	35
Dumarao	August 20, 2013	42

(Please include other information deemed important in the report)
 (Form Source: Office of the VP-RDE)

c. Conducted 7th RDE Annual University Symposium for Students on March 11, 2013

CATEGORIES	NO. OF RESEARCH PAPERS
AFNR	9
Soc. Sci./Education	20
Development	10

(Please include other information deemed important in the report)
(Form Source: Office of the VP-RDE)

d. Conducted Research Symposium for Students in Certain Campuses

CATEGORIES	NO. OF RESEARCH PAPERS
Dayao Campus	12
Dumarao Campus	13
Sigma Campus	17
Poblacion Campus	9

Summary List of Faculty Research Results Presented In Research Fora & Similar Activities

TITLE OF FORUM/SYMPOSIUM & SIMILAR ACTIVITIES (INDICATES IF INT'L, NAT'L, REG'L OR LOCAL)	TITLE OF PAPER PRESENTED	RESEARCHERS	DATE & VENUE	SPONSORING AGENCY	AWARDS RECEIVED IF ANY
National Forum on Research and National Seminar on Research Proposals	Growth and Yield Response of Sweet Sorghum Varieties to Soil Fertilizer Enhancers Under Grown Up Coconuts	FD Launio, NL Braña, Jr., GL Gregorio, and RB Lavado	February 14-15, 2013 at Filamer Christian University, Roxas City, Capiz	REDTI & Filamer Christian University	
National Forum on Research and National Seminar on Research Proposals	Response of Sweet sorghum Varieties to Various Plant Densities Under Grown Up Coconut Palms	FD Launio, NL Braña, Jr., GL Gregorio, and RB Lavado	February 14-15, 2013 at Filamer Christian University, Roxas City, Capiz	REDTI & Filamer Christian University	
3rd International Conference on Multidisciplinary Research	Emotional Intelligence in Relation to the Mathematics Performance of College Students	Giena Odicka	February 7-9, 2013 at Planta Centro Hotel and Residences, Bacolod City		Best Oral Research Presentation Award
3rd International Conference on Multidisciplinary Research	Risk Level Assessment of Social anxiety Disorder (SAD) of First Year College Students at Capiz State University	Annie V. Reyes	February 7-9, 2013 at Planta Centro Hotel and Residences, Bacolod City		
National Multidisciplinary Research Conference	Physical Attributes and Milling Characteristics of Upland Paddy Rice	Julito Albaladejo Geronimo Gregorio, Federito Launio Dhodie Laubeña Ricardo Lavado	Heritage City of Vigan, Ilocos Sur	University of Northern Philippines	4th Best Presenter
National Multidisciplinary Research Conference	Germination and Vigor Performance of Sweet Sorghum Seeds Harvested at Various Stages of Maturity and Subjected to Various Storage Durations	Veronica Albaladejo Geronimo Gregorio Federito Launio	Heritage City of Vigan, Ilocos Sur	University of Northern Philippines	3rd Best Presenter
National Multidisciplinary Research Conference	Response of Sweet Sorghum Varieties to Various Plant Densities under Grownup Coconut Palms	Nicolas Braña, Jr. Geronimo Gregorio, Federito Launio Ricardo Lavado	Heritage City of Vigan, Ilocos Sur	University of Northern Philippines	3rd Best Presenter
National Multidisciplinary Research Conference	Socioeconomic Profile, Indigenous Cultural Management Practices and Farming Systems among Upland Rice Farmers in the Uplands of Capiz	Editha Magallanes, Evelyn Gregorio Geronimo Gregorio Rector John Latoza	Heritage City of Vigan, Ilocos Sur	University of Northern Philippines	3rd Best Presenter
4th Annual Regional RMC-PASUC VI Research Symposium for Students	Construction and Evaluation of Mechanical Rice Thresher with Compact and Efficient Paddy Separator	Joe Rey M. Frac; Adviser: Prof. Pedro M. Celo	March 19, 2013	PASUC VI – RMC	
4th Annual Regional RMC-PASUC VI Research Symposium for Students	Multi-DC Voltage Charger	Romnick Norba, Bobby Ajusan, Polbert Arroza, Jayson Leobon, Bony Lura, Glen Plamer & Johnren Recarte; Adviser: Mr. Joseph Cenadero	March 19, 2013	PASUC VI – RMC	
4th Annual Regional RMC-PASUC VI Research Symposium for Students	Microbiological Quality of Street-Purchased Hamburger Beef Patties in Mambusao. Capiz	Jenie Delos Santos and Lynlyn Olano; Adviser: Prof. Rhodora L. Ticar	March 19, 2013	PASUC VI – RMC	
4th Annual Regional RMC-PASUC VI Research Symposium for Students	Efficacy of Combined Ethnobotanicals Papaya (Carica papaya) and Betel Nut (Areca catechu) as Anthelmintics Against Roundworms of Native Chicken	Mary Ann Gonzales Adviser : Dr. Ma. Sylvia I. Ozaraga	March 19, 2013	PASUC VI – RMC	

4th Annual Regional RMC-PASUC VI Research Symposium for Students	Professionalism of Government Employees in Military & Local Government Units in Capiz	Rodelyn Vigo and Cherry Pie Balbino; Adviser: Dr. Arturo L. Lava	March 19, 2013	PASUC VI – RMC	
4th Annual Regional RMC-PASUC VI Research Symposium for Students	No Plastic Policy: Its Perceived Effects to the Household Consumers of Barangay VIII, Roxas City	Enjielyn Dogelio, Marianne Jordan, French Dampig, Christine Leonor & Cyrus Fledio; Adviser: Dr. Annie V. Reyes	March 19, 2013	PASUC VI – RMC	
2nd Regional Research Symposium for Faculty	GIS-based Assessment of Groundwater Vulnerability to Contamination in Boracay Island using Drastic Model	Efren L. Linan	October 2, 2013	PASUC VI – RMC	BEST PAPER, Natural/Biological Research Category
2nd Regional Research Symposium for Faculty	Socio-economic Profile of Upland Rice Farmers in the Province of Aklan	Federito D. Launio, Ramona M. Launio, and Rector John Latoza	October 2, 2013	PASUC VI – RMC	BEST PAPER, Social Science Research Category
23rd Regional Symposium on Research and Development Highlights (RSRDH)	GIS-based Assessment of Groundwater Vulnerability to Contamination in Boracay Island using Drastic Model	Efren L. Linan	October 3, 2013	WESVARRDEC	1ST RUNNER-UP, Development Research Category
23rd Regional Symposium on Research and Development Highlights (RSRDH)	Socio-economic Profile of Upland Rice Farmers in the Province of Aklan	Federito D. Launio, Ramona M. Launio, and Rector John Latoza	October 3, 2013	WESVARRDEC	2ND RUNNER-UP, Social Science Research Category
23rd Regional Symposium on Research and Development Highlights (RSRDH)	Development and Quality Assessment of Herb-flavored Sweet Potato-Chocolate Spread	Marife Hilapad	October 3, 2013	WESVARRDEC	BEST PAPER, Natural/Biological Research Category
Regional Invention, Contests and Exhibits	Ethnobotanical Anthelmintic for Free Range Native Chicken	Bede P. Ozaraga, Ma. Sylvia I. Ozaraga, Maryneth B. Barrios	September 3-5, 2013	DOST – Region VI	Creative Research Category (Likha Award)

(Please include other information deemed important in the report)
(Form Source: Office of the VP-RDE)

Summary List of Research Related Meeting/Symposia/Fora Attended By RDEC Personnel and Faculty Researchers

TRAINING/SEMINAR TITLE	CATEGORY (INT'L, NAT'L, REG'L, LOCAL)	VENUE	PERSONNEL ATTENDED	INCLUSIVE DATES	SOURCE OF FUND
DOST-EXECOM Meeting (as Project Leader of the Community-Based Food Processing Technology Center)	National	DOST, Bicutan, Taguig City	Cora F. Navarra	January 18, 2013	GAA
2nd Consistency Workshop Conducted by NEDA VI	Regional	NEDA Office, Iloilo City	Cora F. Navarra, Eduardo U. Navarra, Guillermo L. Legada	January 30, 2013	GAA
Overview of R&D with a theme "New Horse in the Stable" sponsored by PHILARM	Regional	Punta Villa Resort, Iloilo City	Cora F. Navarra Guillermo L. Legada	February 12-14, 2013	GAA
Visayas Leg Workshop discussion of the World Bank Mission for the Philippine Rural Development Program Operations Manual and Assessment of Status of Year 1 Planned PRDP conducted by DA	Regional	Smallville 21 Hotel, Iloilo City	Guillermo L. Legada	February 12-13, 2013	GAA
Foundation Course on Intellectual Property: A Training Workshop for the Innovation and Technology Support Office (ITSO)	Regional	WVCS, Iloilo City	Cora Navarra Arlyn Olmo Jose Ike Uvas Efren Linan Niño Manaog	March 7-8, 2013.	GAA
Patent Search & Documentation: A Training Workshop for the Innovation and Technology Support Office (ITSO)	Regional	Carlos Hilado Memorial State College (CHMSC) Talisay City Negros Occidental	Arlyn Olmo Ike Uvas Efren Linan	April 16-17, 2013	GAA
Philippine Society for Education Research and Evaluation, Inc. (PSERE)'s 21st Annual Congress	National	Centro Escolar University Manila	Editha Magallanes Cora Navarra Mae Dumapig Susan Dangan	May 15-17, 2013	GAA
Training-Workshop on Project Proposal Preparation: Generating Resources for Agriculture and Fisheries Extension (AFE) Development	National	Ciudad Christia Resort San Mateo, Rizal	Emelita Solante	May 27-31, 2013	GAA

East-West Company New Vegetable Varieties Products Launch	Provincial	Mang Inasal Teodoro Arcenas Trade Center (TATC) Brgy. Plaridel, Roxas City	Emelita Solante Arnel Pestano Briddo Dorado Roger Berganio Sykum Legarda Winnie Estocada Eduardo Navarra 2 per CapSU Campus	May 22, 2103	GAA
National Multidisciplinary Research Conference	National	Heritage City of Vigan, Ilocos Sur	Rector John Latoza Veronica Albaladejo Julito Albaladejo Nicolas Braña, Jr.	May 22–24, 2013	GAA
Evaluation and Improvement of the Research Poll and IP Productivity of DOST R&D Institutes	National	Department of Science and Technology (DOST) Complex, Sudlon, Lahug City	Guillermo Legada	June 4–5, 2013	GAA
Maguwa kag Magtuon: Field Trip/Study Tour for FITS Center Managers of the CapSU Techno Gabay Team	Regional	Silay City, Victorias City & Bacolod City and environs	FITS Center Managers—Ronelyn de Tomas, Susan Dordas, Audie Belargo, Juanito Hecita, Jr., Leonardo Barcenas & Eduardo Navarra & N. Manaog	June 6–8, 2013	STF
Training Course on Mechanization and Postharvest Technologies for SCUs	Regional	ASU, Banga, Aklan	Arlyn C. Olmo	August 27-29, 2013	GAA
31st PSAS-Visayas Chapter Scientific Seminar and Annual Workshop	National	Leyte Park Hotel, Tacloban City	Ma. Sylvia I. Ozaraga Maryneth Barrios	August 28-30, 2013	GAA
4th PASUC VI Extension Symposium	Regional	Punta Villa Beach Resort, Arevalo, Iloilo City	Cora F. Navarra Emelita P. Solante Ma. Sylvia I. Ozaraga Eduardo U. Navarra Nino S. Manaog Jennifer Benliro	September 12, 2013	GAA
ATI Retooling for FITS Centers	Regional	ATI Training Hall, ASU Compound, Banga, Aklan	Ceferino L. Lizada Rector John Latoza	September 12-13, 2013	GAA
ITSO Training on Patent Drafting (Part I)	Regional	Western Visayas College of Science and Technology, La Paz, Iloilo City	Cora F. Navarra Efrén L. Linan Nino S. Manaog Arlyn C. Olmo Ike Uvas	September 25-26, 2013	GAA
Research Proposal Preparation Writeshop sponsored by WESVARRDEC	Regional	Smallville, Iloilo City	Guillermo L. Legada Ma. Sylvia I. Ozaraga Mary Jane C. Floro	September 25 – 26, 2013	GAA
PASUC VI 2nd Regional Research Symposium for Faculty	Regional	West Visayas State University, La Paz, Iloilo City	Efrén L. Linan Marife R. Hilapad Rector John A. Latoza Julie Dalida Eduardo U. Navarra Emelita P. Solante Veronica E. Albaladejo	October 2, 2013	
23rd Regional Symposium on Research and Development Highlights (RSRDH)	Regional	West Visayas State University, La Paz, Iloilo City	Emelita P. Solante Eduardo U. Navarra Efrén L. Linan Marife Hilapad Veronica E. Albaladejo Rector John Latoza	October 3, 2013	
Agrilink	International	World Trade Center, Pasay City	Emelita P. Solante Guillermo L. Legada Nino S. Manaog Eduardo U. Navarra Cora F. Navarra Ceferino L. Lizada Antonio Buñi	October 9 – 13, 2013	
5th BFAR-NFRDI Scientific Conference	National	Manila Ocean Park, Manila	Eduardo U. Navarra Nino S. Manaog	October 14 -15, 2013	
10th National Organic Agriculture Congress,	National	PICC GCP Complex, Roxas Blvd, Pasay City	Eduardo U. Navarra Nino S. Manaog	October 16 – 19, 2013	

3rd Session – Flagship Course in the Management of Research in SUCs Batch 2	National	Astoria Plaza, 15 Escríva Drive, Pasig City	Cora F. Navarra Guillermo L. Legada	November 3 – 8, 2013	
3rd International Symposium on Vermitechnologies at KAHARIAM Farms and Realty, Inc.	National	Lipa, Batangas	Eduardo U. Navarra Nino S. Manaog	November 15, 2013	

Approved Projects for Implementation from External Funding Source

PROJECT TITLE	FUNDING AGENCY	BUDGET
Organic Agriculture R&D Project	DA-BAFS, Quezon City	Php 12,665,732.00
Funding assistance for institutions covered under growth areas	CHED	Php 10 Million
Demo Learning Farm on Organic Vegetable Production	DA-RFU VI	Php 2,576,239.00

Submitted Proposals for External Funding

PROJECT TITLE	FUNDING AGENCY	BUDGET
Mitigating Impacts of Climate Change in Organic High Value Vegetable Production Through Development of Potential Production Practices	CHED	Php 5.5 Million

b. Conducted Campus RDE In-House Review

TITLE OF ARTICLE	AUTHOR(S)	NAME OF PUBLICATION WHERE ARTICLE IS PUBLISHED	DATE OF PUBLICATION
Emotional intelligence in relation to the mathematics performance of college students	Giena L. Odicla	Book of Abstracts of the 3rd Int'l Conference on Multidisciplinary Research	2013
Risk level assessment of social anxiety disorder (SAD) of first year college students of Capiz State University	Annie V. Reyes	Book of Abstracts of the 3rd Int'l Conference on Multidisciplinary Research	2013
Development of smallholder mechanical pineapple fiber extractor	Julito A. Albaladejo	REDTI Journal Vol 9. 2012-2013	2013
Effect of fruit maturity & methods of drying on the germination & seedling growth of <i>Jatropha curcas</i> physic nut	Geronimo L. Gregorio Federito D. Launio Nicolas L. Braña, Jr. Dhodie Laubena Freddie Baranda	REDTI Journal Vol 9. 2012-2013	2013
Pilot testing on the efficacy of EM-based organic fertilizer on the growth & performance of <i>Aglaonema</i>	Salvacion J. Legaspi	REDTI Journal Vol 9. 2012-2013	2013
Production performance of rationed sweet sorghum varieties as influenced by planting densities and NPK fertilizer	Geronimo L. Gregorio Federito D. Launio Nicolas L. Braña, Jr. Dhodie Laubena Freddie Baranda	REDTI Journal Vol 9. 2012-2013	2013
Germination and growth performance of selected dwarf coconut cultivars as influenced by varying nut sizes	Geronimo L. Gregorio Federito D. Launio Nicolas L. Braña, Jr. Dhodie Laubena Freddie Baranda	REDTI Journal Vol 9. 2012-2013	2013
Physical Attributes and Milling Characteristics of Upland Paddy Rice	Julito Albaladejo Geronimo Gregorio Federito Launio Dhodie Laubena Ricardo Lavado	Book of Abstracts	2013
Germination and vigor performance of sweet sorghum seeds harvested at various stages of maturity and subjected to various storage durations	Veronica Albaladejo Geronimo Gregorio Federito Launio	Book of Abstracts	2013
Response of sweet sorghum varieties to various Plant densities under grown-up coconut palms	Nicolas L. Braña, Jr. Geronimo L. Gregorio Federito D. Launio Ricardo L. Lavado	Book of Abstracts	2013



GOAL: EFFICIENT AND SUSTAINABLE OUTREACH PROGRAMS

Strategies

1. Undertake programs and activities toward efficient transfer of technologies to low income families to enable them to produce sufficient supply of food and improve quality of life and the quantity of the crops and livestock raised
2. Provide leadership and coordinate all extension activities of the various units and departments of the University
3. Encourage low-income families to grow cereals, fruits, vegetables and root crops for food and agro-forest trees to produce sustainable IGPs for self-sufficiency
4. Results of the institutional researches and production programs of the University can be disseminated to the people for output generation
5. Help raise the level of living of low income families through better nutrition, improved health and sanitation practices.





EXTENSION

SUMMARY LIST OF CONTINUING EXTENSION PROJECTS

1. Mobile Technology School (MTS), in collaboration with the Capiz Provincial Government, DOLE Capiz and TESDA Capiz
2. Barangay Resource and Entrepreneurial Development for Rural Upliftment Program (BREDRUP)
3. Technical Consultancy on Production (coconut, rice, swine, chicken and others)
4. Swine Dispersal
5. Mushroom Production Project of CapSU Burias Campus (NEDA-KR2 funded)
6. Community-Based Food Processing Technologies Project (DOST funded)
7. Adopt A School (COE of Burias campus)
8. Free Medical check-up for barangay residents– every Wednesday (Burias campus)
9. Training on Business Management, Record Keeping & Basic Accounting (CBA of Buras campus)
10. Monthly Feeding Program (COE of Burias campus)

Summary List Of Extension Projects Presented

ENTRY TITLE	CONFERRING AGENCY	RESEARCHERS	ACTIVITY & VENUE	DATE	AWARDS (IF ANY)
Ethnobotanical Anthelmintic for Free Range Native Chicken	Department of Science and Technology (DOST VI)	Bede P. Ozaraga, Ma. Sylvia I. Ozaraga and Maryneth Barrios	Regional Invention Contest and Exhibits; Robinson's Place, Iloilo City	September 3-5, 2013	Regional Winner; Creative Research Category (Likha Award)
Technology Promotion and Transfer of Ethnobotanical Anthelmintics for Free Range Native Chickens	PASUC VI Extension Management Council (EMC)	Bede P. Ozaraga, Ma. Sylvia I. Ozaraga and Maryneth Barrios	4th Regional Extension Symposium, Punta Villa Resort, Villa, Iloilo City	September 12, 2013	• Best Poster • Best paper Agriculture, Forestry and Natural Resources Category
Skills Development, Advocacy, Volunteerism and Empowerment (SAVE) Program on Health	PASUC VI Extension Management Council (EMC)	Jennifer Benliro Evelyn Borgonia Marcela Buenvenida	4th Regional Extension Symposium, Punta Villa Resort, Villa, Iloilo City	September 12, 2013	• First Runner-up Poster • First Runner-up, Health and Wellness Category

Summary List Of Trainings, Activities Conducted

TRAINING TITLE	DATE & VENUE	BUDGET & FUND SOURCE	TECHNOLOGY SHARED/TOPIC DISCUSSED	RESOURCE PERSON PER TECHNO/TOPIC	CLIENT CATEGORY	NO. OF ATTENDEES
Distribution of School-supplies and reading materials (Big books and children's books)	June 21, 2013 at Brgy. Burias, Mambusao, Capiz	GAA	-	Prof. Noeme Bargo Prof. Elnor Briones COE faculty and students	Students	60
Vegetable Processing in collaboration with East-West Seed Phil	July 06, 2013 at Panay, Capiz	GAA	Vegetable Processing-	Dr. Emelita P. Solante & Prof. Ryan Sarimong	Farmers	50
Mushroom Production	July 12, 2013 at Mambusao National High School, Mambusao, Capiz	GAA	Mushroom Production	Dr. Emelita P. Solante	Farmers	33
Extension Proposal-making Workshop and Review	July 18-19, 2013 at Bailan, Pontevedra, Capiz	GAA	Extension Proposal-making	Cora F. Navarra Emelita P. Solante Guillermo L. Legada Eduardo U. Navarra	Faculty	35
Mushroom Production	August 01, 2013 at Dumalag FITS Center, Dumalag, Capiz	GAA	Mushroom Production	Dr. Emelita P. Solante	Farmers	32
Organic Farming	August 05, 2013 at Brgy. Agambulong, Jamindan, Capiz	GAA	Organic Farming	Mr. Eduardo U. Navarra	Farmers	38
Writing research and extension proposals & review	August 12-13, 2013 at Pilar, Capiz	GAA	-	Cora F. Navarra Emelita P. Solante Guillermo L. Legada Eduardo U. Navarra	Faculty	35

Training on Preparation of Indigenous Microorganism and Mushroom Culture	August 15, 2013 at Brgy. Jaena, Jamindan, Capiz	GAA	Info on Indigenous Microorganisms and Mushroom Culture	Eduardo U. Navarra	Farmers	25
COE gift-giving and feeding program	November 19, 2013 CapSU Burias	GAA		Prof. Elnor Briones, Prof. Noeme Bargo and COE faculty	Yolanda Victims	60
“Light & Save” Recycled Candle Making Training for Children of Natividad	November 20, 2013 Morgan Roxas Mental Dev’t Center, Natividad, Pilar, Capiz	GAA	Recycling Candles	Chair of Extension, CapSU Pilar RCY Volunteers & Response Team, Trainees	Trainees	15
CapSU Pilar assisted U Happy Events & Friends Relief Operations	November 24, 2013 Dulangan Elem. School, Pilar, Capiz	GAA	Recycling Candles	Christopher de Leon & Friends, Chair of Extension, Barangay Officials, CapSU Pilar RCY Volunteers & Response Team	Yolanda Victims	750
CapSU Pilar assisted U Happy Events & Friends Relief Operations	November 24, 2013 at Copperhill, Pilar, Capiz	GAA	Recycling Candles	Christopher de Leon & Friends, Chair of Extension, Barangay Officials, CapSU Pilar RCY Volunteers & Response Team		750 Beneficiaries
CapSU Pilar & We Serve Philippines Manila Medical & Children’s Team Medical Mission, Relief Operations & Stress Debriefing	November 29, 2013 at CapSU Pilar	GAA		CapSU Pilar Extension Office, CapSU Pilar RCY Volunteers & Response Team, Manila Medical & Children’s Team		Patients 159 Pedia 171 Adults 45 Dental
CapSU Pilar assisted TYPHOON YOLANDA RESPONSE TEAM ASSESSMENT of International Federation of Red Cross & Red Crescent Societies, DSWD, Unicef, IOM & Municipal Government of Pilar	December 4, 2013 Guise & Cantel, Dulangan, Pilar, Capiz	GAA		Extension Chair, DSWD & International Response Team (International Fed. Of Red Cross & Red Crescent, IOM, Unicef)		Yolanda victims
Free Medical Services: assisted/ facilitated the medical mission and distribution of medicines	December 7 and 9, 2013 Brgy. Burias, Mambusao, Capiz	GAA		Medical department, faculty and staff of the CapSU Burias Administration		267 patients of Brgy. Burias community
CapSU Pilar, Philippine Red Cross & International Federation of Red Cross & Red Crescent Societies Tent Distribution at Sitio Guise & Cantel, Dulangan, Pilar, Capiz	December 8, 2013 Sitio Guise, Dulangan Sitio Cantel	GAA		Capiz Red Cross Representatives, IFRC, CapSU Pilar RCY Volunteers & Response Team, Chair of Extension		41 recipients 35 Recipients
Training on organic vegetable production and indigenous microorganism production	December 11, 2013 CapSU Tapaz	GAA		Mr. Eduardo U. Navarra		Students
Gugma kag Pag-Ulikid sa mga Suki sang Cooperatiba nga Biktima sang Bagyo Yolanda	December 13, 2013 Brgy. Burias, Mambusao, Capiz	GAA		CapSU-MPC BOD Members, Management and CapSU Burias Administration		33 non-member-consumers of the cooperative

Summary List Of Trainings, Activities Conducted

TRAINING TITLE	DATE & VENUE	BUDGET & FUND SOURCE	TECHNOLOGY SHARED/TOPIC DISCUSSED
Research & Extension Proposal Making Workshop and Review	July 18-19, 2013	Pontevedra Campus, Pontevedra, Capiz	Emelita P. Solante Cora F. Navarra Guillermo L. Legada
Seminar-workshop on Writing Research & Extension Proposals and Review	August 12-13, 2013	Pilar Campus, Pilar, Capiz	Emelita P. Solante Cora F. Navarra Guillermo L. Legada
Science and Technology Fair	August 13, 2013	Capiz National High School, Roxas City	Victoria Garnace Salvacion Legaspi
School on the Air of ATI-VI (Topic Organic Farming)	August 11, 2013	RMN-DYVR	Eduardo U. Navarra

School on the Air of ATI-VI (Topic Organic Farming)	August 18, 2013	RMN-DYVR	Eduardo U. Navarra
RDE In-house Review	August 20, 2013	CapSU Dumarao Campus, Dumarao, Capiz	Emelita P. Solante Cora F. Navarra Guillermo L. Legada Ramises Solante
University In-house Review	August 23, 2013	Roxas City Main Campus	Emelita P. Solante Cora F. Navarra Guillermo L. Legada Aladino L. Leccio Juafe Abareles (invited from DOST Capiz)
Division of Capiz Science and Technology Fair	August 23, 2013	Mambusao West National High School, Atiplo, Mambusao, Capiz	Salvacion Legaspi
Training on Food Safety	July 03, 2013	Dumalag FITS Center, Dumalag, Capiz	Emelita P. Solante Cora F. Navarra Darril F. Yasa
Training on Squash Canton (Community-Based Food Processing Project), with resource speakers from DOST-FNRI	August 29, 2013	Dumalag, Capiz	Emelita P. Solante Darril F. Yasa Juafe Abareles (DOST, Capiz)

Summary List Of Extension-related Trainings/Seminars attended by extension personnel

TRAINING TITLE	DATE & VENUE	BUDGET & FUND SOURCE	TECHNOLOGY SHARED/TOPIC DISCUSSED
Training for New AACUP Accreditors	June 25, 2013	Punta Villa Resort Arevalo, Iloilo City	Nelinda Duero Guillermo L. Legada Ma. Sylvia I. Ozaraga
2013 Annual National Conference with the theme "Enhancing ICT Applications in the Government, Academic Business and Industry	July 24-26, 2013	Bohol Island University, Tagbilaran City, Bohol	Ma. Sylvia I. Ozaraga Lavilla A. Labanza
PASUC VI Extension Management Council INC. and EMC Capability Building Workshop	July 25-26, 2013	Carlos Hilado, Memorial State College, Talisay, Negros Occidental	Emelita P. Solante
Disaster Risk Reduction Brought by Natural and Man-made Calamities due to Climate Change	July 31, 2013	Grand Hotel, Iloilo City	Bede P. Ozaraga Adelfa Hapitan Nolito Ojcastro Demosthenes Arancillo
4th Human Resource Management Practitioners (HRMPs) Regional Congress	August 14-16, 2013	Boracay Eco Village Resort and Convention Center, Brgy. Yapak Boracay, Island, Malay, Aklan	Bede P. Ozaraga Rizal C. Arceño Niño S. Manaog Johnny Dariagan Joseph Magsipoc

Summary List Of Demo Projects Maintained

Organic Vegetable Production
Organic Foliar Concoctions
Vermiculture and Vermicast Production
Azolla Production
Ornamental Plants
Coconut Plantation and Seedling Nursery
Bamboo Plantation and Nursery
Mushroom Production Project

Summary List Of Extension-related Trainings/Seminars attended by extension personnel

SPECIFIC TECHNICAL SERVICE PROVIDED/CONSULTANCY ACCOMMODATED	COMMODITY (ANIMAL SPECIES/CROP)	BARANGAY / MUNICIPALITY	TOTAL NUMBER OF CLIENTS SERVED PER AREA
Castration of Weanlings	Pigs	Brgy. Bula, Najus an, Balat-an, Minoro and Poblacion Proper, Mambusao, Capiz	2
Treated of Sick Cow	Cow		2
Castration of Boar	Pig		1
Castration of Piglets	Piglets		35
Deworming & Treating	Carabao		14
Consultation of Farrowing Date of Sow	Sow		1
Treating due to Lost of Appetite	Sow		2
Treating of Sick Carabao	Carabao		2
Consultation of Milk Deficiency of Sow	Sow		1
Assist the Farrowing of Sow	Sow		4
Consultation of Newly Delivered Carabao	Carabao		1
Vaccination of Anti Rabies	Dogs		Brgy. Bula, Najus an, Balat-an, Minoro and Poblacion Proper, Mambusao, Capiz
Immunized of Chicken	Chicken	12	
Treating Sick Weanling	Pig	1	
Castration of Dog	Dog	1	
Treating the Weanling	Pig	1	
Installation/Set-up of Computer Laboratory	Computer Hardware/Software	Tumalalud NHS, Mambusao, Capiz	20 units Computer
Computer Repair	Computer Hardware/Software	Bag-ong Barrio NHS, Tapaz, Capiz	5 units Computer
Computer Repair	Computer Hardware/Software	Katipunan NHS, Tapaz, Capiz	7 units Computer
Computer Repair	Computer Hardware/Software	Tumalalud NHS, Mambusao, Capiz	3 Units Computer
Customized Software Specification	Computer Software	Mambusao SB Office	1
Website Publication	Computer	Tumalalud NHS, Mambusao, Capiz	1
Veterinary Consultancy	Dogs, Livestock & Poultry	Dumarao, Capiz	40 Clients
Crop Production	Coffee	Tamolalod, Dumarao, Capiz Dumalag, Dumarao, Capiz	33 Farmers
Veterinary Services	Dogs	Pequino, Calinog, Iloilo	24 clients
Seed Dispersal	Rice	Ameligan, Sta Ana, Bailan & Solo	50
Technology/Pest Control	Rice & Vegetable Production	Panit-an, Maayon & Panay	50
Field Visitation	Rice Project	Pontevedra, Panay, Panit-an & Maayon	50
Castration/Feeding	Swine	Esperanza, Pontevedra, Capiz	15
Feed Formulation/Iron Injection	Poultry & Swine	Esperanza, Pontevedra, Capiz	30
Estimating Weight of Hogs	Swine	Esperanza, Pontevedra, Capiz	30
Vaccination	Poultry, Swine & Cattle	Esperanza, Pontevedra, Capiz	15
Deworming	Swine	Esperanza, Pontevedra, Capiz	15

Summary List Of Extension-related Trainings/Seminars attended by extension personnel

TITLE OF IEC MATERIALS	AUTHOR(S)	CLASSIFICATION (ORIGINAL WORK/ TRANSLATION/ COMPILATION/ETC.	PUBLISHER (CAPSU/ WESVARRDEC/ PCAARRD/ ETC.	MONTH & YEAR PUBLISHED	ISSN/ISBN, IF ANY
Training Module on Quail Egg Production	Dr. Raul L. Ticar	Original	CapSU	July 16, 2004	
Training Module on Production of Carbonized Rice Hull	Mr. Eduardo U. Navarra	Original	CapSU	August, 2004	
Training Module on Use of the Leaf Color Chart	Mr. Eduardo U. Navarra	Original	CapSU	August, 2004	
Training Module on Paravet	Dr. Bede Ozaraga	Original	CapSU	September 2004	
Training Module on Mushroom Production	Prof. Emelita P. Solante	Original	CapSU	August 2005	

Training Module on Bio-Intensive Gardening	Mr. Ceferino Lizada	Original	CapSU	August 2005	
Training Module on Production of Native Chicken	Dr. Bede Ozaraga	Original	CapSU	September 2005	
Training Module on Duck Raising	Dr. Raul L. Ticar	Original	CapSU	May 2006	
Training Module on Tilapia Culture	Mr. Ceferino Lizada	Original	CapSU	June 2006	
Training Module on Goat Raising	Dr. Bede Ozaraga	Original	CapSU	June 2006	
Training Module Backyard Cattle Fattening	Dr. Raul L. Ticar	Original	CapSU	July 2006	
Training Module on Liquid Soaps and Detergents	Dr. Raul L. Ticar	Original	CapSU	August, 2006	
Training Module on Household Layer Production	Dr. Raul L. Ticar	Original	CapSU	May 2008	
Training Module on Salted Egg Production	Prof. Erna N. Ticar	Original	CapSU	July 2009	
Training Module on Paraveterinarians	Dr. Raul L. Ticar	Original	CapSU	September 2009	
Training Module on Coconut Nursery Establishment and Management	Dr. Raul L. Ticar	Original	CapSU	March 2010	
Training Module on Vermicomposting	Dr. Raul L. Ticar	Original	CapSU	July 2010	
Training Module on Buko Pie	Mrs. Marife Hilapad	Original	CapSU	August 2010	
Training Modul on Virgin Coconut Oil	Dr. Pio Vergabera	Original	CapSU	September 2010	
Training Module on Sugar Production from Coconut Toddy (Tuba)	Dr. Raul L. Ticar, Dr. Pio Vergavera, Mr. Ceferino Lizada	Original	CapSU	February 2012	
Saging Pinasugbo	Prof. Nalyn Valzado and Sheryl Dumalo	Original	CapSU	February 2012	
Bio Intensive Gardening	Dr. Raul L. Ticar	Translated	CapSU	2008	
Ang Paghupot sang Tilapia sa Tab-ang	Dr. Raul L. Ticar	Translated	CapSU	2009	
Coconut Toddy Sugar (kalamay sa Tuba)	Mr. Ceferino L. Lizada	Translated	CapSU	2011	
Ang Backyard nga "Paghupot sang Pantat	Dr. Raul L. Ticar	Translated	CapSU	2011	
Coconut Nursery Establishment & Management (A Simple Guide in the Establishment and Management of Coconut Nursery)	Dr. Pio L. Vergabera	Original	CapSU CBTU	2007	
Concoctions with Indigenous Microorganisms for Sustainable Farming	Dr. Cora F. Navarra & Eduardo U. Navarra	Original	CapSU	2007	
Mushroom	Mr. Eduardo U. Navarra	Original	CapSU	2007	
Vermicomposting	Dr. Cora F. Navarra & Mr. Eduardo U. Navarra	Original	CapSU	2007	
Ang Paglibot sa Kabuhi sang Baboy	Mr. Ceferino L. Lizada	Translated	CapSU	2012	
Earthquake Training Module	Prof. Maddy Gallardo	Translation / Compilation	CapSU-Sapian	December 7, 2012	
Training Module in Fire Prevention	Edgardo Gallardo				
Duck Raising_Hiligaynon	Eduardo U. Navarra and Cora Navarra	Translation	CapSU RDEC	January 20, 2013	

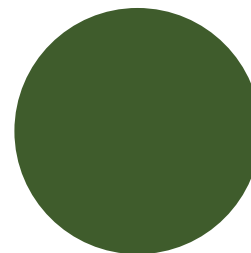
Summary List Of Trainings Attended By Extension Institute Personnel

TRAINING TITLE	CATEGORY (INT/L/NAT'L/REG/LOCAL)	VENUE	INCLUSIVE DATES	PERSONNEL INVOLVED
Training for New AACUP Accreditors	Regional	Punta Villa Resort Arevalo, Iloilo City	June 25, 2013	Nelinda Duero Guillermo L. Legada Ma. Sylvia I. Ozaraga
2013 Annual National Conference with the theme "Enhancing ICT Applications in the Government, Academic Business and Industry	National	Bohol Island University, Tagbilaran City, Bohol	July 24-26, 2013	Ma. Sylvia I. Ozaraga Lavilla A. Labanza
PASUC VI Extension Management Council INC. and EMC Capability Building Workshop	Regional	Carlos Hilado, Memorial State College, Talisay, Negros Occidental	July 25-26, 2013	Emelita P. Solante
Disaster Risk Reduction Brought by Natural and Man-made Calamities due to Climate Change	Regional	Grand Hotel, Iloilo City	July 31, 2013	Bede P. Ozaraga Adelfa Hapitan Nolito Ojcastro Demosthenes Arancillo
4th Human Resource Management Practitioners (HRMPs) Regional Congress	Regional	Boracay Eco Village Resort and Convention Center, Brgy. Yapak Boracay, Island, Malay, Aklan	August 14-16, 2013	Bede P. Ozaraga Rizal C. Arceño Niño S. Manaog Johnny Dariagan Joseph Magsipoc

CAPIZ STATE UNIVERSITY

SUMMARY LIST OF PRESS RELEASES

ARTICLES BELOW HAVE BEEN PUBLISHED ON PANAY NEWS, THE CAPIZ TIMES, CAPSUMONITOR.BLOGSPOT.COM AND PCAARRD PORTAL.



CapSU personnel, other SUCs briefed on IP

By Niño Manaog

CapSU personnel trained on patent search, documentation

By Niño Manaog

CapSU faculty study writing for refereed journal

By Niño Manaog

Hamburger patties, rice thresher, professionalism studies named CapSU's best papers

By Niño Manaog

CapSU faculty, staff study basic photography, Photoshop

By Niño Manaog

CapSU Techno Gabay Team tours Negros farms

By Niño Manaog

Magallanes leads CapSU delegation in nat'l research summit 21st PSERE Annual Conference

By Niño Manaog

4 CapSU studies win awards in national research congress

By Niño Manaog

Magallanes promotes CapSU's best practices in HR managers reg'l congress

By Niño Manaog

WV HR practitioners converge in Boracay; urged to be orgs' tacticians, collaborators

By Niño Manaog

World Education Congress 2013

Magallanes, Leccio, Gomez conferred int'l awards

By Niño Manaog

Adelfo Z. Virtudazo, Teacher and Researcher

By Niño Manaog

RDEC staff teaches journ to college, high school students across Capiz

By Niño Manaog

CapSU studies reap awards in WESVARRDEC, PASUC symposia

With reports from Rector John Latoza & Eduardo Navarra
Photos by Rector John Latoza, Veronica Albaladejo & Eduardo Navarra

CapSU launches mushroom project; benefits Capiz farmers

By Niño Manaog

CapSU trains housewives on mushroom cooking

By Niño Manaog

CapSU researchers study proposals writing in Pontevedra, Pilar campuses

By Niño Manaog

PASSAGE, Tanay LGU, URS host DRRM training; SUCs, LGUs praise hands-on approach

By Niño Manaog

CapSU Dumarao's ethnobotanical dewormers study dominates DOST, PASUC VI contests

By Niño Manaog

In search of new technologies More CapSU faculty, staff join 2013 Agrilink

By Niño Manaog

Dao farmers center mgr named one among best focal persons in organics

By Niño Manaog

CapSU brings local study to int'l vermi summit in Lipa

By Niño Manaog

GOAL: IMPROVED AND PROFITABLE PRODUCTION

Strategies

1. Establish projects where technologies developed from research are applied
2. Set up IGPs which promote the optimum use of the human and physical resources of the University
3. Engage in the production and processing of agricultural crops, poultry, livestock, fruit trees, marine and fishery, commodities not only to generate income but also to strengthen instruction, research and extension
4. Augment the financial support coming from the national government to finance the operations of the University
5. Generate revenues necessary for further expansion and development of the University's IGPs



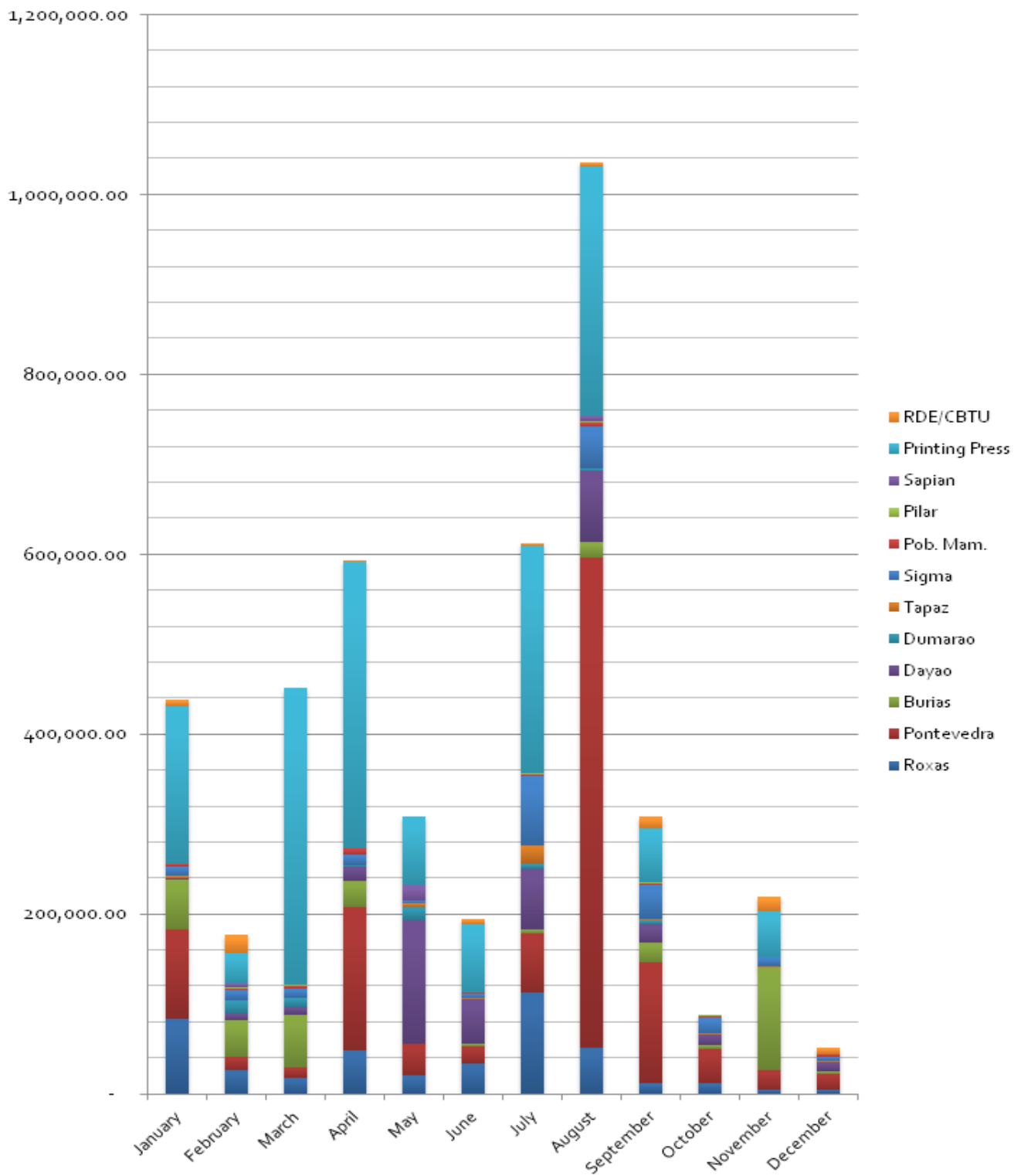
PRODUCTION





The production area plays a vital role in the operation of the University and this area augmented the operations of the different campuses through IGP projects. IGP for 2013 reached up to Php **4,475,314.58** found to be lower than that of last year which was Php **4,564,862.00**.

OVERALL SUMMARY OF GROSS INCOME OF IGPs





OVER ALL SUMMARY OF GROSS INCOME OF IGPs / CALENDAR YEAR 2013 / By Month and By Campus

CAMPUS	ROXAS	PONTEVEDRA	BURIAS	DAYAO	DUMARAO	TAPAZ	SIGMA	POB. MAM	PILAR	SAPIAN	PRINTING HOUSE	RDE/CBTU	TOTAL
January	84,066.33	98,072.00	55,984.60	1,180.00		3,300.00	10,907.00	2,274.00	500.00		174,480.00	7,000.00	437,763.93
February	26,870.00	14,300.00	40,840.00	7,360.00	14,520.00	300.00	11,450.00	1,622.00	1,240.00	5,000.00	32,450.00	21,000.00	176,952.00
March	17,106.00	12,900.00	57,693.80	8,390.00	11,300.00		9,380.00	2,500.00	1,500.00		330,160.00		450,929.80
April	47,855.00	159,894.98	28,662.50	16,700.00	750.00		11,550.00	7,590.00			318,120.00	1,030.00	592,152.48
May	21,000.00	34,271.19	1,000.00	137,040.00	15,000.00	3,000.00	3,700.00	430.00		16,282.00	76,425.00		308,148.19
June	33,538.00	19,000.00	3,050.00	50,220.00		1,500.00	3,500.00	1,500.00	1,000.00		76,000.00	5,250.00	194,558.00
July	112,779.01	65,385.50	4,570.00	67,190.00	5,785.00	21,000.00	77,025.00	2,007.00	1,000.00		253,150.00	2,000.00	611,891.51
August	50,800.00	544,570.40	18,845.00	77,890.00	3,850.00		46,509.30	3,718.00	1,900.00	5,000.00	278,500.00	3,655.00	1,035,237.70
September	12,580.00	133,682.07	21,580.00	20,860.00	4,250.00	2,030.00	37,452.10	2,000.00	1,000.00		60,000.00	13,450.00	308,884.17
October	11,687.50	38,271.65	4,400.00	11,350.00	750.00	1,230.00	17,300.00	1,700.00	500.00				87,189.15
November	4,500.00	21,771.00	113,517.00	370.00		2,000.00	10,555.00				50,000.00	17,053.00	219,766.00
December	5,250.00	17,180.00	2,000.00	10,340.00		2,000.00	4,081.65	3,240.00				7,750.00	51,841.65
Total Collection	428,031.84	1,159,298.79	352,142.90	408,890.00	56,205.00	36,360.00	243,410.05	28,581.00	8,640.00	26,282.00	1,649,285.00	78,188.00	4,475,314.58
RANK	3	2	5	4	8	9	6	10	12	11	1	7	

OVER ALL SUMMARY OF GROSS INCOME OF IGPs / CALENDAR YEAR 2013 / By Month and By Commodity

COMMODITY	RICE	FISHPOND	HOMETEL	PIGGERY	SUGARCANE	RENTAL	COCONUT	ORCHARD	CANTEEN	PRINTING HOUSE	REVIEW	OTHERS	TOTAL
January	47,784.60	61,612.00	1,600.00	6,900.00		64,475.00	7,000.00	430.00	62,991.33	174,480.00		10,491.00	437,763.93
February		13,300.00	800.00	19,770.00		20,240.00	39,080.00		10,410.00	32,450.00	4,000.00	36,902.00	176,952.00
March	54,933.80		5,880.00	12,500.00		16,450.00			8,780.00	330,160.00	5,500.00	16,726.00	450,929.80
April			9,550.00		107,876.98	56,895.00	21,162.50		750.00	318,120.00	16,700.00	61,098.00	592,152.48
May	16,282.00	66,100.00	3,200.00		25,521.19	29,930.00			1,710.00	76,425.00	72,000.00	16,980.00	308,148.19
June		16,520.00				43,950.00	5,900.00		6,000.00	76,000.00	40,500.00	5,688.00	194,558.00
July		41,255.50	9,800.00	13,000.00	1,750.00	87,400.00			63,226.01	253,150.00	61,100.00	81,210.00	611,891.51
August		529,509.40	7,700.00		340.00	62,700.00			9,010.00	278,500.00	74,700.00	72,778.30	1,035,237.70
September		114,384.25			324.82	22,375.00	16,350.00	3,010.00	15,665.00	60,000.00	16,200.00	60,575.10	308,884.17
October		3,876.65	1,600.00		11,538.00	28,187.50	960.00	1,170.00	8,200.00		7,000.00	24,657.00	87,189.15
November	68,017.00	1,750.00	3,100.00	7,500.00		5,870.00	17,053.00	43,000.00		50,000.00		23,476.00	219,766.00
December		1,750.00		12,200.00		14,530.00	7,750.00					15,611.65	51,841.65
Total Collection	187,017.40	850,057.80	43,230.00	71,870.00	147,350.99	453,002.50	115,255.50	47,610.00	186,742.34	1,649,285.00	297,700.00	426,193.05	4,475,314.58
RANK	6	2	12	10	8	3	9	11	7	1	5	4	



SUMMARY OF INCOME / CALENDAR YEAR 2007-2013 / By Calendar Year and By Campus

FISCAL YEAR	ROXAS	PONTEVEDRA	BURIAS	DAYAO	DUMARAO	TAPAZ	SIGMA	POB. MAM	PILAR	SAPIAN	PRINTING HOUSE	RDE	TOTAL
CY 2007	86,942.00	1,342,020.10	353,636.47	215,267.50	21,291.54	7,734.00	117,185.05	11,050.00	21,355.00	64,059.40		85,299.30	2,325,840.36
CY 2008	189,604.00	1,158,919.71	393,610.25	133,545.00	69,297.00	23,036.00	165,484.25	14,954.00	15,610.00	73,146.37		153,782.50	2,390,989.08
CY 2009	162,460.00	919,253.97	446,310.90	969,193.00	126,875.00	37,213.00	178,724.00	23,370.00	18,560.00	73,746.30		69,230.00	3,024,936.17
CY 2010	262,488.88	1,527,061.79	331,346.00	788,736.45	69,038.00	24,725.00	104,840.39	26,470.00	8,455.00	101,000.00		59,607.00	3,303,768.51
CY 2011	249,486.00	1,936,348.92	363,490.25	614,550.00	30,565.00	4,980.00	204,060.50	28,065.00	12,130.00	85,719.00	190,340.00	33,295.00	3,753,029.67
CY 2012	266,717.00	1,896,596.25	244,965.30	691,993.55	38,670.00	22,501.00	172,853.00	22,058.00	24,030.00	59,467.00	1,083,456.00	41,555.00	4,564,862.10
CY 2013	428,031.84	1,159,298.79	352,142.90	408,890.00	56,205.00	36,360.00	243,410.05	28,581.00	8,640.00	26,282.00	1,649,285.00	78,188.00	4,475,314.58
Total Collection	1,645,729.72	9,939,499.53	2,485,502.07	3,822,175.50	411,941.54	156,549.00	1,186,557.24	154,548.00	108,780.00	483,420.07	2,923,081.00	520,956.80	23,838,740.47

The production area of the Capiz State University is taken cared of by the UBAO director, Dr. Pedro G. Gavino together with the production chairmen of the ten (10) campuses. The income of the campus is submitted monthly to update the income of the entire system.

In 2013, the highest production was garnered by the printing press with Php 1, 649, 285.00 while the RDE/CBTU had Php 78, 188.00. As to campus, the first 3 campus with the highest income were that of Pontevedra, with Php 1, 159, 298.79; followed by Roxas City with Php 428, 031.84 and Dayao, with Php 408, 890.00. The least was that of Pilar, with Php 8, 640.00

As regards commodities, the printing press topped the highest income of Php 1, 649, 285.00; followed by the fishponds, with Php 850, 057.80 and rentals, with Php 453, 002.50. The least was that of the homotel with Php 43, 230.00.





A black and gold pen is positioned horizontally across the lower half of the page, resting on a document. The document features a line graph with multiple lines in various colors (red, blue, green) plotted on a grid. The background is a blurred image of the same document, creating a sense of depth. The title 'ADMINISTRATION AND FINANCE' is overlaid in large, bold, red capital letters.

ADMINISTRATION AND FINANCE

ADMINISTRATION & FINANCE

I. CURRENT APPROPRIATION	PERSONNEL SERVICES	MAINTENANCE AND OTHER OPERATING EXPENSES	CAPITAL OUTLAY	TOTAL
A. Programs				
General Administration and Support Services	35,260	17,767		53,027
Support Operations	15,723	913		16,636
Auxiliary Service Operations				
Advanced Education Services	807	170		977
Higher Education Services	234,091	25,138	7,070	266,299
Research and Development Services	1,431	1,614		3,045
Extension and Community Services	2,262	815		3,077
TOTAL: Current Appropriations	289,574	46,417	7,070	343,061
II. MISCELLANEOUS PERSONNEL FUND				
Performance Bonus and Newly Filled Positions	9,400			9,400
PGF - TLB	24,712			24,712
III. SPECIAL PURPOSE FUND:				
a. Priority Development Assistant Funds		3,100		3,100
GRAND TOTAL	323,686	49,517	7,070	380,273

Trainings and Seminars

I. CURRENT APPROPRIATION	PERSONNEL SERVICES
Aldin Lorenzo Jose Sandy Saragosa Jennelyn Lana Irene Sequeto	Invitational Ventures' Camps, Jan. 31-Feb. 3, 2013, Dumalag, Capiz
Mark Glen Villamor	BPI Next Generation Leader Summit, January 14-17, 2013, Iloilo City
Dina G. Reyes Engr. Rolly Degala Ma. Shiela Simon Leonora Gimoto	Seminar Workshop on the Preparation of CCE & QCE Documents, January 18, 2013, WVCST, Iloilo City
Trinidad C. Abao	7th Conference of the Project Management Team (PMT) in Education, January 22, 2013, Mambusao, Capiz
Engr. Jose Marcelino	WVCIERD activity, January 24, 2013, Iloilo City
Ana Carla V. Loyola Auralyn Balacase Elnora T. Lariza Rio Vergabera	PHILGEPs Training Phase II, January 24-25, 2013, WVCST, Iloilo City
Federico C. Manero, Jr.	Council of Human Resource Management Practitioner (CCHRMP), January 25, 2013, Provincial Capitol
Annalie G. Campos	GSIS Forum, January 25, 2013, GSIS Roxas City

Annalie G. Campos Dina G. Reyes Fortunato Azarcon Violeta F. Mongan Bede P. Ozaraga Ma. Shiela Simon Ludovico Olmo, Jr. Rosel Dionio Briddo Dorado Gloria Bario	26th AACUP Annual National Conference, January 30-31, 2013, Iloilo City
Wennie Legario	National Research Seminar & Forum on Community Organizing, January 30-February 1, 2013, Baguio City
Leila Olano Eleanor Aguirre	Conduct Assessment for Commercial Cooking NCII, January 31-February 1, 2013, Roxas City
All permanent personnel in the University System	Forum on Rules on Sexual Harassment and Magna Carta for Women, February 1, 2013, Roxas City
Rizal C. Areno	Seminar on Gender & Development, February 1, 2013, Roxas City
Mary Vicentia Olilang	International Seminar Workshop on Enhancing Reading Skills & Assessment of Reading Performance, February 2-4, 2013, Iloilo City
Engr. Beverly Alfon Engr. Jose Marcelino Engr. Rolando Francisco	Seminar & Hand-on Demonstration regarding Smartgrid, Open Lab & Instrumentation & Process Control, February 6-8, 2013, Novaliches Quezon City
Annie Reyes Giena Odicta	3rd International Conference of Multidisciplinary Research, February 7-9, 2013, Bacolod City
Mark Glen Villamor Miriam Magallanes Victoria Garnace Aldin Lorenzo Archile Abogadie Ariel Labaniego	ENEDA National Conference, February 8, 2013, Iloilo City
Eduardo C. Alejandria	FLP Special Meeting, February 8, 2013, Dingle Iloilo
Ma. Sylvia Ozaraga	Seminar on the Overview of Research Management, February 12-14, 2013, Iloilo City
Bede P. Ozaraga Kusela H. Delfin Lavilla A. Labanza Nelson L. Berondo Luis T. Pula Maricel Linan	3rd Training/Workshop "Driving Financial Executives to Quality Assurance of Tertiary Education," February 11-13, 2013 Puerto Princesa, Palawan
Davidica Avelino	Golden Eagle Math & Science Test, February 8-9, 2013, Iloilo City
Giena Odicta	National Forum on Research and National Seminar Research Proposals Writing, February 14-15, 2013, Roxas City
Fortunato Azarcon Arlena H. Araneta Teresita A. Oducado Lourdes A. Dela Cruz Noeme Bargo	16th Annual Convention of Universities and Colleges Teachers, Educators Association, Inc. (SUCTEA), February 13-15, 2013, Puerto Princesa Palawan
Francisco Roman Figarola Domingo Allanic Susan Dangan Aladino Leccio	National SCUAA Meet, February 13-22, 2013, Dapitan
Bede P. Ozaraga Maryneth B. Barrios	80th PVMA Annual Convention and Scientific Conference, February 20-22, 2013, Manila
Ma. Julie S. Lademora Ma. Shiela Simon	30th Teacher Regional Congress, February 21-22, 2013, Iloilo City
Ma. Victoria Saira Monteferio Efren Lusanta Armel Doce Roselyn Durias	Hospitality and Tourism Management Regional Summit 2013, February 21, 2013, Bacolod City
Engr. Beverly Alfon	IECEP-WVC, February 22, 2013, Iloilo City

Susan Diosalan	Philippine Association for Teacher Education VI (PAFTE VI) Student Teachers' Congress, February 23-24, 2013, Iloilo City
Gerard Lee Atienza Engr. Arlyn C. Olmo	6th FLP Regional Agri Work Conference and Regional AIPADAI Funded Darag Program, February 26, 2013, Iloilo City
Ma. Sylvia Ozaraga	Attending the WVSU PCAARRD Funded Darag Program, February 26, 2013, Iloilo City
Ma. Sylvia Ozaraga Teresita A. Oducado Salvacion Legaspi Guillermo Legada Julito Albaladejo Arlyn C. Olmo Efren Linan Fernando Bendol	Intellectual Property Rights and Technology Transfer Orientation, March 6, 2013, Roxas City
Arlyn C. Olmo Efren Linan Cora Navarra Ike Uvas Niño Manaog	Foundation Course on IP, March 7-8, 2013, Iloilo City
Ma. Sylvia Ozaraga Adelfo Z. Virtudazo Arlyn C. Olmo Pedro Celso Guillermo Legada Noeme Bargo	Adviser and Students in attending Student Research Symposium, March 11, 2013, Roxas City
Genalyn Baranda	UNSAID Philippines to Support Department of Health and Adolescent and Youth Reproductive Health (AYRH) Meeting, March 12, 2013, Roxas City
All Personnel (Burias Campus)	Orientation Workshops on HR Plan, March 13, 2013, Mambusao, Capiz
Edna Navarra	Phil. Association for Home Economics in State Colleges & Universities Conference, March 15, 2013, Marikina City
Lady May Celso	Seminar Workshop on "Beyond Knowledge Wisdom," March 14-15, 2013, Iloilo City
Jocelyn A. Magallanes Adelfo Z. Virtudazo Engr. Pedro Celso	4th Annual Regional, RM-PASUC IV Research Symposium for Students, March 19, 2013, Iloilo City
Auralyn Balacase Leonora Gimoto Julito Albaladejo	BEI's, March 20-22, 2013, Roxas City
Efren Lusanta Ma. Victoria Saira Monteferio	AARHMEI Regional Consultation and Seminar Workshop on Hospitality/ Tourism Curriculum Mapping Approaches Addressing the Enchanted High School System, March 22-23, 2013, Cebu City
Ma. Rhea Caduco	104th Annual Convention & Scientific Meeting of the Philippine, April 4-9, 2013, SMX Convention Center, Pasay City
Trinidad Abao Davidica Avelino Noeme Bargo Elnor Briones Leonora Gimoto Milagros Potato Mary Ann Martelino Auralyn Balacase Ludovico C. Olmo, Jr. Salvacion Legaspi Emelita Simon Ramises Solante Ryan Sarimong Cynthia Dela Torre Julito Albaladejo Miriam Magallanes Victoria Garnace Genoveva Labaniego	Campus In-House Review, April 6, 2013, Bermejo Hall CapSU Burias Campus

Salvacion Degala	AARHMEI Regional Consultation Seminar Workshop & Hospitality, April 8-9, 2013, Baguio City
Aida Albaran Eden Cortel	APOSCUA 16th National Convention Cum-Seminar, April 10-12, 2013, Regal Hotel Bacolod
Ma. Lida Solano	Short Course on Environmental Education, April 8-13, 2013, ESI, Miriam College Katipunan Road, Quezon City
E. Subere M. Busquit	National Youth Science Technology Environment Summer Camp, April 9-12, 2013, Virginia Lie Sure Park Brgy. Mangahan, Matas Kahoy, Batangas
Ma. Lida Solano	Short Course on Environmental Education, April 8-13, 2013, ESI, Miriam College, Katipunan Road, Quezon City
Marizen Nolasco	Annual Convention of the Phil. Pediatric Society of the Philippines, April 14-17, 2013, Baguio City
Arlyn Olmo Efren Linan	Seminar Workshop for Patent Search and Documentation for the Innovation and Technology Support Officer (ITSO's), April 16-17, 2013, Carlos Hilado Memorial State College, Talisay Negros Occidental
Virginia Cabrera Bolyann Faith Lena	Seminar Workshop on Records Center & Archives Management, April 16-18, 2013, Tagaytay City
Trinidad Abao Davidica Avelino Evelyn Layes	Teacher's Capability Training for Science and Math, April 17-19, 2013, Bermejo Hall CapSU Burias
D. Parcon	Franchising Seminar, April 19, 2013, Roxas City
Doreen Demalata	41st Pambansang Seminar-Gawaing Kapulungan sa Filipino, April 17-20, 2013, Teachers' Camp Baguio City
J. Dagudag	Formulation of Research Dev't & Extension (RDE) Proposals, April 18-20, 2013
Pedro Celso Guillermo Legada, Jr. Diony Cahilig Joselito Sitjar	Capacity Building, Write Shop and Monitoring Road Show, April 18-20, 2013, Midtown Hotel, Iloilo City
R. Dorado	PAART's National Conference, April 22, 2013, Davao City
Arnel Van Aleligay	11th PACUIT National Conference, April 22-24, 2013, Cebu City
Victor A. Billanes	Milkfish Hatchery, April 22-May 3, 2013, Tigbauan, Iloilo City
Grizelda Lava Noeme Bargo Guillermo Legada Salvacion Legaspi Emelita Solante Auralyn Balacase Sykum Legarda Raul Ticar Miriam Magallanes Genoveva Labaniego Victoria Garnace Pamela Dionisio Rosine Ordanel Aldin Lorenzo Ariel Labaniego Archie Abogadie Fernando Bendol Randolph Delfin Diony Cahilig Lilibeth Leonor Ella Onatis Mary Jane Apuhin Evelyn Borgonia Marcela Buenvenida	Training Workshop on Writing for Referred Journal, April 23-24, 2013, CapSU Main Campus Roxas City
Arlyn Olmo Mayven Vipinosa	63rd PSAE Annual National Convention and 10th PSAE International Conference and Exhibition, April 22-26, 2013, Cagayan State University, Andrews Campus, Tuguegarao City, Cagayan
Susan Diosalan Mary Gene Panes	National Research Forum & Output Dissemination on Health, Wellness & Physical Education, April 24-26, 2013, Baguio City

Linda P. Delino	18 th Annual National Convention of PAASA, Inc., April 24-27, 2013, Cabahog, Cebu City
Auralyn Balacase	BEI Briefing, April 29, 2013, ALV Cultural Center, Mambusao Capiz
J. Contreras	ADPCN National Summer Conference, April 29-30, 2013, Century Park Hotel, Manila
Annie Reyes	World Research (WRF 2013), May 1-4, 2013, Marco Polo Hotel, Davao City)
Julius Cezar Dela Cruz Oliva Bataan Leah Abella	Quarterly Meeting of PCAARRD, May 2, 2013, Aklan
Victoriano Garnace Aldin Lorenzo Archile Abogadie	20 th National Marketing Educators Conference, May 2-3, 2013, EMMC, CPU, Iloilo City
Randolph Delfin Mary Jane Apuhin Jennifer Benliro Sharon Baticados Joselito Sitjar Charles Almonguero Jonel Obalobao	Training Workshop on Basic Photography and Photoshop, May 6-7, 2013, CapSU Roxas City
Fernando Bendol	Improved Animal Welfare Program (IAWP) Veterinary Education Establishment Workshop, May 7-8, 2013, Rembrant Hotel, Quezon City
Noeme Bargo Salvacion Legaspi Ryan Sarimong Raul Ticar Aldin Lorenzo Llourdes Dela Cruz Teresita Oducado Bede P. Ozaraga Nolito Ojacaastro Rizal Areño Romualdo Hapitan Adelfo Vertudazo Mario Lago Fernando Bendol Lilibeth Leonor Edgardo Gallardo Maddy Gallardo Lecel Bobier Randolph Delfin Arlene Tamayo Ricky Eradon Dr. Marcela Buenvenida Reymar Albaladejo Evelyn Borgonio Raul Bunda Fabian Tomco Philomel Obligar Cathy Joy Bargo Rico Lopez	Strategic Planning Workshop, May 8-10, 2013, Training Center, CapSU Dayao Campus
Marcela Buenvenida	Research Symposium, May 15, 2013, CapSU Pontevedra
Susan Dangan M. Dumangon	Annual Conference of the Philippines Society for Educ. Research & Evaluation (PSERE), May 15-17, 2013, CEU, Manila
Guillermo Legada, Jr.	PSERE 21st Annual Conference on the theme "Green and Quality life through Research," May 15-17, 2013, Centro Escolar University, Mendiola, Manila
Milagros Potato Davidica Avelino	2013 CHED-IMSP Research Summer School in Algebraic Combinatorics, May 20, 2013, UPLB Laguna
Ana Liza Dionisio	14th Annual National Convention of School Physicians, May 20-21, 2013, Quezon Hall, Quezon City
Mae Dumapig	National Multidisciplinary Research, May 22-24, 2013, Vigan Ilocos Sur
Ryan Sarimong	Coop Seminar, May 23-24, 2013, CapSU Buriás Campus

Belma Ubugan Norma Beldia Grizelda Lava Noeme Bargo Teresita Oducado Marcela Buenvenida M. Tanuyan Edna M. Nava Grizelda Lava Carmela D. Fantinalgo Noeme Bargo Violeto Ladoc Adelfa Hapitan	42nd PAFTE Midyear Zonal Convention, May 16-17, 2013, Bohol Tropics Tagbilaran, Bohol
Auralyn Balacase Sykum Legarda Raul Ticar	Pre-Membership Seminars, May 24, 2013, CapSU Buriás Campus
Randolph Delfin Marcela Buenvenida	16th PAHESCU Nat'l Annual General Membership Conference and Workshop, May 23-25, 2013, La Trinidad Benguet
Marcela Buenvenida	On Accreditation and Compliance with the Standards, May 24-25, 2013, SEAFDEC, Tigbuan Iloilo City
A. Bermejo M. J. Ortiz C. Villanueva	PhilGEPS Training Phase I, May 28-29, 2013, Lapaz, Iloilo City
Emelita Solante	Training Workshop on Project Proposal Preparation Generating Resources for Agricultural Fisheries Extension Development, May 27-31, 2013, Ciudad Crista Resort, San Mateo Rizal
Diony Cahilig	Training Course on Research Project Design and Analysis, May 27-31, 2013
Emelita Solante	Mushroom Production, June 1, 2013, Trece Martinez, Cavite
Fernando Bendol	Program Review of Native Chicken, June 3-4, 2013, WVCST Lapaz
Selected Faculty (BIT Professors) Marybelle Amenamen Juanita Acupinpin Nelma Delos Santos	Training Methodology Level I, June 3-21, 2013, New Lucena, Iloilo City
Dr. Guillermo Legarda, Jr.	Regional Training Workshop on Research Performance Evaluation, June 4-5, 2013, DOST R7 Conference Room, Lahug, Cebu City
Flora Calapardo Fernando Bendol Marcel Buenvenida Reyma Albaladejo Evelyn Borgonia Rosa Banilla Lutgardo Buenavista Philomel Obligar Cathy Joy Bargo Rico Lopez	Pre-Membership Seminar, June 7, 2013, CapSU Main Campus
Nedy Coldovero Arlyn Martinez Cleo Jude Joaquin Lagrimas Trinidad Susan Diosalan Ruth Conlu Vicente Barcelo	June 11-14, 2013, Iloilo Grand Hotel, Iloilo City
Selected Faculty (BIT Professors)	Training Methodology Level I, June 3-21, 2013, New Lucena, Iloilo
Jose Marcelino John Ike Uvas	2nd PSME National Mechanical Engineering Educators Congress, June 13-17, 2013, Philippine Columbian Association, PCA Complex, Plaza Dilao, Paca Manila
Sobie Mae Graciadas	Lecture on Simplified Orthodontic, June 19, 2013, Urban Manor Hotel, Roxas City
Lilibeth Leonor Lucille L. Marquez Rosel Dionio Siedfried L. Braña	Epson Product Presentation, June 19, 2013, CapSU Roxa City

Joey Balatayo	Seminar on Photojournalism and Audio-Visual Production for Information Officers, June 19-21, 2013, Casa Real, Iloilo Grand Hotel
Rosario Berganio	PICPA 2013 Regional Conference, June 23-25, 2013, Bermejo Hall
Teresita G. Valenzuela	2013 PICPA Joint Visayas Geographical Area Office and Western Visayas Regional Conference, June 24-25, 2013, Filamer Christian University
Nelinda V. Duero Rosa Banilla Evelyn Borgonia Ginalyn Obien Jocelyn Magallanes Guillermo L. Legada, Jr. Dina G. Reyes	AACCUP Training of the New Accreditors, June 25-27, 2013, Punta Villa Resort Hotel, Arevalo, Iloilo City
Robert G. Assin Michelle Caragos Catherine Villaruz Amelia F. Moises	Seminars on AGIA, June 26-28, 2013, Malate, Manila
Rowena Cristina Dela Cruz	10th Citi Junior Banker's Congress, July 1-20, 2013, Maxwell Hotel, Cebu City
Edgardo R. Gallardo Winifredo Gardose Lilibeth Leonor Briddo Dorado Editha C. Alfon Annalie G. Campos Marcela Buenvenida Lucy A. Beluso	PASUC General Assembly, July 3-5, 2013, Lapu-Lapu City
Nedy Coldovero Elmer Albaladejo Jaylord Asis Margelyn Dangan	Symposium entitled "Maragtasong Puod: Island and Capiz Province's History," July 3, 2013, 3rd Floor, Capiz Provincial Capitol
Minerva Victoriano	Training on Gender Mainstreaming in Planning and Project Development, July 2-4, 2013, Hotel del Rio, Molo, Iloilo City
Olga Llanera	Regular Meeting of Capiz Council of Human Resource Management Practitioners, July 11, 2013, Provincial Capitol, Roxas City
Nolito Ojacastr Demosthenes Arancillo Adelfa Hapitan Emelda R. Bacalangco Jocel C. Sitjar Bede P. Ozarga Sebastian C. Caduco	Disaster Risk Reduction Brought by Natural and Man Made Calamities due to Climate Change, July 13, 2013, Grand Hotel Iloilo City
Aladino L. Leccio Blas Bargo Marilyn Bornaes Vicky Durana Johnny Dariagan	HR Symposium, July 17-18, 2013, Waterfront Hotel, Lahug, Cebu City
Mark Glenn Villamor	Regional Assembly of Entrepreneurship Educators' Association of the Philippines, Inc., July 19, 2013, Graduate School Multi-Purpose Room, University of San Agustin
Aldin Lorenzo Mark Sibug	ARISE: Entrepreneurship Forum for Business Students, July 12-23, 2013, CapSU-Main Campus
Aldin Lorenzo	17th Annual National Congress, July 24, 2013, Seafood Village, Tagbilaran City, Bohol Society (PSCUCCESS)
Harvey A. Villarama Cherry Mae L. Lamayo	Seminar-Workshop on Packaging Graphic Design, July 24-25, 2013, Roxas City Hall, Roxas City
Fritz Jude Almeida	1st National Championship Management Quiz Bee & National Convention of the Council of Management Educators & Practitioners in the Philippines, July 24-26, 2013, Makati City
Editha L. Magallanes Lynette A. Figarola Luisita A. Señeres Blas A. Bargo	Plenary 2 of MITHI, July 26, 2013, Multi-purpose Hall, 4th Floor, Boncodin Hall, DBM Complex General Solano Street, San Miguel Manila

Fermina Gay Martinez Meri-Lena Dionisio Minerva Victoriano Rosario Berganio Maricel Linan	Seminar Workshop on Laws, Rules and Regulations on Government Expenditures, July 24-26, 2013, Hotel Kimberly, Malate Manila
Gemma Angelias	Basic Employment Services Training (BEST), July 24-26, 2013, Regatta Hotel, Iloilo City
Ana Liza Dionisio Rachel Lauron Ronie Balacase Ma. Luisa Samino Ludovico Olmo, Jr. Mary Ann Martelino Lady May Celo Angeline Vestidas Genalyn Baranda Davidica Llorente James Gloria Russell Andaya Ronie Balacase Miriam Magallanes Pamela Dionisio Rosine Ordanel Aldin Lorenzo Ramises Solante Sykum Legarda Pedro Celo Nelson Berondo Raul Ticar Ryan Sarimong Auralyn Balacase Milagros Potato Rhodora Laguda Elnor Briones Noeme Bargo Trinidad Abao	Action Planning Workshop, July 28, 2013, Burias Campus
Felizardo Gimoto Nelson L. Berondo	National Capability Enhancement Training in the Successful Program Implementation of NSTP for HEI's, July 29-30, 2013, TUP, Ayala Blvd., Ermita Manila
Freden Delgado Eugene Estolan Lyndon Estocada Affle John Leonor Ridan Casidsid Jethel Giner Arlene C. Gonzales Joey Balatayo Mary Vincentia Olilang	The PIA Basic Journalism Seminar Workshop, July 31-August 2, 2013, Casa Real, Iloilo City
Julito Albaladejo Aida F. Albaran Teresita Sualog Meschell Marcos Leo Anthony C. Navarossa & 8 other CapSU Registrars	Seminar-Workshop for Statistical Skills Enhancement for Registrars, August 1, 2013, CPU, Iloilo City
Miriam Magallanes Pamela Dionisio Rosine Ordanel Archile Abogadie Mark Sibug	MBA for Entrepreneurships August 2, 2013, CAP Auditorium Iloilo City
Wennie Legario	PHILNITS Seminar, August 7, 2013, University of San Agustin, Iloilo City
Giena Odicta Mary Ann Farinas Gil Llorente	Annual Convention of the Mathematics Teachers Association of the Philippines-Tertiary Level Chapter, August 7, 2013, San Jose Pili, Camarines Sur
Mary Jean A. Apuhin	Visayas Regional Conference for Campus Advisers and Student Leaders, August 8-10, 2013, Cebu City

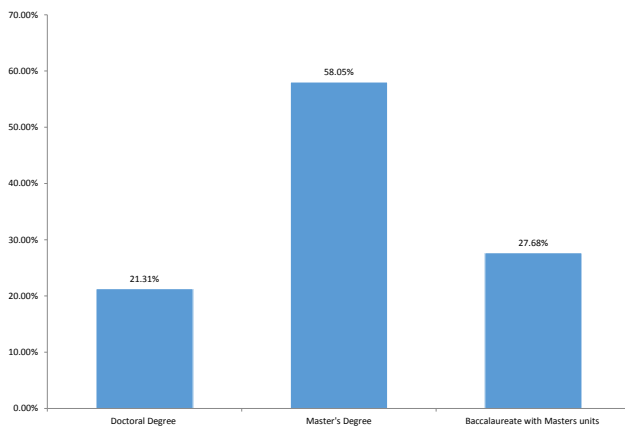
Jose Sandy Zaragosa	PACSA Visayas Mid-year Conference, August 8-10, 2013, Sarrosa Int'l Hotel Cebu City
Minerva Victoriano	Financial Meeting with Central Accounting & Internal Audit, August 14, 2013, Board Room CapSU Central Office
Editha L. Magallanes Vicky R. Durana Marilyn Lachica Emily P. Launio Mary Jane Arroyo Sally Bicular Val Dangan Bernie P. Supe Diony G. Cahilig Ricky F. Eradon Lucille L. Marquez Dominator Lastimoso Bede P. Ozaraga Lilibeth G. Leonor Olga Llaner Luis T. Pula Rex Berganio Oliva Bataan Johnny D. Dariagan Niño Manaog Russel Andaya Winifredo Gardose Cyrus Olete Aida F. Albaran Federico C. Manero Elvie I. Caminoy Gloria Luz L. Lerio Mark Glen Villamor Maricon Gedoria	4th Annual Regional Congress of Human Resources Management Practitioners, August 14-16, 2013, Boracay, Malay, Aklan
Candelaria O. Arro	Empowering the Community Through Bridging Research and Extension, August 14-16, 2013, Baguio City
Lecler O. Bobier Trinidad Abao Milagros Potato Rhodora Laguda Elnor Briones Noeme Bargo Fortunato A. Azarcon Norma Beldia Ma. Lida Solano	31st Teachers' Regional Congress for TEI Deans/Program Heads/Principals/Teacher, August 15-16, 2013, Iloilo City
Aladino L. Leccio Blas A. Bargo Lynette A. Figarola	Orientation on the 2013 PBB Guidelines, August 16, 2013, DBM Multi-Purpose Hall Manila
Verna R. Belarmino Sebastian C. Caduco	Restorative Justice Education, August 16-17, 2013
Maja V. Palacios	Philippine Government Electronic, August 19-20, 2013, WWCST Internet Copy
Mary Ann Martelino Trinidad Abao	Conference on the Preparation of CCE Documents, August 20, 2013, Board Room, CapSU Central Office
Luzviminda O. Isiderio Tesita A. Oduardo Arlena Araneta Lucy A. Beluso Annalie G. Campos	10th National Convention of the Philippines Association for Teachers of Educational Foundations, August 22-24, 2013, Manila
Ma. Victoria Saira Montefrio Eunice Kay N. Yasa Leizl S. Alfonso	Hospitality and Tourism Summit, August 22-24, 2013, Bacolod City
Annie Reyes	Training Course on Developing Student's Social Responsibility, August 22-24, 2013, University Hotel, Guerrero corner Aglipay St., UP Diliman, Quezon City Campus

Diony G. Cahilig Felyn Mae G. Yap Mary Ann Martelino Genoveva Labaniego Rosine Ordanel Auralyn Balacase	24th CapSU Annual University RDE In-House Review, August 23, 2013, CapSU Roxas City
Arlyn Olmo	Training Course on Mechanization and Postharvest Technologies for SUC's, August 27-29, 2013, ASU, Banga Aklan
Ma. Sylvia I. Ozaraga Lavilla A. Labanza Maryneth Barrios	31st PSAS-Visayas Chapter Scientific Seminar and Annual Workshop, August 28-30, 2013, Leyte Park Hotel Tacloban City
Philomel Innocent Obligar Analiza Estocada Leo Anthony C. Navarrossa	CHED Electronic Collection and Knowledge (CHECK) System and Enhance Policies and Guidelines for Certification, Authentication and Verification (CAV) of School Documents, September 5, 2013, Iloilo City
Aladino L. Leccio Johnny D. Dariagan Briddo D. Dorado Pedro G. Gavino	Asset Inventory Management (AIM) Capacity Building Training Workshop on Entrepreneurship and Project Management under the AIM Project, September 9-11, 2013, Crown Regency Hotel Makati, 1026 A. Arnaiz Avenue, San Lorenzo Village, Makati City

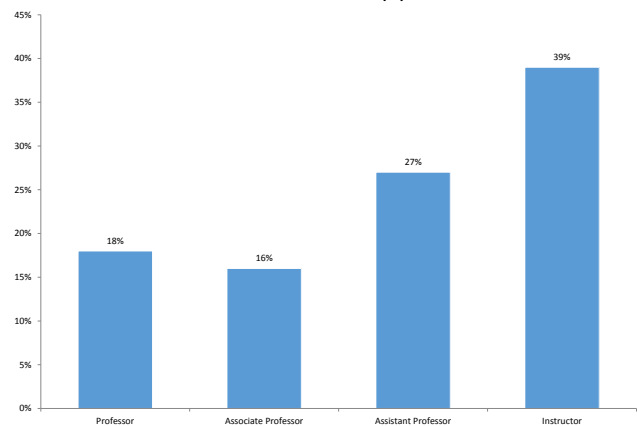
The University President, VP for Administration and Finance, VP for Academic Affairs, VP for Research and Extension joined hands in supporting the professional growth and development of the faculty and staff as indicated by the...

ACADEMIC AND FACULTY PROFILE

EDUCATIONAL ATTAINMENT



ACADEMIC RANK (%)



PROMOTION

FACULTY

Name of Faculty/Staff	Position	Date of Effectivity
ABALDONADO, JESUS T.	ASSO. PROF. I	AUGUST 1, 2013
NOBleta, ANNABELLE F.	ASST. PROFESSOR I	AUGUST 1, 2013
ABELLA, LEAH N.	ASST. PROFESSOR I	AUGUST 1, 2013
ABOGADIE, ARCHILE C.	ASST. PROFESSOR I	AUGUST 1, 2013
ALFON, BEVERLY C.	ASST. PROFESSOR I	AUGUST 1, 2013
ANABO, FERDINAND D.	ASST. PROFESSOR I	AUGUST 1, 2013
CERCADO, ALBERTO PAULO I.	ASST. PROFESSOR I	AUGUST 1, 2013
CORDOVERO, NEDY S.	INSTRUCTOR III	AUGUST 1, 2013
DELA CRUZ, ROWENA CRISTINA D.	ASST. PROFESSOR I	AUGUST 1, 2013
DELA PAZ, TERESA A.	ASST. PROFESSOR I	AUGUST 1, 2013
LANGURAYAN, ROLANDO L.	INSTRUCTOR III	AUGUST 1, 2013
OLILANG, MARY VINCENTIA P.	ASST. PROFESSOR I	AUGUST 1, 2013
PARCON, DOMAR B.	ASST. PROFESSOR I	AUGUST 1, 2013
SIMON, GLENN GREG B.	INSTRUCTOR III	AUGUST 1, 2013
SOLANO, MA. LIDA A.	INSTRUCTOR III	AUGUST 1, 2013
VILLAMOR, MARK GLENN F.	INSTRUCTOR III	AUGUST 1, 2013
DELA CRUZ, LOURDES A.	ASSO. PROF. II	NOVEMBER 15, 2013
CAMARISTA, PATROCENIO A., JR.	INSTRUCTOR I	OCTOBER 29, 2013
CENADERO, JOSEPH D.	INSTRUCTOR I	OCTOBER 29, 2013
HERVIAS, SOFRONIO O., JR.	INSTRUCTOR I	OCTOBER 29, 2013
MONTEFRIO, MARIA VICTORIA SAIRA D.	INSTRUCTOR I	OCTOBER 29, 2013
ALBALADEJO, VERONICA E.	ASST. PROF. I	NOVEMBER 29, 2013

NON-TEACHING

Name of Faculty/Staff	Position	Date of Effectivity
ABELARDE, MYLEEN C.	ADMIN. OFFICER IV	JULY 15, 2013
LASPIÑAS, ISIDRO L.	ADMIN. AIDE IV	NOVEMBER 4, 2013
PALACIOS, MAJA V.	ADMIN. OFFICER II	AUGUST 1, 2013
MANERO, FEDERICO C. JR.	EXECUTIVE ASST. III	AUGUST 15, 2013
LAURE, REXIE D.	SEC. GUARD II	AUGUST 1, 2013

NBC 461-5TH CYCLE RECLASSIFICATION

Name of Faculty/Staff	Position	Date of Effectivity
ALBALADEJO, ELMER M.	ASST. PROF. IV	JUNE 1, 2013
ALEJANDRIA, EDUARDO C.	ASST. PROF. III	June 1, 2013
AVELINO, DAVIDICA L.	ASST. PROF. IV	June 1, 2013
BAARDE, GLENDA A.	ASST. PROF. III	June 1, 2013
BAITAN, ANTONIETA B.	ASST. PROF. I	June 1, 2013
BALACASE, AURALYN F.	ASST. PROF. II	June 1, 2013
BARRIO, GLORIA S.	ASST. PROF. IV	June 1, 2013
BASQUEZ, MALOU D.	ASST. PROF. IV	June 1, 2013
BOBIER, LECEL O.	ASST. PROF. II	June 1, 2013
BUNDA, RAUL D.	ASST. PROF. I	June 1, 2013

CABANTUD, ROSELYN P.	ASST. PROF. IV	June 1, 2013
CERVAS, MARY ANN D.	ASST. PROF. II	June 1, 2013
CONTRERAS, JINKY LYNN B.	ASST. PROF. IV	June 1, 2013
DELFIN, RANDOLPH V.	ASST. PROF. I	June 1, 2013
DELGADO, FREDEN S.	ASST. PROF. IV	June 1, 2013
DEMAFELIZ, SHELLA S.	ASST. PROF. II	June 1, 2013
DIONISIO, PAMELA G.	ASST. PROF. II	June 1, 2013
DORADO, FERNANDO V.	ASST. PROF. I	June 1, 2013
DUERO, NELINDA V.	ASST. PROF. I	June 1, 2013
FILOSOFO, MERLYN F.	ASST. PROF. III	June 1, 2013
KAPUNAN, CASTER A.	ASST. PROF. I	June 1, 2013
LABANIEGO, ARIEL N.	ASST. PROF. I	June 1, 2013
LABORTE, FE MAE L.	ASST. PROF. IV	June 1, 2013
LADEMORA, MA. JULLIE S.	ASST. PROF. IV	June 1, 2013
LEDESMA, DENNIS L.	ASST. PROF. III	June 1, 2013
LEGASPI, JOCELYN T.	ASST. PROF. III	June 1, 2013
LLEGUE, GARY L.	ASST. PROF. IV	June 1, 2013
LUSANTA, EFREN L.	INSTRUCTOR III	June 1, 2013
MADICLUM, RODYARD B.	ASST. PROF. III	June 1, 2013
MAGBANUA, VIRGINIA J.	ASST. PROF. I	June 1, 2013
MAGBANUA, RENE L.	ASST. PROF. I	June 1, 2013
MIRANDA, MIRIAM A.	ASST. PROF. III	June 1, 2013
MONGAN, VIOLETA F.	ASST. PROF. II	June 1, 2013
MURGUIA, JENNY B.	INSTRUCTOR III	June 1, 2013
OBLEN, GINALYN J.	ASST. PROF. IV	June 1, 2013
ODICTA, GIENA L.	ASST. PROF. IV	June 1, 2013
ONATIS, ELLA D.	ASST. PROF. IV	June 1, 2013
ORDANEL, ROSINE A.	ASST. PROF. I	June 1, 2013
RICARDO, LALAIN E.	ASST. PROF. IV	June 1, 2013
SARIMONG, RYAN T.	ASST. PROF. IV	June 1, 2013
SOLANO, VICMAR B.	ASST. PROF. IV	June 1, 2013
SUSTENTO, BENEDICTO B.	ASST. PROF. IV	June 1, 2013
ADODOLI, LUCIA D.	ASSO. PROF. IV	June 1, 2013
ABOGADIE, WILFREDO C.	ASSO. PROF. V	June 1, 2013
ALEJAGA, VIVIAN A.	ASSO. PROF. III	June 1, 2013
AMANTE, CLEOPATRA D.	ASSO. PROF. IV	June 1, 2013
AMBUAN, NICANOR D.	ASSO. PROF. II	June 1, 2013
AMENAMEN, MARYBELLE F.	ASSO. PROF. III	June 1, 2013
ANDAYA, RUSSEL A.	ASSO. PROF. II	June 1, 2013
ANGELIAS, GEMMA B.	ASSO. PROF. V	June 1, 2013
APOLINARIO, REMAR D.	ASSO. PROF. IV	June 1, 2013
AREÑO, RIZAL C.	ASSO. PROF. II	June 1, 2013
ARGUELLES, OLIVER M.	ASSO. PROF. I	June 1, 2013
ARGUELLES, RAQUEL P.	ASSO. PROF. III	June 1, 2013
AZARCON, GREG R.	ASSO. PROF. II	June 1, 2013
BAES, NICOLAS B.	ASSO. PROF. III	June 1, 2013
BALATAYO, MA. LUISA P.	ASSO. PROF. IV	June 1, 2013

BALTAR, DANILO D.	ASSO. PROF. V	June 1, 2013
BANILLA, ROSA A.	ASSO. PROF. II	June 1, 2013
BARANDA, GENALYN L.	ASSO. PROF. III	June 1, 2013
BARCELO, VICENTE C.	ASSO. PROF. IV	June 1, 2013
BARCENAS, MA. CORAZON A.	ASSO. PROF. I	June 1, 2013
BARGO, BLAS A.	PROFESSOR II	June 1, 2013
BELDIA, NORMA D.	ASSO. PROF. V	June 1, 2013
BOMBASE, NERISSA T.	ASSO. PROF. V	June 1, 2013
BORDA, VIVIAN E.	ASSO. PROF. II	June 1, 2013
BRIONES, ELNOR E.	PROFESSOR II	June 1, 2013
BUENAFE, ALEX D.	ASSO. PROF. II	June 1, 2013
BUENO, REY P.	ASSO. PROF. II	June 1, 2013
CADIZ, JOSE D.	ASSO. PROF. II	June 1, 2013
CADUCO, SEBASTIAN, JR. C.	ASSO. PROF. III	June 1, 2013
CAGAY, MILAGROS B.	ASSO. PROF. II	June 1, 2013
CAPAPAS, JULIANA A.	ASSO. PROF. V	June 1, 2013
CELO, LADY MAY B.	ASSO. PROF. IV	June 1, 2013
CONCEPCION, MAGDALENA B.	ASSO. PROF. III	June 1, 2013
CONLU, RUTH E.	ASSO. PROF. IV	June 1, 2013
CORCINO, LIDA L.	ASSO. PROF. III	June 1, 2013
DADIVAS, ROGIE O.	ASSO. PROF. II	June 1, 2013
DALIDA, JULIE V.	ASSO. PROF. IV	June 1, 2013
DELA PAZ, NILFA J.	ASSO. PROF. III	June 1, 2013
DELINO, LINDA P.	ASSO. PROF. V	June 1, 2013
DIAZ, MA. ADELINA D.	ASSO. PROF. V	June 1, 2013
DILLERA, DANILO C.	ASSO. PROF. II	June 1, 2013
DIONIO, ROSEL L.	ASSO. PROF. IV	June 1, 2013
DIOSALAN, EDUARDO I.	ASSO. PROF. IV	June 1, 2013
DIOSALAN, SUSAN A.	ASSO. PROF. V	June 1, 2013
DUERO, EDUARDO A.	ASSO. PROF. IV	June 1, 2013
ESICO, ANNABELLE F.	ASSO. PROF. III	June 1, 2013
FADRIGA, CARMEN I.	ASSO. PROF. II	June 1, 2013
FAMUCOL, EDUARDO F.	ASSO. PROF. I	June 1, 2013
GALLARDO, DELIA G.	ASSO. PROF. IV	June 1, 2013
GALLARDO, MADDY R.	ASSO. PROF. II	June 1, 2013
GALLARDO, VICENTE J.	PROFESSOR II	June 1, 2013
GARDOSE, WINIFREDO F.	ASSO. PROF. V	June 1, 2013
GLORIA, JAMES N.	ASSO. PROF. IV	June 1, 2013
JOAQUIN, HAZEL D.	ASSO. PROF. II	June 1, 2013
JUDIT, AMELITA O.	ASSO. PROF. IV	June 1, 2013
JUDIT, LEOPOLDO E.	ASSO. PROF. V	June 1, 2013
LADOC, VIOLETO B.	ASSO. PROF. IV	June 1, 2013
LAYNO, LAILYN D.	ASSO. PROF. I	June 1, 2013
LEGARIO, SOLCRISTY G.	ASSO. PROF. IV	June 1, 2013
LEONOR, LILIBETH G.	ASSO. PROF. V	June 1, 2013
LLORENTE, GIL L.	ASSO. PROF. I	June 1, 2013
LOYOLA, MATILDE CORAZON CRISTINA A.	ASSO. PROF. V	June 1, 2013

MAGALLANES, JOCELYN A.	ASSO. PROF. II	June 1, 2013
MAGSIPOC, JOSEPH FEBHOS V.	ASSO. PROF. I	June 1, 2013
MARCELINO, JOSE T.	ASSO. PROF. IV	June 1, 2013
MARQUEZ, LUCILLE L.	ASSO. PROF. V	June 1, 2013
NAVARRA, EDNA D.	ASSO. PROF. V	June 1, 2013
NAVARROSA, FROCY M.	ASSO. PROF. II	June 1, 2013
OCCEÑO, KENNETH G.	ASSO. PROF. IV	June 1, 2013
OLANO, LEILA O.	ASSO. PROF. III	June 1, 2013
ONGLATCO, ALETA ROSE A.	ASSO. PROF. IV	June 1, 2013
PANES, SUSAN N.	ASSO. PROF. V	June 1, 2013
PENETRANTE, MARJORIC A.	ASSO. PROF. IV	June 1, 2013
PERLAS, EPIE B.	ASSO. PROF. IV	June 1, 2013
POTATO, MILAGROS O.	PROFESSOR II	June 1, 2013
ROXAS, ANALENE V.	ASSO. PROF. V	June 1, 2013
SIMON, MARIA SHEILA D.	ASSO. PROF. III	June 1, 2013
SUSTENTO, FATIMA P.	ASSO. PROF. IV	June 1, 2013
TILLA-IN, EVA A.	ASSO. PROF. III	June 1, 2013
TANUYAN, MARILYN D.	ASSO. PROF. IV	June 1, 2013
TEFORA, ALMA T.	ASSO. PROF. II	June 1, 2013
TICAR, RHODORA L.	ASSO. PROF. IV	June 1, 2013
TILLA-IN, EVA A.	ASSO. PROF. III	June 1, 2013
TUMLOS, ROBERTO D.	PROFESSOR II	June 1, 2013
UVAS, JOHN IKE A.	ASSO. PROF. V	June 1, 2013
VALLEJO, MARIE ANNE J.	ASSO. PROF. III	June 1, 2013
VESTIDAS, ANGELINE L.	ASSO. PROF. II	June 1, 2013
VILLAREAL, ERNIE P.	ASSO. PROF. V	June 1, 2013
VILLAREAL, MARIVIC G.	ASSO. PROF. V	June 1, 2013
VIENTE, MARISSA C.	ASSO. PROF. II	June 1, 2013
YAP, MA. CONSUELO Y.	ASSO. PROF. III	June 1, 2013
AURELIO, ELLA F.	PROFESSOR IV	June 1, 2013
ARANETA, ARLENA H.	PROFESSOR III	June 1, 2013
BARGO, NOEME V.	PROFESSOR III	June 1, 2013
BASCOS, RICARDO A.	PROFESSOR III	June 1, 2013
BERMEJO, ABELARDO Y.	PROFESSOR III	June 1, 2013
CELO, PEDRO M.	PROFESSOR III	June 1, 2013
DEGALA, SALVACION B.	PROFESSOR III	June 1, 2013
DEGALA, ROLLY D.	PROFESSOR III	June 1, 2013
DUMAPIG, MAE D.	PROFESSOR III	June 1, 2013
FANTINALGO, CARMELA D.	PROFESSOR III	June 1, 2013
GIMOTO, LEONORA I.	PROFESSOR III	June 1, 2013
LAGO, EDITO L.	PROFESSOR IV	June 1, 2013
LEGARIO, WENNIE F.	PROFESSOR IV	June 1, 2013
MAGONCIA, JOCELYN A.	PROFESSOR III	June 1, 2013
OLMO, ARLYN C.	PROFESSOR III	June 1, 2013
REYES, ANNIE V.	PROFESSOR IV	June 1, 2013
REYES, BRAULIO A.	PROFESSOR III	June 1, 2013
REYES, DINA G.	PROFESSOR IV	June 1, 2013
VILLANUEVA, CARMELINO L.	PROFESSOR III	June 1, 2013

AGUIRRE, NIEVES V.	PROFESSOR V	June 1, 2013
ALFON, EDITHA C.	PROFESSOR V	June 1, 2013
BELUSO, LUCY A.	PROFESSOR VI	June 1, 2013
BERONDO, NELSON L.	PROFESSOR VI	June 1, 2013
CAMPOS, ANNALIE G.	PROFESSOR VI	June 1, 2013
DAGUDAG, JOCELYN M	PROFESSOR V	June 1, 2013
DANGAN, SUSAN O.	PROFESSOR V	June 1, 2013
DORADO, TERESITA P.	PROFESSOR VI	June 1, 2013
GAVINO, PEDRO G.	PROFESSOR VI	June 1, 2013
LATOZA, RECTOR L.	PROFESSOR VI	June 1, 2013
LAUNIO, FEDERITO D.	PROFESSOR VI	June 1, 2013
LEGARDA, SYKUM L.	PROFESSOR VI	June 1, 2013
LEGASPI, SALVACION J.	PROFESSOR V	June 1, 2013
LIPARDO, SILVA V.	PROFESSOR V	June 1, 2013
MAGONCIA, EVARISTO M.	PROFESSOR VI	June 1, 2013
MARTELINO, MARY ANN B.	PROFESSOR VI	June 1, 2013
NAVA, EDNA M.	PROFESSOR VI	June 1, 2013
ODUCADO, TERESITA A.	PROFESSOR V	June 1, 2013
OLMO, LUDOVICO, JR. C.	PROFESSOR VI	June 1, 2013
OZARAGA, BEDE P.	PROFESSOR VI	June 1, 2013
OZARAGA, MA. SYLVIA I.	PROFESSOR V	June 1, 2013
PEREZ, EMMANUEL V.	PROFESSOR V	June 1, 2013
PONTILAR, MAXIMA I.	PROFESSOR VI	June 1, 2013
TICAR, RAUL	PROFESSOR VI	June 1, 2013
UBUGAN, BELMA A.	PROFESSOR V	June 1, 2013
VIPINOSA, LUCILA D.	PROFESSOR VI	June 1, 2013
VIRTUDAZO, ADELFO Z.	PROFESSOR V	June 1, 2013
VILLANUEVA, MARITESS D.	ASST. PROF. I	July 1, 2013
AGUIRRE, ELEANOR A.	ASSO. PROFESSOR III	September 1, 2013

NEW ENTRANTS

FACULTY

Name of Faculty/Staff	Position	Date of Effectivity
ARCEGA, IAN B.	INSTRUCTOR I	NOVEMBER 29, 2013
BORBON, GILDA D.	INSTRUCTOR I	NOVEMBER 29, 2013
BATICADOS, SHARON B.	INSTRUCTOR I	NOVEMBER 29, 2013
DE LA CRUZ, CHARESS JOY D.	INSTRUCTOR I	NOVEMBER 29, 2013
DOMINGO, ARMAN P.	INSTRUCTOR I	NOVEMBER 4, 2013
ESTILO, ANALIZA V.	INSTRUCTOR I	NOVEMBER 29, 2013
MARCOS, MESCHEL L.	INSTRUCTOR I	NOVEMBER 29, 2013
PERALTA, REYNALDO G.	INSTRUCTOR I	NOVEMBER 29, 2013
POTATO, EIMEE D.	INSTRUCTOR I	NOVEMBER 15, 2013
SATURNINO, JOSEFA A.	INSTRUCTOR I	NOVEMBER 15, 2013
VICTORIANO, MARIA AURORA G.	INSTRUCTOR I	NOVEMBER 29, 2013
VILLARRUZ, MA. DOROTHEE J.	INSTRUCTOR I	NOVEMBER 29, 2013

GAVINO, NIDA T.	INSTRUCTOR I	NOVEMBER 29, 2013
GLORIA, CHARINA C.	INSTRUCTOR I	NOVEMBER 29, 2013
LOZADA, MA. VENUS B.	INSTRUCTOR I	NOVEMBER 29, 2013
PIMENTEL, STEPHANIE S.	INSTRUCTOR I	NOVEMBER 29, 2013
AVILA, RICAFLOR R.	INSTRUCTOR I	NOVEMBER 29, 2013
LEGADA, LORELI Z.	INSTRUCTOR I	NOVEMBER 29, 2013
AGNAS, CHRISTY B.	INSTRUCTOR I	December 11, 2013
ESCABARTE, SANDRA B.	INSTRUCTOR I	December 11, 2013

FACULTY TRAINING AT ASTORIA CULINARY AND HOSPITALITY INSTITUTE

(OCT. 20-27, 2014)

NON-TEACHING

Name of Faculty/Staff	Position	Date of Effectivity
ASSIN, ROBERT G.	ADMIN. AIDE II	FEB. 1, 2013
ERADON, RICKY	ADMIN. AIDE II	FEB. 15, 2013
SANTIAGO, JP LOTA F.	GUIDANCE COUNSELOR II	JULY 1, 2013
BATUIGAS, EMMY S.	COLLEGE LIB. I	OCTOBER 29, 2013
DELFIN, NILO ALIPIO D.	ADMIN. OFFICER IV	NOVEMBER 4, 2013
FIGAROLA, FRANCIS CARL A.	NURSE II	NOVEMBER 4, 2013
LOPEZ, GREGORIO L.	FOREST RANGER	NOVEMBER 4, 2013

Campus	Name	Program
Pilar Campus	Mrs. Reyna Albaladejo	HOUSEKEEPING
	Mr. Deony Dolor	F&B – F.O.
	Mrs. Melba B. Balajadia	KITCHEN MANAGEMENT
Pontevedra Campus	Dr. Salvacion B. Degala	Kitchen/F&B
	Prof. Cleopatra Amante	Housekeeping/F.O.
Sigma Campus	Mrs. Jenny Murgia	Housekeeping
	Mr. Efren Lusanta	F&B
	Mrs. Liezel Alfongo	F.O.
	Mr. Arnel Doce	Kitchen Management
Roxas City Main Campus	Mrs. Leila O. Olano	F&B
	Mrs. Marites C. Biaco	Kitchen Management
	Mrs. Eleanor Aguirree	Housekeeping
	Mrs. Juvy Dordas	F.O.
Sapian Campus	Randolf Delfin	F&B/F.O.



Said seminar enriched the capabilities of the faculty in terms of knowledge and skills and these contributed much to the teaching capabilities of the faculty.



NAME OF FACULTY	SEMINARS ATTENDED
DR. BEDE OZARAGA	PASUC Moving as One for a Globally Competitive Public Higher Education on July 3-5, 2013 at the Crown Regency Suites and Residences Mactan, Lapu-Lapu City, Cebu
	4th Human Resource Management Practitioners (HRMPs) Regional Congress at Boracay Eco Village Resort and Convention Center at Brgy. Yapak Boracay Iland, Malay, Aklan on August 14-16, 2013.
	Disaster Risk Reduction brought by Natural and Man Made Calamities due to Climate Change on July 31, 2013 at Grand Hotel Iloilo City
DR. TERESITA A. ODUCCADO PROF. ARLENA ARANETA	National Forum on Current and Emerging Practices in the Teacher Education on July 10-12, 2013 at the University Auditorium, PNU, Manila
PROF. LOURDES A. DELA CRUZ	PAFTE VI Regional Congres on August 15-16, 2013 at Punta Villa Resort, Iloilo City.
PROF. RIZAL C. AREÑO	Visayas Mid-Year Regional Conference for Campus Advisers and Student Leaders on August 8-10, 2013 at Sarrosa International Hotel, Cebu City.
	4th Human Resource Management Practitioners (HRMPs) Regional Congress at Boracay Eco Village Resort and Convention Center at Brgy. Yapak Boracay Iland, Malay, Aklan on August 14-16, 2013.
PROF. VIOLETO LADOC	PASUC Moving as One for a Globally Competitive Public Higher Education on July 3-5, 2013 at the Crown Regency Suites and Residences Mactan, Lapu-Lapu City, Cebu
MA. ADELFA HARION	Visayas Mid-Year Regional Conference for Campus Advisers and Student Leaders on August 8-10, 2013 at Sarrosa International Hotel, Cebu City. Conference for Campus Adviser and Student Leaders on August 8-10, 2013 at Sarrosa International Hotel, Cebu City
DR. SYLVIA I. OZARAGA	Disaster Risk Reduction brought by Natural and Man Made Calamities due to Climate Change on July 31, 2013 at Grand Hotel Iloilo City.
	31ST PSAS-Visayas Chapter Scientific Seminar and Annual Workshop on August 28-30, 2013 at Leyte Park Hotel Tacloban City.
	Second Regional Student Agriculture Research Symposium on August 16, 2013 at Punta Villa Beach Arevalo Iloilo City
	AACCU Training of the new Accreditors on June 25-27, 2013 at Punta Villa Resort Arevalo, Iloilo City
	2013 Annual National Conference w/ the theme "Enhancing ICT Applications in the Government, Academic Business and Industry on July 24-26, 2013 at Bohol Island University, Tagbilaran City, Bohol.
	Native Animal Conservation at the National Swine and Poultry Research and Development Center (NSPRDC), Bureau of Animal Industry (BAI) at Lagalag, Tiaong, Quezon. December 9-13, 2013.
DR. NELINDA V. DUERO	AACCU Training of the new Accreditors on June 25-27, 2013 at Punta Villa Resort Arevalo, Iloilo City
LAVILLA A. LABANZA	2013 Annual National Conference w/ the theme "Enhancing ICT Applications in the Government, Academic Business and Industry on July 24-26, 2013 at Bohol Island University, Tagbilaran City, Bohol.

DR. MARYNETH BARRIOS	31ST PSAS-Visayas Chapter Scientific Seminar and Annual Workshop on August 28-30, 2013 at Leyte Park Hotel Tacloban City.
MARY ANN GONZALES	Second Regional Student Agriculture Research Symposium on August 16, 2013 at Punta Villa Beach Arevalo Iloilo City
PROF. NOLITO OJACASTRO DEMOSTHENES ARANCILLO	Disaster Risk Reduction brought by Natural and Man Made Calamities due to Climate Change on July 31, 2013 at Grand Hotel Iloilo City
DR. ADELFO Z. VIRTUDAZO	Stress Debriefing Training and Establishing Mechanisms for Community Trauma Healing at Conference Room, CapSU Roxas City Main Campus. December 19-20, 2013.
DR. LEAH N. ABELLA	Oath-Taking Ceremony of the 2013 PRC Veterinary Medicine Licensure Examination Passers. At Hotel One Park City of Manila. November 3, 2013
	Stress Debriefing Training and Establishing Mechanisms for Community Trauma Healing at Conference Room, CapSU Roxas City Main Campus. December 19-20, 2013. Attendance the joint PCMA and PRC BVM Consultative Meeting with the Academe in Coordination with PAVMES.
DR. LUCY BELUSO	Training Workshop of Senior AACCU Accreditors. October 8-10, 2013 at Punta Villa Resort Sto. Niño Sur, Arevalo Iloilo City.
	Echo-Seminar on NBC No. 461. Updates on CCE and QCE Instruments. November 6-8, 2013. CapSU Main Campus Roxas City.
DR. EDNA M. NAVA	ACCREDITOR, October 19-18, 2013 at Siquijor State College, Larena Siquijor, Philippines.
	Echo-Seminar on NBC No. 461. Updates on CCE and QCE Instruments. November 6-8, 2013. CapSU Main Campus Roxas City.
DR. MAXIMA I. PONTILAR	Orientation and Training Workshop on NBC No.461 Updated CCE and QCE Instruments October 22-24, 2013 at Makati City, Philippines.
	13th FOSRA General Assembly with the theme "Responding to the Challenges of Education Reforms: Role of Registrars.
	Echo-Seminar on NBC No. 461. Updates on CCE and QCE Instruments. November 6-8, 2013. CapSU Main Campus Roxas City.
	WV NBC 461 Seminar-Workshop on the Preparation of CCE and QCE Documents. WVCST La Paz, Iloilo City January 18, 2013
	16TH National SUCTEA Convention with the theme "SUCTEA Strengthening Involvement in Curricular Reforms. . At A & A Plaza Hotel, Puerto Princesa City, Palawan February 13-15, 2013
DR. EDNA M. NAVA	Seminar Workshop on Statistical Skills Enhancement for Registrars at CPU, Iloilo City. August 1, 2013
	16 th National SUCTEA Convention with the theme: "SUCTEA Strengthening Involvement in Curricular Reforms, A & A Plaza Hotel, Puerto Princesa City, Palawan February 13-15, 2013
DR. SEBASTIAN CADUCO	26 th AACCU Annual National Conference with the theme: "Reading Accreditation of SUCs to CHEDs Typology and Based Quality Assurance (TOBOA)" at Punta Villa resort, Iloilo City January 29-31, 2013
	Western Visayas Criminal Justice Education Council of Deans Emergency Meeting. Iloilo Doctor's College, Office of the Dean of College of Criminal Justice. Iloilo City. February 8, 2013

MR. CHARLES ALMONGUERA MR. ANTONIO ARNEL F. LUZA PROF. JOCELYN S. LEGASPI DR. VIVIAN ALEJAGA PROF. DOMINGO ALLANIC PROF. JOSELITO SITJAR DR. SEBASTIAN CADUCO ENGR. ZANDRO AMANGUITON PROF. PASCASIO D. REYES PROF. VICTOR BILLANES PROF. FATIMA SUSTENTO MR. JOCEL SITJAR PROF. PEDERITO APUYO, JR. DR. EDUARDO DUERO PROF. MICHAEL ANGELIAS DR. DOREEN DEMALATA MS. JOCELYN A. ITTURALDE DR. LINDA DELINO DR. JOCELYN MAGONCIA DR. EVARISTO MAGONCIA PROF. HARDY JOHN MENDOZA PROF. MARY GENE I. PANES	Echo-Seminar on NBC No. 461. Updates on CCE and QCE Instruments. November 6-8, 2013. CapSU Main Campus Roxas City.
PROF. DOMINGO A. ALLANIC	Technical Officials in Baseball during the State Colleges and Universities Athletic Association (SCUAA) Games
MR. CHARLES ALMONGUERA	6 th FLP Agri-Related Work Conference and AEPADAI Regional Assembly with the theme: Maximizing the Competitive Advantage of Local Agriculture and Related Programs in Meeting Global Challenges, Iloilo State College of Fisheries Dingle Campus, Dingle Iloilo February 25-28, 2013
DR. LINDA DELINO PROF. CARMELA FANTINALGO	30 th Teachers Regional Congress for TEI Deans/ Program Heads/Principal/Teachers in Region VI with the theme: Revolutionizing teaching and Learning for Global Education. At Punta Villa Resort, Iloilo City February 21-22, 2013
PROF. MICHAEL ANGELIAS	1 st Quarter Meeting of PESO Managers Roxas City Hall, Seminar Room. February 13, 2013.
MR. ANTONIO ARNEL F. LUZA	Visayas Mid-year Regional Conference for campus Advisers and Student Leaders. At Sarrosa International Hotel, Cebu City. August 8-10, 2013
MR. CHARLES ALMONGUERA	National Capability Enhancement Training in the Successful Program Implementation of NSTP for HEI's at CPU, Iloilo City. July 29-30, 2013.
DR. DOREEN DEMALATA	Seminar Workshop "Sining ng Tugma at Sukat" at Capiz Provincial Capitol, Roxas City. August 11-12, 2013
DR. VIVIAN ALEJAGA	Association of Behavioral Scientists, Teachers, Researchers and Community Trainers. (ABSTRACT) at Hotel Supreme Baguio City. August 14-15, 2013.
PROF. DOMINGO ALLANIC	4 th Human Resource Management Practitioners. Boracay, Ecovillages. August 14-16, 2013.
DR. EDNA NAVA PROF. CARMELA FANTINALGO	31 st Teachers Regional Congress for TEI Deans/ Program Heads/Principals/Teachers. At Punta Villa Resort, Iloilo City. August 15-16, 2013.
DR. LEONORA GIMOTO	Seminar Workshop on the Preparation of CCE and QCE Documents
PROF. TRINIDAD ABAO	7 th Conference of the Project Management Team (PMT) in Education
PROF. AURALYN BALACASE	PhilGEPS Training
DR. LUDOVICO OLMO, JR.	26 th AACCCUP Annual National Conference
MR. ALDIN LORENZO MR. JOSE SANDY SARAGOSA MS. JENNYLYN LAÑA MS. IRENE SEQUETO	Invitational Ventures Camp

All permanent personnel in the University System	Forum on Rules on Sexual Harassment and Magna Carta for Women
DR. MIRIAM MAGALLANES DR. VICTORIA GARNACE MR. ALDIN LORENZO MRS. ARCHILE ABOGADIE MR. ARIEL LABANIEGO	11 th ENEDA/YES National Conference
MRS. DAVIDICA AVELINO (COACH)	Golden Eagle Math & Science Test
PROF. NOEME V. BARGO	SUCTEA 16 th National Convention with Emphasis on K-12 Implementatiom
PROF. FRANCISCO ROMAN R. FIGAROLA	National SCUAA Meet
ENGR. EFREN LINAN	2 nd National DOST SEI ASTHRDP-NSC Scholars Conference
MR. GERALD LEE ATIENZA ENGR. ARLYN C. OLMO (FLP ADVISERS)	6 th FLP Regional Agri-Work Conference and Reg's AIPADAI Assembly
DR. SALVACION LEGASPI DR. GUILLERMO LEGADA ENGR. JULITO ALBALADEJO ENGR. ARLYN OLMO ENGR. EFREN LINAN	Intellectual property Rights & Technology Transfer Orientation
ENGR. ARLYN C. OLMO ENGR. EFREN LINAN VP FOR RDEC DR. CORA F. NAVARRA ENGR. IKE UVAS AND MR. NIÑO MANAOG	Foundation Course on IP
ENGR. ARLYN OLMO ENGR. PEDRO CELO DR. GUILLERMO LEGADA PROF. NOEME BARGO	7 th University Student Symposium
PROF. GENELYN BARANDA	USAID Philippines to support Department of Health Adolescent and Youth Reproductive Health (AYRH) Meeting
PROF. LADY MAY B. CELO	Seminar Workshop on "Beyond Knowledge: Wisdom"
PROF. EDNA NAVARRA	Phil. Association for Home Economics in State Colleges & Universities Conference
ENG. PEDRO M. CELO	Regional Student Research Symposium (As Adviser)
PROF. AURALYN BALACASE DR. LEONORA GIMOTO ENGR. JULITO ALBALADEJO	BEI's Training
PROF. TRINIDAD ABAO PROF. DAVIDICA AVELINO PROF. NOEME BARGO PROF. ELNOR BRIONES PROF. LEANORA GIMOTO PROF. MILAGROS POTATO DR. MARY ANN MARTELINO PROF. AURALYN BALACASE DR. LUDOVICO C. OLMO, JR. DR. SALVACION LEGASPI DR. EMELITA SOLANTE DR. RAMISES SOLANTE PROF. RYAN SARIMONG PROF. CYNTHIA DELA TORRE ENGR. JULITO ALBALADEJO DR. MIRIAM MAGALLANES DR. VICTORIA GARNACE DR. GENOVEVA LABANIEGO	Campus In-House Review
ENGR. ARLYN OLMO ENGR. EFREN LINAN	Seminar Workshop for Patent Search and Documentation for the Innovation and Technology Support Offices (ITSO's)
PROF. TRINIDAD ABAO PROF. DAVIDICA AVELINO PROF. EVELYN LAYES	Teachers Capability Training for Science and Math
DR. SALVACION LEGASPI ENGR. PEDRO CELO DR. GUILLERMO LEGADA, JR.	Capability Building Write shop and Mentoring Roadshop

ENGR. ARLYN OLMO MS. MAYVEN VIPINOSA	63 rd PSAE Annual National Convention and 10 th PSAE International Conference and Exhibition
DR. GRIZELDA LAVA PROF. NOEME BARGO DR. GUILLERMO LEGADA JR. DR. SALVACION LEGASPI DR. EMELITA SOLANTE PROF. AURALYN BALACASE DR. SYKUM LEGARDA DR. RAUL TICAR DR. MIRIAM MAGALLANES DR. GENOVEVA LABANIEGO DR. VICTORIA GARNACE PROF. PAMELA DIONISIO PROF. ROSINE URDANEL PROF. ALDIN LORENZO PROF. ARIEL LABANIEGO MRS. ARCHILE ABOGADIE	Training Workshop on Writing for Referred Journal
DR. VICTORIA GARNACE PROF. ALDIN LORENZO MRS. ARCHILE ABOGADIE	20 th National Marketing Educators Conference
PROF. NOEME BARGO DR. SALVACION LEGASPI PROF. RYAN SARIMONG DR. RAUL TICAR PROF. ALDIN LORENZO	Training Workshop on Photography and Photoshop
DR. LUDOVICO C. OLMO, JR. DR. GRIZELDA LAVA PROF. NOEME BARGO PRO. RHODORA LAGUDA DR. MIRIAM MAGALLANES DR. SALVACION LEGASPI DR. RAMISES SOLANTE ENGR. PEDRO CELO ENGR. JULITO ALBALADEJO ENGR. RUSSELL ANDAYA DR. MERLITA NAVARRA MR. REX BERGANIO	Strategic Planning Workshop
DR. GUILLERMO LEGADA, JR.	PSERE 21 st Annual Conference on the theme, Green and Quality Life Through Research.
	Regional Training Workshop on research Performance Evaluation
DR. GRIZELDA LAVA PROF. NOEME BARGO	PAFTE Mid-year Convention
PROF. PROF. MILAGROS POTATO PROF. DAVIDICA AVELINO	2013 CHED-IMSP Research Summer School in Algebraic Combinatorics
PROF. EDNA NAVARRA	Philippine Association of Home Economics in State Colleges and Universities (PAHESCU) Annual Convention
DR. EMELITA SOLANTE	Training Workshop on Project Proposal Preparation Generating Resources for Agriculture and Fisheries Extension Development Mushroom Production
MILAGROS POTATO	National Forum on Current and Emerging Practices in the Teacher Education: Challenges, Innovation and Transportations
ALDIN LORENZO MARK SIBUG	ARISE: Entrepreneurship Forum for Business Student
RAUL TICAR	Pre-Separation and Retirement Planning Workshop in connection with the transition Assistance Program (TAP)
ALDIN LORENZO	17 th Annual National Conference
FELIZARDO GIMOTO	National Capability Enhancement Training in the Successful Program Implementation of NSTP for HEI's
JOSE SANDY ZARAGOSA	PACSA Visayas Mid-Year Conference
RUSSELL ANDAYA REX BERGANIO	4 th Human Resource Management Practitioners Regional Congress

(CA)LUDOVICO OLMO, JR. OSS MARY ANN MARTELINO LADY MAY CELO ANGELINE VESTIDAS GENALYN BARANDA DAVIDICA AVELINO JAMES GLORIA RUSSELL ANDAYA RONIE BALACASE CBA MIRIAM MAGALLANES PAMELA DIONISIO ROSINE ORDANEL ALDIN LORENZO CAF RAMISES SOLANTE SYKUM LEGARDA PERDO CELO NELSON BERONDO RAUL TICAR RYAN SARIMONG AURALYN BALACASE COE MILAGROS POTATO RHODORA LAGUDA ELNOR BRIONES NOEME BARGO TRINIDAD ABAO	Action Planning Workshop
JULITO ALBALADEJO	Seminar Workshop for Statistical Skills Enhancement for Registrars
MIRIAM MAGALLANES PAMELA DIONISIO ROSINE ORDANEL ARCHILE ABOGADIE MARK SIBUG	MBA for Entrepreneurs
TRINIDAD ABAO MILAGROS POTATO RHODORA LAGUDA ELNOR BRIONES NOEME BARGO	31 st Teachers Regional Congress for TEI Deans/Program/Heads/Principals/Teachers in Region 6
MARY ANN MARTELINO GENOVEVA LABANIEGO ARLYN OLMO ROSINE ORDANEL AURALYN BALACASE	Conference on the Preparation of CCE Documents
ENGR. ARLYN OLMO	Training Course on Mechanization and Postharvest Technologies for SCU's
	Zonal Orientation on the Policies Standards and Guidelines on the Establishment of an Outcomes-(OBE) System in HEI's offering Engineering Program.
	1 st ASEAN Conference on Agricultural and Biosystems Engineering (ACABE)
	AACCUP Orientation for SUC's on the Accreditation of Level III and Level IV Programs
	AEPDAI General Assembly
LUDOVICO C. OLMO, JR. NELSON BERONDO	Strategic Planning Seminar Workshop
DR. MARY ANN B. MARTELINO GENOVEVA LABANIEGO ARLYN OLMO ROSINE ORDANEL AURALYN BALACASE	24 th Annual University R&D Symposium
VICTORIA GARNACE ROSINE ORDANEL MARK L. SIBUG	Seminar on Financial Literacy and Seminar on how to Develop the Entrepreneurial Midset
VICTORIA GARNACE ROSINE ORDANEL MARK L. SIBUG	Sharing of Best Practices: Seminar on How to Develop the Entrepreneurial Midset
ENGR. EFREN LINAN	ITSO Training on Patent Drafting (Part 1)

FELIZARDO GIMOTO	National Training on Disaster Risk Reduction & Management
ARCHILE C. ABOGADIE MERI LENA G. DIONISIO VICTORIA N. GARNACE GENOVEVA N. LABANIEGO ALDIN C. LORENZO MIRIAM S. MAGALLANES	3 rd International Conference on Public Administration
EFREN L. LINAN AURALYN F. BALACASE GUILLERMO LEGADA JR.	PASUC VI RMC
EMELITA SOLANTE EFREN LINAN GUILLERMO LEGADA JR.	23 rd Regional Symposium on Research and Development Highlights (RSRDH)
ARLYN OLMO EFREN LINAN	LexisNexis User Training for the Total Patent Solution
CORA F. NAVARRA GUILLERMO L. SOLANTE EMELITA P. SOLANTE RAMISES N. SOLANTE SYKUM L. LEGARDA MARY ANN B. MARTELINO AURALYN F. BALACASE FRANCISCO ROMAN R. FIGAROLA	Agrilink/Foodlink Aqualink 2013
NOEME V. BARGO MILAGROS O. POTATO	42 nd National PAFTE Convention and 3 rd International Conference
MARY ANN B. MARTELINO SALVACION LEGASPI	10 th National Organic Agriculture Congress
ARCHILE ABOGADIE LADY MAY CELO VICTORIA GARNACE ALDIN LORENZO MERI-LENA DIONISIO MIRIAM MAGALLANES ARLYN OLMO	Seminar on the Preparation of Academic Papers and Visual Presentations
LEONORA GIMOTO	Orientation and Training Workshop on NBC 461
JULITO ALBALADEJO GUILLERMO LEGADA, JR. ARLYN OLMO EMELITA SOLANTE	IP Seminar and Basic Patent Drafting 1
MADY MAY CELO	GSNet Capiz General Assembly
ALL FACULTY SUBMITTING FOR NBC 461 EVALUATION (ROUND 6)	Echo Seminar on NBC 461: Updated CCE and QCE Instrument

PONTEVEDRA CAMPUS	
C. VILLANUEVA	Architecture and Service, Strategic Planning at Quezon City. November 11-15, 2013
M. NOLASCO	35 th Annual Convention & Infectious Diseases at Manila Nov. 27-29, 2013
M. DUMAPIG	PASSAGE Council Meeting, December 5, 2013 at UPLB, Laguna PSUCCESS Conference, December 10, 2013 at RTC, Mandaluyong City
B. DORADO	Capability Training Workshop On Project Management Dec. 17-18, 2013 at Quezon City
TERESITA G. VALENZUELA	
SIGMA CAMPUS	
TERESITA G. VALENZUELA	2013 PICPA Joint Visayas Geographical area Office and Western Visayas Regional Conference
JOCELYN A. MAGALLANES GINALYN J. OBIEN	Training of New AACCU Accreditation
MILAGROS B. CAGAY	Training on Gender Mainstreaming in Planning and Project Development
ANNALIE G. CAMPOS, Ph.D.	2013 PASUC General Assembly
DINA G. REYES, ED.D.	Training Workshop of Senior AACCU Accreditation
EMELDA R. BACALANGCO	Seminar on Disaster Risk Reduction
REGISTRARS OF THE TEN (10) CAMPUSES	Seminar Workshop on Statistical Skills Enhancement for Registrars
FEDERICO C. MANERO, JR. ELVIE I. CAMINOY GLORIA LUZ L. LERIO	4th Human Resource Management Practitioner Congress
FORTUNATO A. AZARCON, Ed.D.	31 st Teachers Regional Congress
MAJA V. PLACIOS ANA CARLA V. LOYOLA	Philippine Government Electronic Procurement System (PhilGEPs) V1.1 Training for buyers
MA. VICTORIA SAIRA MONTEFRIO EUNICE KAY N. YASA LEIZL S. ALFONSO	Hospitality and Tourism Summit
ANNALIE G. CAMPOS, Ph.D.	10 th National Convention of the Philippine Association for Teachers of Educational Foundation
GREG AZARCON	3-day Executive Legislative Agenda Formulation Workshop and LGPMS Utilization Conference



FACULTY/ STAFF DEVELOPMENT

As the University continues to serve the students and the community, there is a need to support everyone in the academe to grow further. Such growth could be attributed through participation in seminars, trainings and conferences.

As part of the faculty development program of the University in terms of vertical articulation, the following faculty/staff pursued their advanced studies:

Name of Faculty/Staff	Course Pursued	Specialization	School	Scholarships
Rodyard B. Madiclum	Doctor of Education	P.E.	Southwestern University	AVE Faculty Development
Pamela G. Dionesio	Doctor of Management	Public Management	CPU	Self-Funded (Official Time)
Rosine A. Ordanel	Doctor of Management	Business Management	CPU	Self-Funded (Official Time)
Ariel N. Labaniego	Doctor of Public Administration		CapSU	Free Tuition
Jennylen B. Laña	Master of Arts	English	CPU	Self-Funded (Official Time)
Efren L. Linan	Doctor of Philosophy Environmental Science		UPLB	DOST
Meri-Lena Dionesio	Doctor of Public Administration		CapSU	Free Tuition
Archille Abogadie	Doctor of Public Administration		CapSU	Free Tuition
Aldin Lorenzo	Doctor of Public Administration		CapSU	Free Tuition
Rex Berganio	MBA		CPC	Self-Funded
Irene Sequito	Master of Arts	PEHM	FCU	Self-Funded
Mark Sibug	MBA		CPC	Self-Funded
Gerald Lee Atienza	MAT	English	FCU	Self-Funded
Verna Belarmino	Ph.D.	Criminology	Manila	Scholar
Carmela Fantinalgo	Ph.D.	Educ'l Mgt.	CPC	Self-Funded
Jocelyn Ituralde	MA Ed.	English	CPC	Self-Funded
Amel Magallanes	Ph.D.	Science	CEU	Institutional
Leo Bicular	Ph.D.	Literature	UST	CHED
Hazel Joaquin	Ph.D.	Linguistics	PNU	Institutional

Results of CHED evaluation on the Fishery Program of Dayao Campus activated the desires of the faculty w/ BS in Fisheries degrees to continue their advance studies (Masters and Ph.D's) at ISCOF. Among them:

Name of Faculty/Staff	Course Pursued	Specialization	School	Scholarships
Diony Cahilig	Masters in Fisheries	Fisheries	ISCOF	Free Tuition
Fatima Sustento	Masters in Fisheries	Fisheries	ISCOF	Free Tuition
Candelaria Arro	Ph.D. Fisheries	Fisheries	ISCOF	Free Tuition
Edna Nava	Ph.D. Fisheries	Fisheries	ISCOF	Free Tuition
Domingo Allanic	Masters in Fisheries	Fisheries	ISCOF	Free Tuition
Joselito Sitjar	Masters in Fisheries	Fisheries	ISCOF	Free Tuition
Jocelyn Legaspi	Masters in Fisheries	Fisheries	ISCOF	Free Tuition
Evaristo Magoncia	Masters in Fisheries	Fisheries	ISCOF	Free Tuition
Rolando Buendalido	Masters in Fisheries	Fisheries	ISCOF	Free Tuition



PANUNUMPA NG KAWANI NG GOBYERNO

Ako'y kawani ng gobyerno.
Tungkulin ko ang maglingkod nang tapat
at mahusay;

Dahil dito, ako'y papasok nang maaga at
magtatrabaho nang lampas sa takdang
oras kung kinakailangan;

Magsisilbi ako nang magalang at mabilis
sa lahat nang nangangailangan;

Pangangalagaan ko ang mga gamit,
kasangkapan at iba pang pag-aari ng
pamahalaan;

Magiging pantay at makatarungan ang
pakikitungo ko sa mga lumalapit sa aming
tanggapan;

Magsasalita ako laban sa katiwalian at
pagsasamantala;

Hindi ko gagamitin ang aking
panunungkulan sa sarili kong kapakanan;

Hindi ako hihingi o tatanggap ng suhol;

Sisikapin kong madagdagan ang aking
talino at kakayanan upang ang antas
ng paglilingkod sa bayan ay patuloy na
maitaas.

Sapagkat ako'y isang kawani ng gobyerno
tungkulin ko ang maglingkod ng tapat at
mahusay sa bayan ko at sa panahong ito.

Ako at aking mga kapwa kawani ay
kailangan tungo sa isang maunlad,
masagana at mapayapang Pilipinas.







PEOPLE MAKE THE DIFFERENCE BY EVENTS

The achievements of the Capiz State University are the output of every campus; the combined efforts of the administration, the faculty, staff and students make 2013 possible.

Although, Capiz was badly hit by Typhoon Yolanda, the University's administration, faculty, staff and students remained calm and look for ways to rehabilitate the ten (10) campuses.

Dates and events speak for the various undertakings of the whole university system.



TATAK LINGKOD BAYANI, ISABUHAY, IPAGMALAKI AT IPAGBUNYI

Tree Planting and Fun Run Activities in Celebration of
the 113th Philippine Civil Service Anniversary

September 18, 2013
September 27, 2013

Capiz State University
Roxas City





The Capiz State University displayed the Anniversary Banner of the CSC in celebrating the 113th Philippine Civil Service Anniversary with the theme “TATAK LINGKOD BAYANI, Isabuhay, Ipagmalaki it Ipagbunyi.”



Ang pagmamahal sa kalikasan ay ipinagmamalaki ng Unibersidad sa pamamagitan ng “Tree Planting” activity sa CapSU Burias Jamindan Extension.

All CapSU Central personnel planted coconut trees and other fruit trees last September 18, 2013. Everybody enjoyed planting various seedlings in their green t-shirts and hats. Planting trees today assures the young generation of better lives and security.





CapSU Pontevedra Campus

A tree planting activity was also conducted by the graduate school faculty and students of Pontevedra Campus last Saturday, September 28, 2013 still in support to the 113th Philippine Civil Service Anniversary. The tree planting activity was done in the Mangrove Reserve Area of the Fishpond of Pontevedra Campus. The bakhaw seedlings were planted to support the dikes of the pond. This is also the Graduate School faculty and students' gestures of showing their "pagmamahal sa kalikasan."







CapSU Dayao Tree Planting Activities

September 27, 2013



CapSU Dayao joins the 113th Philippine Civil Service Anniversary Celebration through Tree Planting Activities.



SSC officers and Criminology Intern officers joins the Tree Planting Activities.



Faculty, staff and students as they planted their individual plants.

Prof. Domingo A. Allanic, Chairman on School Plant, demonstrated the proper way of planting.

Three different species of trees were planted in diverse areas





Faculty and staff in collaborative effort initiated the Tree Planting Activities.



A Fun Run and Environment-Awareness Walkathon was held last September 27, 2013 at 5:00 AM and the event was headed by the CapSU President, Dr. Editha L. Magallanes, Vice-Presidents Dr. Aladino L. Leccio, Dr. Herminia B. Gomez and Dr. Cora F. Navarra, HRMO Officer Ms. Marilyn Bornales, Mrs. Luisita Seneres, campus administrators followed by the section heads, faculty and staff and students. Healthy CapSUnians build a healthy University.

FUN RUN AND ENVIRONMENT-AWARENESS WALKATHON

The call of the CSC through Memorandum Circular No. 13, series 2013 was promptly responded by the ten campuses of CapSU. In fact, Sigma Campus was given the award “Early Bird.”











Congratulations to CapSU Dayao CWTS students as champion for students' category.



CONGRATULATIONS TO CAPSU DAYAO FOR BEING THE CHAMPION IN THE FACULTY AND STAFF CATEGORY.

SAPIAN CAMPUS



Administration, Faculty, Staff and Students in their

- sports activities
- “WACKY” pose
- Basic Exercise
- “Gimme, Gimme” Dance
- Program



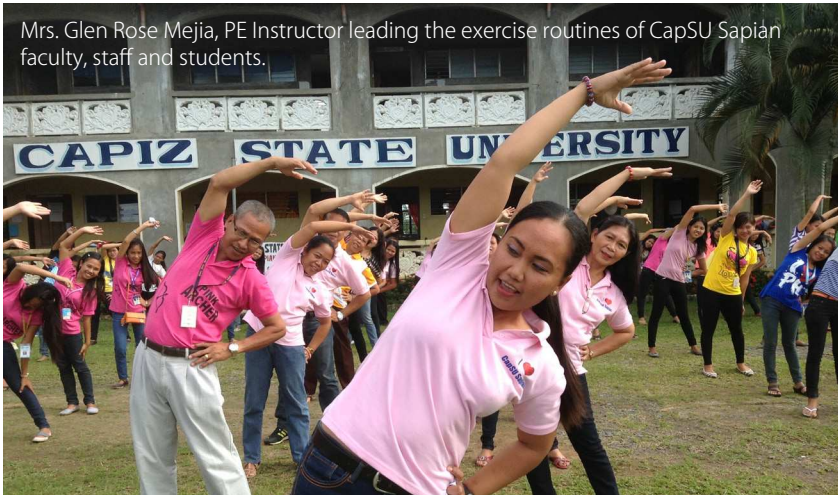
CapSU Sapian faculty and staff take a pose at the Grandstand for the Opening Program of their whole day sports and exercises activities .



Students, faculty and staff headed by the campus administrator of CapsU Sapian in their "wacky pose".



Students, faculty and staff headed by their campus administrator, Prof. Edgardo R. Gallardo, performing the basic exercise to start the day.



Mrs. Glen Rose Mejia, PE Instructor leading the exercise routines of CapSU Sapian faculty, staff and students.

CapSU Sapian faculty, staff and students stretching and performing basic exercises.



Prof. Edgardo R Gallardo, Campus Administrator along with the faculty and staff take a pose after performing and engaging in various sports activities and exercises.



CapSU Sapian Faculty and staff take their marks for the running event.



Prof. Edgardo R. Gallardo, CapSU Sapian Campus Administrator giving an opening speech.



Prof. Edgardo R. Gallardo, campus Administrator with Hon. Ferdinand Baguio, guest speaker of the event.



Faculty and Staff of CapSU Sapian Campus take a pose with the Civil Service Banner after the program.



Honorable Ferdinand "Bugs" Baguio, guest speaker, giving a speech on the importance of Sports and being a government employee.

AWARDS AND ACHIEVEMENTS

June 29: The faculty, staff and students congratulated the key officials of the University who received the “Leadership Awards” in the World Education Congress on June 29, 2013 at Taj Lands Ends, Mumbai, India. Dr. Amelita M. Simon, chairman, Curriculum Planning and Accreditation joined the group at Mumbai, India and the same is through with those who attended the CHED/DAP Training.

ADMINISTRATION:

AWARD	CATEGORY	AWARDEE(S)
Education Leadership Award	World Education Congress Global Award	Dr. Editha L. Magallanes
Education Leadership Award	World Education Congress Global Award	Dr. Aladino L. Leccio
Education Leadership Award	World Education Congress Global Award	Dr. Herminia B. Gomez
Certificate of Recognition	CHED/DAP	Dr. Editha L. Magallanes
Certificate of Recognition	CHED/DAP	Dr. Aladino L. Leccio
Certificate of Recognition	CHED/DAP	Dr. Amelita M. Simon
Certificate of Recognition	CHED/DAP	Dr. Cora F. Navarra

FACULTY:

AWARD	CATEGORY	AWARDEE(S)
Creative Research/Likha Award	Research “Ethno-botanical Anthelmintic for Free Range Native Chickens”	Dr. Bede P. Ozaraga Dr. Ma. Sylvia Ozaraga Maryneth Baticbatic Barrios
Creative Research/Likha Award	Research “Establishment of Sustainable Selection, Breeding and Hatching Operation for Darag Native Chicken Production”	Leah N. Abella
Best Poster		
Champion for Agriculture, Forestry and National Resources Category	Regional Extension Symposium	Leah N. Abella
	Project 1 Establishment of Sustainable Selection, Breeding and Hatching Operation for Darag Native Chicken Production	Leah N. Abella Project Staff
	Project 3 Production and Distribution of Ethno-botanical Anthelmintics for Free-Range Native Chickens	Dr. Bede P. Ozaraga Project Leader
	Project 5 Establishment of Range Enhancement and Free-Range Management Protocol for Darag Breeder Chickens, Hardened Chicks and Slaughter Native Chickens	Dr. Ma. Sylvia I. Ozara Manager



DR. ALADINO L. LECCIO, VICE-PRESIDENT FOR ADMINISTRATION AND FINANCE, AS HE RECEIVES HIS AWARD FROM WORLD EDUCATION CONGRESS AT TAJ LANDS END, MUMBAI, INDIA ON JUNE 29, 2013.

Development of Sustainable Production System for the Darag Native Chicken in Western Visayas

Project 1: Establishment of Sustainable Selection, Breeding and Hatching Operation for Darag Native Chicken Production by Leah N. Abella, DVM, Project Staff

Project 3: Production and Distribution of Ethno-botanical Anthelmintics for Free-Range Native Chickens by Bede P. Ozaraga, DVM, Ph.D., Project Leader

Project 5: Establishment of Range Enhancement and Free-Range Management Protocol for Darag Breeder Chickens, Hardened Chicks and Slaughter Native Chickens by Ma. Sylvia I. Ozaraga, Ph.D., Project Leader

The research outputs on Native Chicken Management were used in seminar and trainings to the 63 participants from Dumangas, Iloilo; 32 participants from Bingawan, Iloilo and 50 participants from Pavia, Iloilo.

YOLANDA'S DAMAGES BROUGHT BAD AND GOOD EFFECTS, TOO







The Department of Labor and Employment (DOLE) as partner of Capiz State University in skills trainings of its extension program in Mobile Technology School released Php 544, 000.00 to CapSU to purchase welding kits for the beneficiaries of Panay, Capiz.

As part of the Extension and Community Outreach program of the campus, the graduate studies dean, program chairs, faculty of the Ed.D., MM, MPA, MAEd and

offices of the graduate school students organization contributed some amounts to buy noodles, canned goods, rice, etc. for relief distribution to the residents of Talon, Roxas City (the adopted barangay). Out of the goodness of the hearts, 175 packs of relief goods 4 sacks of used clothing, etc. were distributed to the victim of typhoon Yolanda last December 14, 2013.

On the other hand, the College of Business Administration (CBA) sought the help of the commercial establishment (Jollibee). The faculty of CBA also contributed some

amounts. Headed by Dean Fritz Almeida and the concerned faculty, they gathered the children in Cogon, Roxas City for the Christmas party. The purpose was to give the kids the enjoyment and forget the ill effects of Yolanda. The happiness felt by the children which cannot be bought by money served as inspirations to the students.

CapSU was so lucky to avail of the services of the Alumni of FEU batch 1987, who were successful medical doctors. The 14 medical doctors have chosen CapSU for a



medical mission. They donated a mobile purified water machine costing more than a half a million pesos. This was installed and stationed at the CapSU Main Campus last December 7, 2013. The faculty and the students of the whole university availed of the free purified water for 5 months as well as the people in the community of barangays Tiza, Fuentes Drive and Hemingway. Later, such purified water will be sold at a much lower price than that of the commercial ones.

The medical doctors went to Burias

Campus for a medical mission last December 7, 2013 however, when the group arrived at Poblacion Mambusao, the rush of flood water was too strong that the group decided to return back to Roxas City. Aborted by flood in Mambusao, the spirit to offer free medical consultation/ diagnoses and medicine pushed the medical doctors to undergo medical mission in Cogon, Roxas City.

Two hundred (200) residents comprising the sickly elders, defective vision middle aged, sickly children were served by

the medical team from Manila. Free consultation/diagnoses and free medicines, reading glasses and others were availed by them. Although, the medical team was not able to proceed to Burias Campus due to the flood, the University President distributed 200 medical packs to them last December 9, 2013.

CapSU Education students who were hardly-hit by Yolanda received 100 relief packages from N.G. Review Center, Iloilo City last December 10, 2013. While

BLESSINGS DRIZZLED TO CAPSU AFTER TYPHOON YOLANDA

After the onslaught of typhoon Yolanda last November 8, a number of relief operation and gift-giving programs for the affected employees and families were organized in the campus. These included the relief operation of NEDA for the lower-rank personnel of the campus, the Medical Mission sponsored by the FEU Medical graduates Batch '87, the P500 cash gift per household from the LGU of Mambusao, the "Paghigugma sa Paskua" for the indigent students, "Hatag Paghigugma" for the contractual employees, "Pag-ulikid sang CapSU-MPC sa mga Suki," "Share-A-Joy" of AE faculty and students, and Christmas Treat of the CAF and COE faculty to their students.

RELIEF GOODS FROM NEDA

On November 25, 2013, Dir. Roan Bacal, NEDA Regional Director delivered the relief goods for the typhoon-affected personnel of the campus. The 106 packs of food items were distributed to the employees with Salary Grade 1-6 including those on job order contracts.

MEDICAL MISSION OF FAR EASTERN UNIVERSITY (FEU-NRMF) MEDICAL GRADUATES, BATCH '87



Dir. Bacal turned over sacks of relief goods for the personnel of the campus who were affected by typhoon Yolanda.

Instead of having fun and merrymaking, the Far Eastern University (FEU) Medical Graduates of Batch 1987 decided to celebrate their annual reunion and Christmas party in a more meaningful way – a FREE MEDICAL MISSION to the Capiz State University and the neighboring residents who were affected by the super typhoon Yolanda.

The mission was scheduled December 7, 2013 at CapSU Burias Campus. More than 200 residents of Burias including some campus employees flocked at the venue to avail of the free consultation and medicines. While waiting for the medical team, the university physician and school nurse started the preliminary screening. While the screening was going on, the CapSU Burias family conducted the Feeding Program with the residents.

The medical team from Manila and the CapSU president Dr. Editha Magallanes with the other key officials arrived at the Mambusao Poblacion, but the six-foot flood and strong water current in Brgy. Tumulalud road prevented them to reach the venue. Ways and means were made to pursue the MISSION but to no avail. Nevertheless, their efforts gave hope and were very much appreciated. The residents were then advised to come back on Monday, December 9, 2013 to get their share of the medicines and relief goods.



Guimaras State College administration, faculty and students gave 120 packs of relief goods and 7 sacks of used clothing last December 11, 2013. These were distributed to the utility workers and staff occupying salary grades 1 to 6.

The presidents of Phil Nippon Institute and White Dove recruitment agency visited the Roxas City Main Campus last December 5, 2013 and saw the damage caused by the typhoon. Seeing how badly damaged the College of Engineering, Architecture and Industrial Technology building as

well as the auditorium, they went back last December 18, 2013 and took the measurements of the damaged materials and at the same time surveyed the prices of the construction materials in Roxas City. The rehabilitation of the said building started January 14.

Dr. Editha C. Alfon, campus administrator of the Roxas City Main Campus took part in the rehabilitation of the rooms, facilities and equipment destroyed by the typhoon. The Conference Room was installed with a 4x8 interactive projector worth 80



viewing of the damage caused by the Typhoon Yolanda.

Approximately eighty (80) percent of the classroom buildings, laboratories, offices and other physical facilities of Capiz State University suffered damages valued at around Three Hundred Fifty-Nine Million and Two Hundred Thirty-Three Thousand Pesos (Php. 359,233,000.00). The Fishpond, coconuts and sugar cane plantation, rice timberland and other crops have been destroyed, too.



thousand pesos last December 17, 2013.

Sapian

- Inspection, assessment and reporting of actual damage as after effect of Typhoon Yolanda in the total amount of Php 3,025,000.00
- Purchased one generator set with accessories amounting to Php 72, 133.00
- Purchased IT equipment
- Repaired and reconstructed the perimeter fence of the campus as well as the stage

- Facilitated the re-electrification of the campus
- The whole studentry headed by the student council with the faculty and staff helped in the cleaning and restoring the campus after the typhoon

Zeta Beta Mu Medical Alumni Foundation, Inc. headed by Dr. Louie Tan conducted a medical mission at CapSU Pontevedra Fishpond, San Pedro

The International Police Commission from Korea visited the campus for ocular

1. CapSU-Roxas (Main) Campus - Php 42,175,000.00
2. CapSU-Pontevedra Campus - Php 120, 205,000.00
3. CapSU-Burias Campus - Php 110,240,000.00
4. CapSU-Dayao Campus - Php 11,455,000.00
5. CapSU-Sigma Campus - Php 1,563,000.00
6. CapSU-Dumarao Campus - Php 21,950,000.00
7. CapSU-Mambusao Campus - Php 7,270,000.00
8. CapSU-Tapaz Campus - Php 24,875,000.00
9. CapSU-Pilar Campus - Php 18,500,000.00 and
10. CapSU-Sapian Campus - Php 1,000,000.00

Resolutions have been made requesting different agencies like CHED, PCSU, DPWH, DILG, DBM, the Office of the President, the Vice-President and the honorable senators of the republic for support in the rehabilitation, restoration and bridging the gap of instruction and facilities of the system.



CAMPUS ADMINISTRATOR DR. LUDOVICO OLMO, JR. BRIEFING THE RESIDENTS REGARDING THE MEDICAL MISSION ACTIVITY



DR. ANA LIZA G. DIONISIO, SCHOOL PHYSICIAN (LEFT) AND MRS. EVANGELINE VILLAREAL, SCHOOL NURSE(RIGHT) CONDUCTING THE PRELIMINARY SCREENING WITH THE PATIENTS





THE RESIDENTS EATING THE ARROZ CALDO SERVED BY THE CAPSU BURIAS FAMILY

DISTRIBUTION OF MEDICINES AND OTHER RELIEF GOODS

On Monday, December 9, 2013, the CapSU President brought with her the medicines and other relief goods to CapSU Burias campus and distributed the goods to the recipients.



THE CAMPUS' MEDICAL TEAM (LEFT) AND THE CAPSU PRESIDENT DR. EDITHA MAGALLANES, DR. SUSAN DANGAN, MR. AMEL MAGALLANES AND THE CAMPUS ADMINISTRATOR DR. LUDOVICO OLMO, JR. (RIGHT)



THE CAPSU PRESIDENT DR. EDITHA MAGALLANES, DISTRIBUTING THE RELIEF GOODS TO THE RECIPIENTS. SHE IS ASSISTED BY THE CAMPUS ADMINISTRATOR DR. LUDOVICO OLMO, JR. AND THE CAMPUS MEDICAL TEAM



The Campus Administrator, the three Deans and the presidents of FEAM, FABC and EABC distributing the cash gifts to the students with their parents

“PAGHIGUGMA SA PASKUA”

In the afternoon of December 19, 2013, the campus conducted the “Paghigugma sa Paskua,” a sharing of blessing activity for the indigent students of CapSU Burias whose families were severely devastated by typhoon Yolanda. The activity was spearheaded by the three professional organizations of the campus, the Faculty and Employees Association of Mambusao (FEAM), Faculty Association of Burias Campus (FABC), and the Employees Association of CapSU Burias (EABC). There were thirty students, ten from each college, who received P1,000 pesos each with their parents plus P100

transportation allowance. The fund was raised from the voluntary contribution of faculty and employees of the campus.

“HATAG PAGHIGUGMA”

The following day, December 20, 2013, another gift-giving activity named “Hatag Paghigugma” was conducted for the Contractual Personnel of Burias campus. Each employee received basket of assorted food items which were purchased out of the financial contribution of the faculty and employees. The activity was also facilitated by the three professional organizations of the campus.

CHRISTMAS TREAT for AGRICULTURE STUDENTS

All CAF faculty and students celebrated this year’s Christmas season which they called a “Christmas Treat” on December 18, 2013 at the Mushroom Training Center. All expenses for the food of the students and faculty were shouldered by the faculty.

SHARE-A-JOY

IN THE MORNING OF DECEMBER 19, 2013, THE DEPARTMENT OF AGRICULTURAL ENGINEERING AND THE PSAE-PPG ORGANIZATION CONDUCTED ITS TRADITIONAL CHRISTMAS CELEBRATION WHICH IS CALLED "SHARE A JOY." THIS ANNUAL PROGRAM AIMS TO CELEBRATE THE CHRISTMAS SEASON BY SHARING A JOY TO INNOCENT AND LESS PRIVILEGE CHILDREN. THE OFFICERS OF THE 4-H CLUB ALSO JOINED THE CELEBRATION AND OFFERED THEIR PERSONAL GIFTS TO THE CHILDREN. THIS YEAR, 15 PRE-SCHOOL AND PRIMARY PUPILS OF BURIAS ELEMENTARY SCHOOL WERE THE RECIPIENTS OF THIS PROGRAM. THE CHILDREN WITH THEIR PARENTS/GUARDIANS RECEIVED GIFTS OF SCHOOL SUPPLIES AND FOOD ITEMS AND ENJOYED THE SNACKS AND GAMES CATERED BY THE AGRICULTURAL ENGINEERING STUDENTS. THE ACTIVITY WAS FUNDED BY THE FACULTY OF THE DEPARTMENT.



GIFT-GIVING FOR COE STUDENTS

IN THE AFTERNOON OF DECEMBER 19, 2013, THE COLLEGE OF EDUCATION HAD A SEPARATE GIFT GIVING ACTIVITY SPECIFICALLY FOR EIGHT EDUCATION STUDENTS WHOSE FAMILIES WERE IDENTIFIED SEVERELY AFFECTED BY TYPHOON YOLANDA. THEY WERE:

1. JASMIN JOY ETCHONA
2. MELANIE DEGOMA
3. EMJAY LACSON
4. EMILIO FER VILLA
5. KIMBERLY BAGUION
6. MYREL VERA
7. JESSICA GULA
8. JESSA MAE VERDE



CAPSU-MPC RELIEF OPERATION

ON DECEMBER 13, 2013, THE CAPSU MULTIPURPOSE COOPERATIVE WHOSE MEMBERS ARE THE FACULTY AND EMPLOYEES OF THE CAMPUS ALSO CONDUCTED THE RELIEF OPERATION TO ITS CONSUMERS. THE PROGRAM IS CALLED "GUGMA KAG PAG-ULIKID SA MGA SUKI NGA BIKTIMA SANG YOLANDA". THE RECIPIENTS RECEIVED HOUSEHOLD ITEMS WHICH THEY APPRECIATED VERY MUCH.



The Deans and the three presidents distributing the food baskets to all casual employees of CapSU Burias

ECEML FOREIGN
ACADEMIC TRIP

EXECUTIVE JOURNAL

Name

EDITHA L. MAGALLANES, Ed.D.

Name of SUC

CAPIZ STATE UNIVERSITY



Republic of the Philippines

CAPIZ STATE UNIVERSITY

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OFFICE OF THE UNIVERSITY PRESIDENT

June 17, 2013

DR. GLORIA JUMAMIL-MERCADO Ph. D., MNSA

Chair, EDPS Management Committee

Senior Vice President and Dean

Graduate School of Public and Development Management

DAP Bldg., San Miguel Avenue, Ortigas Center

Pasig City

Dear Dr. Mercado:

Greetings!

I am submitting my Executive Journal during the ECEML Foreign Academic Trip at Seoul, Korea and New Zealand on June 3-8, 2013.

For your perusal.

Thank you and God bless.

Very truly yours,

EDITHA L. MAGALLANES, Ed. D.

SUC President III

BASIC INFORMATION

Nickname	:	Edith
Birthday	:	September 24, 1951
Length of Service in the Academe	:	39 years
Length of Service as SUC President	:	5 years

What are the mandates of my SUC?

Per RA 9273, the University Mandates state that “the University shall primarily provide advanced instruction and professional trainings in agriculture, fishery and forestry, science and technology, arts and humanities, education and other related fields. It shall also undertake research, extension services and production activities, and provide progressive leadership in its areas of specification.”

Hence, our mission statement: “Capiz State University is committed to provide advanced knowledge and foster innovations, develop skills, talents and values; undertake relevant, high impact research, development and extension services; establish productive enterprises, promote entrepreneurship and environmental consciousness, generate, utilize and transfer technology; and enhance industry collaboration and linkages with partner agencies.”

What are my objectives in joining the trip?

1. To learn from the experiences and advancements of the foreign institutions and possible partner universities in the development of their systems and programs especially in research, amalgamation, industry academe partnerships and quality assurance;
2. To upgrade the capabilities of my University for high-end research and technological innovations through networking and collaboration;
3. To create opportunities for inter-institutional research collaboration between my University and the world-class foreign universities and higher education institutions.



DAY 1 – JUNE 3, 2013 (MONDAY)

- Venue/s : Philippine Embassy in Seoul Korea
- Person/s Meet : His Excellency Luis T. Cruz
Philippine Ambassador
- Dr. Ji Hyeon Seo
Senior External Relations officers
Korean Institute of Machinery & Materials (KIMM)
- Atty. Felicitas Q. Bay – Labor Attache
Embassy of the Philippine Overseas Labor Office
- Representative from Korea Agro -Fisheries &
Food Trade Corp.
- Governor of South Korea
- Activities : Orientation / Lecture / Interaction

What are my experiences and insights today?

The visit to Philippine Embassy from Incheon Airport was a very fulfilling journey. Along the way, I was illuminated by the cleanliness of the environment and the humidity and coolness of the weather. At the Philippine Embassy, the group of twenty (20) SUC Presidents was warmly welcomed by the Consul General and the Ambassador to Korea. During the orientation, I have learned that South Korea's strength is in Agriculture. Presently, Korea is also deemed to be the destination of every tourist around the world not only because of its historicity, but more so with its Agricultural trades and sceneries. The Tourism industry has paved the way for South Korea's booming economy.

During the briefing via PowerPoint presentation, we were surprised to learn that the South Korean Government, with humility, recognized the help of the Philippine Military forces against the invasion of its enemies during the Korean War. General Fidel V. Ramos, who later became the Philippine President, was a young Army Lieutenant when he served in the Philippine Contingent during the Korean War. This gesture shows their gratitude to the Filipino soldiers.

The speaker from KIMM encouraged the SUC presidents to establish a tie-up with them. They specialized in Science and Technology



INDEPENDENT SOUTH KOREA RESEARCH CENTER VALIDATES ECO-FRIENDLY FEATURES OF EATON HYBRID ELECTRIC POWER SYSTEMS

(S&T) courses. The Labor attaché, Atty. Bay, emphasized that the Korean Government needs highly skilled labor forces from the Philippine government. Thus, household helpers are prohibited in South Korea.

The South Korean Governor expressed his gratitude to the Philippine government for the good relationships established by the two countries.

After lunch, we went back to Incheon Airport for the trip to Auckland.

What have I learned today?

1. There is a great "OPPORTUNITY" at South Korea to link with State universities / Institute for faculty Development Program and Research Collaboration in S&T;

2. The Philippines has vast agricultural lands. Hence, there is a huge "OPPORTUNITY" to link with South Korean government for possible collaboration of agricultural projects;
3. There is a need to continue the good relationship between the two countries as we have gained "RESPECT" from the Koreans.
4. The SUC's, with wide range of land areas can provide land resources for foreign / Korean investors to put up viable/sustainable project within the University; and
5. The side trip to Korea was a big "BONUS."

DAY 2 – JUNE 4, 2013 (TUESDAY)

Venue/s : Fonterra Dairy Company
 Person/s Meet : Dr. Mark Dresser, Manager, Sustainability Division, Fonterra Corporation
 Activities : Orientation Site Visit – Processing Unit of Fonterra



WITH DR. FLOR DUMLAQ UPON CHECK OUT AT THE NOVOTEL.



THE VIEW OF THE FONTERRA DAIRY CORPORATION



WHILE WAITING FOR THE BUS GOING TO WAIKATO UNIVERSITY (FROM RIGHT: DR. ROGELIO T. ARTAJA, PRES. OF GUIMARAS STATE COLLEGE, THE WRITER, DR. RENATO L. SOROLLA, PRES. OF CARLOS HILADO MEMORIAL STATE COLLEGE AND THE HEAD OF THE DELEGATION, ATTY. MAR DE ASIS OF UNIVERSITY OF EASTERN PHILIPPINES)

What are my experiences and insights today?

It was a long air travel from Korea to Auckland International Airport, New Zealand. From Auckland International Airport, we directly trod to Fonterra Dairy Corporation to learn how Fonterra Dairy Corporation operated their business. It is the biggest and the leading supplier of Dairy fresh milk and other dairy products in the world.

The dairy business is their way of life - from the farm to laboratory and technology diffusion and from the original sites to the huge market. Dairy production is the main industry in New Zealand. Fonterra, therefore, is waiting for possible partnerships in large markets.

In the afternoon, we went back to Hamilton and stayed at Novotel. It was an

opportunity to rest for the next day's set of activities.

What have I learned today?

1. At Fonterra, the key principle is "Dairy is Life;" that this kind of agricultural production stands not only the peoples' means of living. More than everything and its economy, Dairy productions represents their nationhood and identity, and their long running tradition;
2. In Fonterra, they engaged in Agri-business and Agri-technology;
3. New Zealand is the leading supplier of fresh dairy and other dairy products in the world;
4. Fresh milk is needed and essential for human growth and development.



A POSE WITH MAROU AGUILAR OF DAP AT THE NOVOTEL



THE MACHINERIES OF FONTERRA DAIRY CORPORATION

DAY 3 – JUNE 5, 2013 (WEDNESDAY)

Venue/s : University of Waikato, Knighston Rd.
Hamilton 3240, NZ

Person/s Meet : Dr. Elle Fruston – International Market Manager, South East Asia
Dr. John Tressler – Acting Dean, Waikato Management School
Dr. Roger Maltzen – Faculty Education
Dr Ed Waymes; Michelle Jordan; Dr. March Dresser

Activities : Lecture, site visit of Engineering facilities



AT THE FRONT VIEW OF WAIKATO UNIVERSITY



What are my experiences and insights today?

At exactly 9:00 am, we checked out from



THE WAIKATO LAGOON

Novotel and proceeded to the University of Waikato. Dr. Fruston briefed us about the history, systems and goals of the University. There was an introduction of all the delegations. A lively discussion between

and among the faculty of the university and our group occurred along with a free lunch that had been served. After lunch, series of lectures and information about the University of Waikato were conducted by the department heads. We were ushered to see the different projects of the university particularly the College of Engineering which was the center of Agricultural farm implemented and made by the students.

They have Agri-technology Projects such as - Electronic devices; Mechanical equipment like robotics and drafting systems of cows; Solar energy building integrated with PV System.

We met 3 Filipino scholars of New Zealand government, they are taking Ph.D. in Good Governance, and Richard Castor, a scholar from Bicol. They shared their experiences at UW. At around 3:00 pm, we advanced to Hamilton Chancellor Hotel at Wellington, New Zealand under 2 degrees Celsius

temperature.

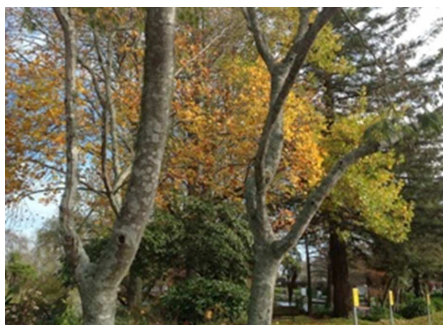
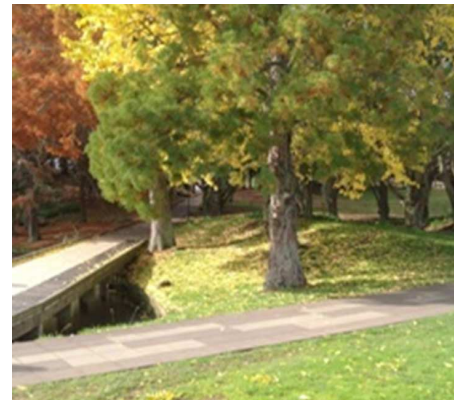
What have I learned today?

1. The university of Waikato represents among the best universities of New Zealand, with the theme: **Bold Ideas, Smart People, Unlimited Ambitions;**
2. The University is fully funded by the New Zealand government;
3. The University officials expect the 20 leaders of SUCs in the Philippines to have a network on scholarship and faculty development program;
4. The best learned knowledge that I got from the university is that they "MENTOR" the foreign students until they learned to adopt the educational system and policies of the UW. "Mentoring" is one of the best practices that my SUC can also apply/implement;

- 5. There is a possibility of collaborating Research activity in the UW and my University;
- 6. Partnership is Commitment – Quality Control with the slogan: “We do well” – for a lot of job. WOW! I hope we can duplicate this slogan in my University.



BRIEFING AT WAIKATO UNIVERSITY



THE BEAUTIFUL SCENERIES OF THE WAIKATO UNIVERSITY

DAY 4 – JUNE 6, 2013 (THURSDAY)

Venue/s : Ministry of Primary Industries, Pastoral House
Victoria University, Washington New Zealand
New Zealand Parliament; Place of the Philippine Ambassador

Person/s Meet : Joseph Montgomery; Ambassador Virginia Benavidez
Consul Arlene Macaisa & Gavin Romayne

Activities : Lecture, visit of laboratory facilities and VN, tour, visit New Zealand Parliament, Observe the Parliament session.
Dinner at the place of Her Excellency Virginia H. Benavidez

What are my experiences and insights today?

After breakfast at the hotel, we moved to the ministry of Primary Industries. We were ushered to the conference room for the lecture of Mr. Joseph Montgomery. We were informed that New Zealand has 4.4 million people and majority lived in the cities. Their ocean territory is an “Exclusive Economic Zone”. They have aquaculture such as mussel and other seafoods so, they focused on agri-fishery activities. According to Mr. Montgomery from 1960-1984 the government subsidized the operation of all government projects, not until in 1984, all government subsidies were stopped. However, the removal of government subsidies helped create innovations. People worked harder and became more responsive to what the market demands.

Lunch was served at the Philippine Embassy hosted by no less than the Ambassador herself, the first time we ate “rice” after several days of journey without the normal “Eating Session.” After lunch, we visited the Victoria University, the “Research-Oriented University” in New Zealand. This university produced an inventor who was acclaimed as a Nobel Prize winner in Chemistry. Their slogan is “AIM HIGH” that enables the Growth of Dynamic Research Culture.

We visited the laboratory facilities of the University that was fully equipped with the needed instructional facilities. WOW and GORGEOUS!! My university lag behind in terms of laboratory facilities.

After the tour, we bade goodbyes to the faculty of Victoria University and headed to the New Zealand Parliament. We were briefed with ethical practices to be



AT THE CONFERENCE HALL OF THE VICTORIA UNIVERSITY



LABORATORY FACILITIES OF VICTORIA UNIVERSITY

observed inside the parliament and finally ushered us to the Session Hall. We observed the same process our congress is practicing with the difference in the number of legislators attending in the budget hearing. New Zealand Parliament has few members, unlike the in the Philippine Congress, where there are more than two hundred representatives. The dinner was hosted by the Philippine Ambassador to New Zealand, Her Excellency Virginia H. Benavidez at their place "Ang Balay." Sumptuous food was served along with the goodies. Everyone enjoyed the dinner. Thank you so much for the hospitality you have offered to us. Truly, a Filipino culture is UNBEATABLE!

What have I learned today?

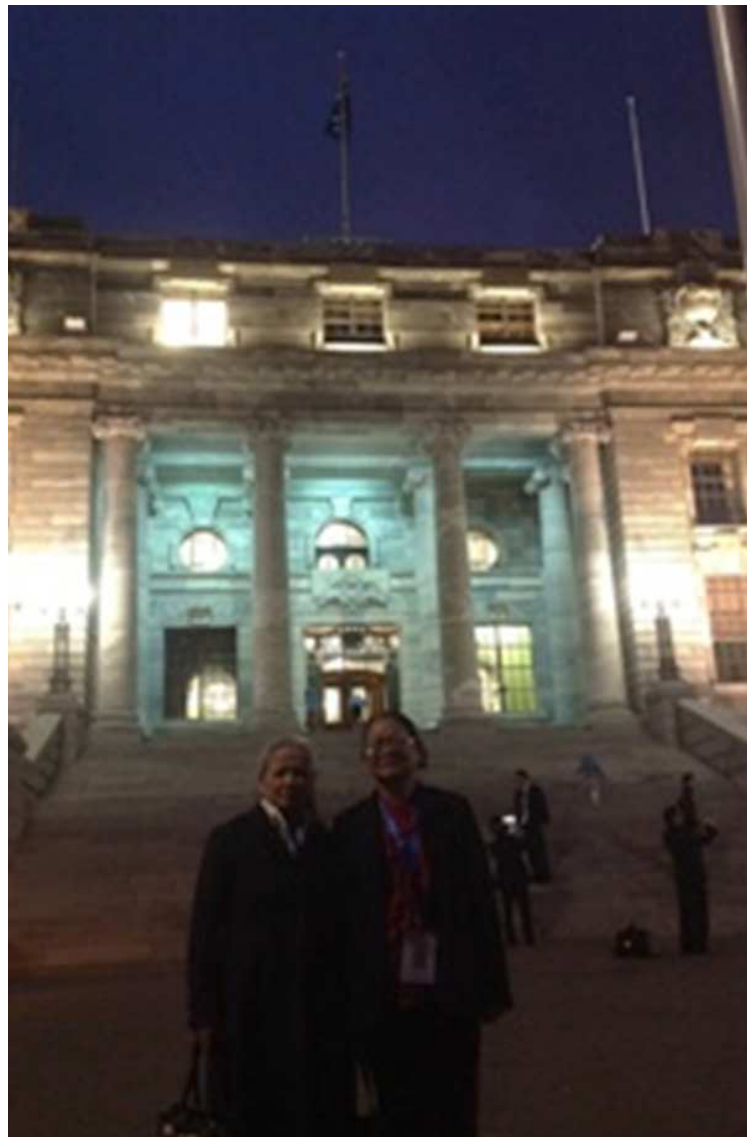
1. The Ministry of Primary Industries is in-charge for Agri-fishery sector in New Zealand. Their vision is to value the people and give value on work. They work together - Build relationship; Give Responsibility - Take responsibility; Act with purpose and Achieve Results. These vision and mission statements can also be adopted in my university. Everyone is expected to do their share to achieve "Excellence is Expected from Everyone";
2. Research is a way of life and life itself. The Victoria University expects that all

research activities should "Aim High" to "Develop High Research Culture," focused towards "Research Excellence". This slogan is a great challenge to my leadership and to my university;

3. Research as a mandated function in my university must be strengthened, otherwise, "NO Research, People Perish";
4. There is an opportunity to collaborate in research endeavor at Victoria University.



AT THE MINISTRY OF THE PRIMARY INDUSTRIES

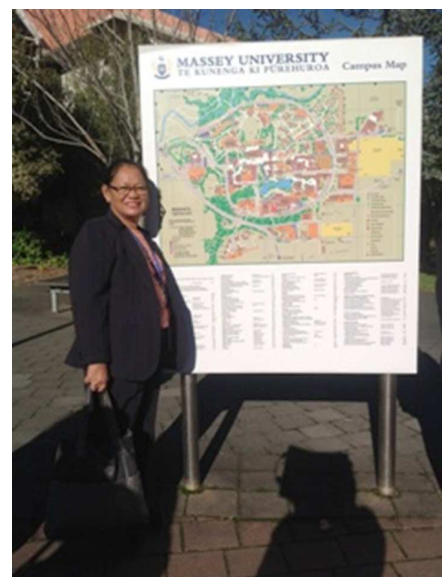


DAY 5 – JUNE 7, 2013 (FRIDAY)

Venue/s : Massey University, North Shore, North Shore City

Person/s Meet : Dr. Arthur Chin - Dir. International Officer
Dr. Mark Brown – Prof. Office of the AUC
Dr. Robert D. Anderson – Deputy Vice Chancellor

Activities : Lecture – Orientation, site visit to the Dairy Unit





What are my experiences and insights today?

We arrived at the Massey University around 11:00 a.m. Dr. Chin oriented us the key facts of the University. It has three (3) campuses. It started as an Agricultural College in 1927, converted in 1964 to the University Status and is now a Comprehensive University. It has 200 international relations and Academe partnerships, with more than 4,000 international students. There are 45 Research Centers. They have established strong OFF-Shore Teaching Program, PACE and Distance Education.

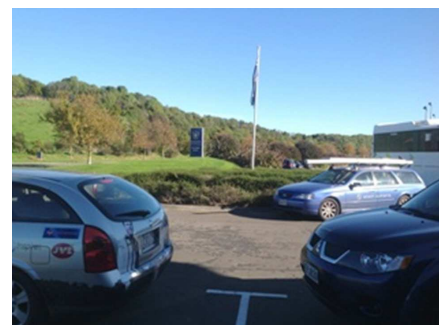
The University housed the Rugby Sport Academy. They have the best instructional facilities and have the capability in Precision Agriculture. They developed the equipment for Precision Agriculture. It is also fully funded by the New Zealand Government.

Like with other universities, they have the slogan which states: Creativity, Innovative and Connectivity.

The university has vast lands for Agri-food Projects and has four (4) Dairy Farms with 600 heads of cows per farm.

What have I learned today?

1. The keyword in Massey University is "CREATIVITY, INNOVATIVE and CONNECTIVITY." It means the people in the university are creative, innovative and always connecting with other institutions / agencies;
2. The large/vast land areas became the sole source of their Dairy Production Project as their Income Generating project;
3. They undergo commercialization of their sustainable / viable projects;
4. Research findings are widely disseminated to the community;
5. My learning today is to adopt some of the tangible, sustainable and viable project, like reviving / improving our livestock and Dairy project of the University.
6. There is an opportunity to send some faculty to study in Massey University, especially in Agriculture and Veterinary Medicine.



WAY FORWARD

How can my learning experience during the trip be of help to the University . . .



1. Improve my skills and competencies as an educational leader and manager?

- The learning I gained from the trip helps me visualize and plan more on what my university needs in terms of researches and productions considering its strengths, potentials and

opportunities;

- The cultural and technological advancements of the universities visited give me the insights to adopt them.
- Personally, the attitude of GLOBAL COMPETITIVENESS of these universities awakens in me the desire to be more CREATIVE and INNOVATIVE and CONNECT or LINK to institutions that can help improve CapSU and transform it into a truly world-class university by optimizing the utilization of its limited resources;
- Being a proactive and servant-leader, and having just undertaken a Ten-Year Strategic Planning Session with the key officials, faculty and employees on the strategic directions of the University, I shall endeavor to inspire my constituents to CATCH THE VISION OF ACADEMIC EXCELLENCE AND QUALITY SERVICE as the object of our existence and to translate this vision into our mission, strategic objectives, and plan of action.

2. Help me achieve reform in my school?

- Exploit the strong potential of CapSU faculty in Research and Development (R & D) by strengthening research and development capabilities especially in agriculture and fishery making it at par with the best research institutions in the country;
- Utilize the vast resources of CapSU in agriculture and fisheries for research and development and disseminating the output of researches in the community through research;
- Revitalizing the Livestock and Dairy Farm Project of CapSU by retooling the faculty previously sent to trainings in New Zealand;
- Sending qualified faculty for R&D training in New Zealand specifically in livestock and dairy production;
- Establish linkages with the New Zealand universities for possible faculty exchange programs for identified disciplines;
- Adopt the “mentoring system” especially in the graduate school, and
- Establish a CULTURE OF EXCELLENCE at CapSU. CapSU’s WOW (We Do Well) version in Management, Instruction,

Research & Development, Extension and Production or Income Generation.

What projects/areas in my school can I possibly develop out of my learning's today?

Project

There are a lot of possible projects that can be adopted through my learning during the trip. Some of these are:

- The development of Agri-Aqua diversified projects in the area of Agriculture.
- Agro-Industrial Project (Dairy Products Processing).
- Green House Production.

How will the project help my school?

The establishment of the above-mentioned agri-based diversified projects will project and provide opportunities not only for the students but also for the school faculty and staff and the community to learn and see a model for possible duplication and development in the neighboring community.

It will also serve as an avenue for learning among students and faculty and at the same time serve as an income generating project of the school. The help of the projects to the school will either be in qualitative and quantitative aspects. The knowledge, skills and competencies derived in managing the projects and income are tangible benefits of the University.

How will the project achieve the PHER?

The public higher education reform can only be achieved through its effective and efficient mechanism. The role of the university in the attainment of the rationalization process is vital thru the implementation of its strategic plans and programs and the judicious management of its resources.

The agri-based projects of the university as conceptualized to be implemented will stimulate the university system through its instruction and production functions. It will cater to the need of having a showcase of theories and principles learned in the four corners of the classroom.

The commercialization of the agri-based projects will contribute to the increase in food supply in the community and the country.

3. Help my school achieve the PHER?

As spelled out in the Philippine Development Plan 2011-2016, the twin strategic roles of higher education in national development are: as an instrument for poverty alleviation, and as a vehicle for technologically-driven national development and global competitiveness.

The insights and experiences that I have observed and learned in foreign universities visited, particularly in New Zealand, will provide guidance and methodology in achieving, the objectives of Public Higher Education Reform Roadmap which states: 1) To rationalize higher education, improve efficiency, optimize resource utilization and maximize resource generation; 2) to improve quality and

standards, raise the level of educational outcomes and increase the social relevance of developmental functions; and 3) to expand access to quality among lower income and disadvantage groups.

The roadmap reflects the higher education vision for SUCs as main instrument of the government in developing high-level professionals to meet the manpower needs of industry, public service and civil society. This can be realized thru the quadro-dimensional functions of SUCs in instructions, skills, and innovations thus, increasing productivity in the workplace and the dynamism of communities.

The state universities and colleges in the country which provide affordable but quality education to poor Filipino students are facing the model of amalgamation as a process of rationalization in public higher education.

Streamlining and restructuring the system is an effective way of attaining or achieving an efficient and functional manpower in the system. This is an experience observed in the visited universities. There is also the process of mapping the programs wherein duplication of programs is identified and an appropriate action provided.

The priority programs and discipline are provided with support in order to attain the desired goals and objectives. Likewise, the geographic areas that are undersubscribed must be integrated in a strategic area or location.

What projects/areas in my school can I possibly develop out of my learning's today?

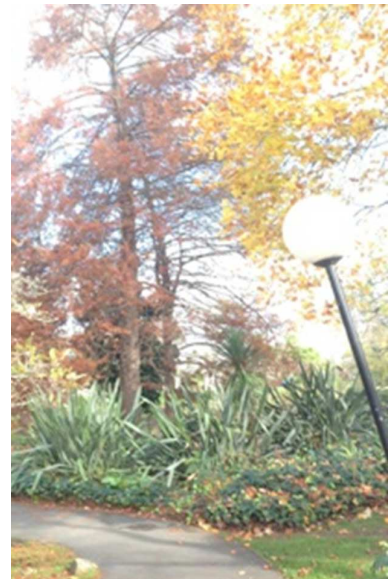
My experience during my trip in different foreign universities enhanced my understanding in the higher education reforms initiated and implemented by the government thru CHED and DBM. It also concretized my ideas in instituting reforms and changes in the university.

The establishment of linkages with the Universities in New Zealand will enable CapSU to strengthen quality of instruction, research, extension and production by upgrading the qualifications and competencies of the faculty.

Through faculty exchange, research and development collaboration with foreign universities, the level of standards of CapSU will be upgraded to international standard. Currently, CapSU is working for level IV accreditation of its level III curricular programs and is setting its sight on the institutional accreditation. Later, we will pursue ISO certification of our selected flagship programs.

Likewise, innovation and creativity are among the best ingredients in development particularly in an educational institute like Capiz State University. These are also prevalent in other visited universities whereby innovation and creativity contributed to their development and success.

Thus, innovation and creativity as advocated in the public higher education reform will transform the public higher educational system to become globally-competitive and contribute to national development.





The Executive Development Program for State Universities and Colleges Flagship Courses in Academic Service Excellence



DR. HERMINIA B. GOMEZ
Vice-President for Academic Affairs



DR. AMELITA M. SIMON
Director, Curriculum Planning and Accreditation

The training conducted by the Development Academy of the Philippines and CHED proved useful and meaningful to me, as a participant and to the Capiz State University in general. Dr. Amelita M. Simon represented Dr. Herminia B. Gomez to the said program development for the latter was temporarily incapacitated.

The various activities gave insights and knowledge for the enrichment of the Academic Managers and let me present the meaning of DAP in my own way as...

- D** - stands for dedication to serve the academic world for the betterment of the entire educational system.
- A** - stands for attributes that enhances our capabilities as managers and implementers, believing that we are workers for change, mediator for learning.
- P** - stands for patience, one of the best ideal traits of teachers/educators.

a. Organizational Profile

The attainment of the University mandate could be realized by providing competent and well motivated personnel in terms of salaries and wages. By this, generation of quality, effective and efficient performance of faculty will provide quality outputs through quality and globally competitive graduates.

Majority of the faculty are BS degree and Master's degree graduates, however, very few finished the doctoral program so that, there is a need for human development to improve the University's VMGO, thus this study is being presented.

b. Problem Statement

1. What is the profile of the faculty of the Capiz State University?
2. What strategic plan must be used to improve the qualifications of the faculty members?
3. Will the Re-Entry Action Plan be the answer of the challenges of the human resource development of CapSU?

Situational Analysis

a. Development Impact

It is always the desire of every manager/university president to improve the system in terms of instruction, research, extension and production. No progress will even be attained without identifying first the problem/s and how will these be resolved.

b. Organization Outcomes

The organizational structure of the university is the guiding point in identifying the faculty who needs to be upgraded and to continue their studies. The faculty must be encouraged to continue their professional growth. The personnel officer gather data, to identify who among the faculty will be sent for scholarships, trainings, seminars and other programs for development. The end result of this is to improve instruction, foster faculty and students' success and above all, produce quality education, quality graduates.

c. Competencies and Competency Gaps

The level of competencies of the faculty are measured using the three domains, and these are the: 1) cognitive domain, 2) the psychomotor domain, and 3) the affective domain. Knowledge and mastery of the subject matter could be enriched more when the educational qualifications of the faculty have been upgraded; the strategies and techniques to be used in teaching/learning activities can be best implemented, making teaching/learning process effective and efficient.

The psychomotor domain can be accomplished and used effectively, too because the teachers are well-equipped and can share their expertise the more. What has been learned in theory can be put into practice. The affective domain plays a big role, too. Teaching the students by heart, coupled with positive values and making work values work will surely give everyone the holistic development. When everybody feels he/she belongs to the group, confidence and satisfaction are achieved, making everyone productive.

When teachers have upgraded their qualifications, competency gaps of both faculty and students will also be resolved.

Goals, Objectives, Key Result Areas, Performance Indicators, Strategies, Programs, Activities, Task, Resources

Goal: Quality Faculty

To provide efficient and effective management through transparent policy for trainings, seminars and scholarships

Objective: Provide efficient and effective management

To send faculty for upgrading and professional upliftment.

Key Result Area

To encourage faculty to finish their masters/doctoral degree aligned to their teaching assignments.

Performance Indicators

Enrolment of faculty in the graduate course preferably in the University graduate school.

Strategies

- Accommodate faculty for scholarship
- Fund sourcing for scholars
- No. of slots to be made
- Teacher profile evaluation
- Criteria for selection
- Dialogue w/ NGOs and top management

Programs

- Identify scholars as to priority need
- Coordinate with the personnel officer for availability of faculty for scholarships
- At least two faculty per campus every two years

Activities

- Avail of the free faculty development program of the University
- Survey training needs of faculty
- Send faculty to in-service trainings
- Retooling programs for faculty
- Encourage additional scholarship grants from alumni and other benevolent citizens of the province

Task

- Persuasive action through the help of the top management

Personal Role: The faculty must have the desire to grow professionally

Task Role: The top management must assist the faculty to grow professionally

Maintenance Role: The faculty and management must maintain the roles each play for the growth and development of the University

Resources: Faculty
Scholarship Funds of the University
GAA/STF Funds of the University

Actions to achieve the REAP objective

- Identify profile of faculty
- Criteria for evaluation (HR/head of office)
- Fund sourcing
- Schedule of scholarships/trainings/seminars
- Re-tooling of faculty

Person Responsible

- President
- VPAA
- Campus Ad
- HR
- Faculty
- Agencies (CHED, DAP, DOST, etc.) for linkages
- International linkages

Resources

- GAA/STF fund
- Grants
- NGOs/LGU

Risks

- Budget constraints
- Qualifying exams
- Failure to finish on the prescribed time
- Health condition
- Transfer of employment after serving the institution as stipulated in the MOA

c. Challenges and Solutions

External and Internal Support

The University President faces a great challenge in looking for external sources for scholarship programs.

The existing linkages of Capiz State University with various agencies provide the way of improving linkages through collaborative activities. These agencies include the Commission on Higher Education (CHED) through its Higher Education Development Funds, the Department of Science and Technology (DOST), the National Economic Development Authority (NEDA), and other agencies.

Pool of experts and manpower of the University will capture the challenges and interest of other agencies to have collaborative activity in all areas of specialization. In so doing, it will bond a relation of strong linkages with other agencies.

International cooperation provides gateways for the University to secure grants and aids for professional development once viable proposals have been presented and approved by the committees and agencies involved.

This entails hard time in soliciting funds and benefactors from other agencies, distributing loads of faculty on scholarships to other faculty members (who will be given additional loads). Or hiring part-timers/additional teachers.

Other Factors

The National Budget Circular No. 461 provides opportunity for the faculty to continuously upgrade themselves in their academic ranks depending on their performance and educational advancement.

The decreasing trend of enrolment and the dropout rate are challenges, too that must be addressed by the University.

Irrelevant teaching assignment and loading may also contribute to the performance of its operation. Sometimes, complex and financially constrained organization perform its operations by using the existing fund. Z

Output/Results:

With the help of Commission on Higher Education, the Development Academy of the Philippines and the Philippine Association of State Universities and Colleges, the CAPIZ STATE UNIVERSITY has accomplished great tasks on the professional growth of the faculty.

See pages --- on Faculty Development



The Executive Development Program for State Universities and Colleges
Flagship Courses in Administrative Service Excellence



DR. ALADINO L. LECCIO
Vice-President for Administration and Finance

ABSTRACT

Leccio, Aladino L., Ph. D., Capiz State University, Fuentes Drive, Roxas City, Capiz, Philippines. A study on the "Operation and Management of Capiz State University: An Innovation".

Capiz State University has four-fold functions namely: instruction, research, extension, and production. The complexities of functions under the different mandates of the university demand time and efforts in the conduct of monitoring and evaluation in the campuses of the university strategically located in the two congressional districts of the province.

The inception of an action plan specifically on monitoring and evaluation play a vital role in enhancing the performance of Capiz State University towards excellence.

The activities of the action plan composed of the drafting of the monitoring and evaluation tool; organizing the monitoring and evaluation team; orientation and cascading performance indicators; implementation and conduct of the monitoring and evaluation instruments; summarizing and presentation of the results; identifying problems and issues; and formulating policies and guidelines for the solutions of the identified problems and issues.

Thus, this study on the "Operation and Management of Capiz State University: An Innovation" is presented.

Chapter I INTRODUCTION

a. Organizational Profile/Historical Background (please see Our History, page 2)

b. Problem Statement

The Capiz State University is a fast growing institution in the province of Capiz that provides graduate and undergraduate courses in line with its mandated programs. The growth and development of the University increases its complexity in terms of management and operation.

The 10 campuses of the University across the province are contributing to the complexity of management in terms of financial, physical development, academic instructions, and monitoring and evaluation. Efficiency and performance of every unit or campus is very essential and vital to the universal performance of Capiz State University as a system.

This could only be assured through proper and timely monitoring and evaluation in terms of the four-fold functions of the university such as instruction, research, extension, and production. Thus this action plan was conceived.

c. Objectives of the REAP

The re-entry action plan has the following objectives:

1. To determine the efficiency of the operating units of Capiz State University in terms of:
 - a. Instruction
 - b. Research
 - c. Extension
 - d. Production
2. To measure the performance of the operating units of Capiz State University in terms of:
 - a. Financial Operation
 - b. Records and Reports

Field of Curricular Offerings

The University offers undergraduate, graduate and short-term courses within its areas of specialization and according to its capabilities, as the Board of Regents may deem necessary to carry out its objectives, in order to meet the needs of the Province of Capiz and the region.



RESEARCH SERVICES

It could not be denied that a country's development were a contribution of research.

The university is exerting efforts through research activities that would contribute to the development not only for Capiz but also for the country.

Thus, the focus of research activities are being anchored on major commodities in the community.



CORN PROJECT OF CAPSU POSTVEHDA

The Capiz State University supports the national government's thrust in Food Security.

Sufficient food supply for the family enhances country's economic stability, peace and order and generates employment for the people.

In effect, it also contributes to the academic performance of the students and ultimately to the performance of the academe.



The kawayan buho variety



The kawayan tink variety

The Malaysian Green Dwarf (MGD) variety as one of the collections in CBTU plantation area.



The Malaysian Yellow Dwarf (MYD) variety as another performing collection in CBTU plantation area.



Upland Rice Research and Development Project

The Capiz State University through the support of the Commission on Higher Education collected different indigenous upland rice varieties and introduced technology interventions such as planting methods, different weeding methods, and fertilization methods.

Bamboo Research and Development Center



The Bamboo Research and Development Center was established in 1997 with the support of DENR, PCARRD, and ACIAR.

COCONUT BREEDING TRIAL UNIT



The Coconut Breeding Trial Unit (CBTU) at the University comprising of 24 dwarf varieties, 51 tall varieties, and 11 hybrid varieties with an area of 97 hectares. It is a replicate of the Zamboanga Research Center of the Philippine Coconut Authority (PCA).

It serves as a seed garden in the Province of Capiz and the island of Panay for the replanting program of the PCA. It has served the small coconut farmers for a total of 1,346,690 seedlings for planting for the period of five years.

The undesirable nuts harvested are segregated for copra production which are utilized for the maintenance of the project. Currently, the project commercially sells coco seedlings for plantation purposes.

CapSU supports WESVARRDEC's Darag chicken production program



Capiz State University is among four state colleges and universities (SUCs) in the region tasked to undertake the Darag chicken pioneering project. This is under the auspices of the Philippine Council for Agriculture, Forestry and Natural Resources Research and Development (PCARRD) channeled through WESVARRDEC

CapSU will produce and distribute a stable supply of ethno-botanical antihelmintics and develop a range area (pasture) enhancement protocol for the darag native chickens, which will be based at the College of Veterinary Medicine of CapSU Dumarao in Codingle, Dumarao, Capiz.

INSTRUCTION SERVICES



Providing quality education to students is the university's priority. One way to attain this is by subjecting all programs for accreditation.

The accreditation process enables the university to improve teaching and learning activities and to upgrade its physical facilities.



Undergraduate Programs:

Bachelor of Science in Nursing	Level I
Bachelor of Science in Food Technology	Level I
Bachelor of Science in Electrical Engineering	Level I
Bachelor of Science in Hospitality Management	Level I

Other programs are still on the candidate status and will be subjected for Level I accreditation in the current year.

Graduate Programs: Doctor of Philosophy (Agronomy and Animal Science), Doctor of Education (Educational Management), Doctor of Public Administration, Master of Science (Agronomy and Animal Science), Master of Arts (Math, Gen. Science, Filipino, English), Master in Management, Master in Public Administration, and Master in Criminology.

Baccalaureate Programs: BS in Agriculture, BS in Fishery, BS in Agricultural Engineering, BS in Electrical Engineering, BS in Mechanical Engineering, BS in Civil Engineering, BS in Architecture, Bachelor of Elementary Education, Bachelor of Secondary Education, BS in Information System, BS in Criminology, BS in Animal Science, BS in Economics, BS in Business Administration, BS in Accounting Technology, BS in Entrepreneurship, BS in Industrial Technology, BS in Agricultural Technology, BS in Computer Science, BS in Food Technology, BS in Commerce, BS in Office Administration, BS in Information Technology, BS in Nursing, BS in Hotel and Restaurant Management, BS in Hospitality Management, BS in Industrial Education, BS in Tourism, Bachelor of Arts, Doctor of Veterinary Medicine, BS in Social Welfare and Community Development.

Post Secondary: Diploma in Agricultural Technology, Diploma in Automotive Technology, Diploma in Electrical Technology, Diploma in Computer Programming.

Secondary: Laboratory High School for education students limited to 500 students only.

Fields of Distinctions

Outstanding Public Official and Employee

Dr. Editha L. Magallanes, the University President, was a recipient of the 2012 Outstanding Public Official and Employee or the Dangal ng Bayan Award.

The award was conferred upon her on September 19, 2012 at Malacañang Palace by His Excellency Benigno S. Aquino III, President of the Republic of the Philippines, on the occasion of the 112th Philippine Civil Service Anniversary.

3rd Asia's Best B-Schools Award

Dr. Editha L. Magallanes was also a recipient of the Award for Outstanding Contribution to Education conferred during the 3rd Asia's Best B-Schools Awarding rites by the Asian Education Congress, and CMO Asia with CMO Council at Park Royal, Kitchener Road, Singapore on July 19, 2012. She was also a recipient of the Exemplary Leader Award and CapSU as a recipient of the B-School Leadership Award Institutional Category during the Asian Education Leadership Awards rites at Dubai, UAE on September 25, 2012.

Dr. Aladino L. Leccio, Vice President for Administration and Finance was awarded as an Outstanding Extensionist (2003) and Outstanding Teacher (2009) by the Philippine Association of Agri-vironment Educators (PASSAGE), Inc. He was also a recipient of the Outstanding Extensionist Award in 2008 by the Crop Science Society of the Philippines (CSSP), Inc.; awarded by the World Education Congress Global Awards in Taj Lands End, Mumbai, India on June 28, 2013.

Instruction/Accreditation

Dr. Herminia B. Gomez, VP for Academic Affairs was also awarded the Education Leadership Award by the World Education Congress Global



Figure 1. Prototype banana chopper.

A prototype banana chopper developed by Capiz State University is now being used by the farmers cooperative in Capiz for banana chip production.

With the help of the machine, they had increased their volume of production of banana chips.

Efficiency in chipping and the quality of banana chips were also attained.

This prototype machine was developed by the College of Agriculture and Agricultural Engineering through Appropriate Technology Program.




Figure 1. The first prototype mechanical pineapple fiber extractor.

Another prototype machine developed by Capiz State University is a mechanical pineapple fiber extractor.

With the use of the machine, they had increased their volume of production of pineapple fiber.

However, the processed pineapple fibers are sold in the nearby province for weaving.

A future plan for training on pineapple fiber weaving is being considered among housewives in the province of Capiz.

Awards in Taj Lands End, Mumbai, India on June 28, 2013.

Capiz State University (CapSU) is a developing university with its ten campuses having submitted its different programs for accreditation. The Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP) has assessed CapSU to be Top 4 Performer in the evaluated programs, both accredited programs and those under candidate status with 51 programs being accredited. CapSU also garnered the Top 6 Performer based on the number of accredited programs from Levels I to IV.

To-date, the university has Six (6) Level III Accredited Programs, One (1) Level II Re-Accredited Program, Twenty-two (22) Level II Accredited Programs, Thirteen (13) Level I Accredited Programs and Nine (9) Candidate Status Programs.

Faculty/Employee Welfare

In the area of faculty welfare via rank/salary increase through the implementation of NBC 461, CapSU is the only SUC in the country that has the approved NBC 461 5th Cycle which is already integrated in the 2012 Personal Services Itemization and Plantilla of Personnel (PSI-POP). A total of 116 positions among non-teaching employees were likewise upgraded to-date.

PRC Licensure Examination

Student graduates' performance in the PRC Licensure Examinations showed good results in some programs like the BS in Criminology, BS in Agricultural, Mechanical and Electrical Engineering, BS in Architecture and Teacher Education programs both elementary and secondary. The University has produced Top 4 and 6 in Education, Engineering and Architecture licensure examinations. It has produced Top 9 and 10 in the Registered Master Electrician Examination for two consecutive years now. And just recently, the Architecture graduates of CapSU posted the Highest Passing Percentage in Region VI based on the June 2012 Architects Licensure Examination (ALE)

Extension/Linkages

The University has its own Mobile Technology School that helps the out-of-school youths, the underprivileged and unemployed learn special skills on Basic Arc Welding and Beauty Care, among others, in cooperation with the Provincial Government of Capiz, the Department of Labor and Employment and the Technical Education and Skills Development Authority.

It has linkages and partnerships with foreign academic institutions like the Hanmin University and the Cyber World College, both of South Korea.

Chapter II PRESENTATION OF THE RE-ENTRY ACTION PLAN (REAP)

A. Brief Description

An effective and efficient organization is not only a making of the organizational leader but rather by the key players and the people composing the organization. The manager develops plan and implement it in order to carry out the mandate in attaining the goals and objectives, thus, fulfilling the mission and realizing the vision of the organization.

The Capiz State University is an organization of higher learning that provides quality education to the people in the province of Capiz and its nearby communities. The performance of CapSU through the assessment of the Department of Budget and Management was only Very Satisfactory (VS) for the past five years and has not improved to an outstanding level since then.

The absence of an effective monitoring and evaluation tool or instrument was seen as a factor in a stagnating performance of the university as a whole. The performance is a step behind towards the goal of the university as a Center of Excellence.

B. Implementation of the REAP

ACTIVITIES	OBJECTIVES	KEY PERFORMANCE INDICATORS	KEY ACTORS	RESOURCES	TIME FRAME
Drafting of Monitoring & Evaluation Tool	To draft a monitoring and evaluation tool for the CapSU System	Approved Monitoring and Evaluation Tool	VPAF MIS Director Planning Officer	Budgeted	3rd to 4th week of December 2012
Organize Monitoring and Evaluation (M & E) Team	To organize a monitoring and evaluation team	Approved Monitoring and Evaluation Team	VPAF VPAA VPRDE MIS Director Planning Officer	Budgeted	1st week of February 2013
Orientation / Cascading of the M&E Tool among heads of offices	To conduct orientation of the M & E tool among Campus Administrators, Deans and Dept. Heads	Conducted orientation among Campus Administrators, Deans and Dept. Heads	VPAF VPAA VPRDE MIS Director Planning Officer	Budgeted	2nd to 3rd week of February 2013
Implement Monitoring and Evaluation Plan	To conduct a regular (monthly) monitoring and evaluation of performance/action plans	Monitoring and evaluation of each campus	M and E Team	Budgeted	Effective 1st week of March 2013
Tabulation and Summary of the M & E results	To prepare performance evaluation report	Submitted report to the University President	M and E Team	Budgeted	2nd and 3rd week of April 2013
Presentation of M&E results	To determine actual performance versus targets	Conducted and presented results to the stakeholders	M and E Team	Budgeted	1st week of May 2013
Problems and issues identification	To identify variance/ deviation and analyze problem causes	Identified number of problems and issues	M and E Team, Campus Administrators, Deans and Dept. Heads	Budgeted	1st to 2nd week of May 2013



PROTOTYPE COPRA DRYER

In support of the coconut industry in the province of Capiz, the University has developed a prototype copra dryer.

With the use of the technology, it is aiming for a better quality of copra. It is also very helpful to the farmers especially during wet season harvest.



PROTOTYPE COCONUT GRINDER

This prototype machine is being tested and introduced to the farmers.

This is a combination of rice grinder and coconut grater.



The KR-2 Program of National Economic Development Authority (NEDA-RO6) granted Capiz State University in Mushroom Production Program.

The University was also identified as the Center for Training in Mushroom Production.

The project also support food security program in the province of Capiz.

C. Challenges and Solutions

- Risk assessment and risk responses

IDENTIFIED RISKS	RESPONSES TO IDENTIFIED RISKS
Ineffective implementation of Monitoring and Evaluation plan/tool	Proper formulation of M & E tool/instrument Organize and train M & E team on the principles and use of the monitoring and evaluation tool/instrument
Inaction on the identified causes of problems/variance/deviation after presentation of M & E results	Proper and thorough orientation of the M & E tool among stakeholders VPAF, MIS Director and Planning Officer to spearhead the institutionalization of M & E implementation, performance appraisal, problem analysis and solution formulation

- Stakeholder analysis

NAME OF STAKEHOLDER	ROLE IN PROJECT	MAIN EXPECTATIONS	IMPACT (1-5)	INFLUENCE (1-5)	ATTITUDE TOWARDS THE PROJECT
Campus Administrator	Responsible for the over-all performance of the campus covered by the M & E	Oversee the implementation of the M&E Plan and the recommend-ation of the M & E team	5	5	Supportive
Deans and Directors	Responsible for the performance of the college covered by the M & E	See to it that the M & E instruments are properly used to monitor performance	5	5	Supportive
Chief and Supervising Administrative Officers	Responsible for the implementation of the M & E plan/ tools	Supervise the implementation of the M & E plan instruments	5	5	Supportive
Faculty	Facilitate the implementation and monitoring of the plans/prog-rams	As front liners, responsible for the delivery of performance being monitored and measured	5	4	Cooperative
Non-Academic Staff	Facilitate the implementation and monitoring of the plans/programs	As support staff and frontliners, provide 100% complementation to faculty for the implementation of plans/prog-rams	4	3	Cooperative

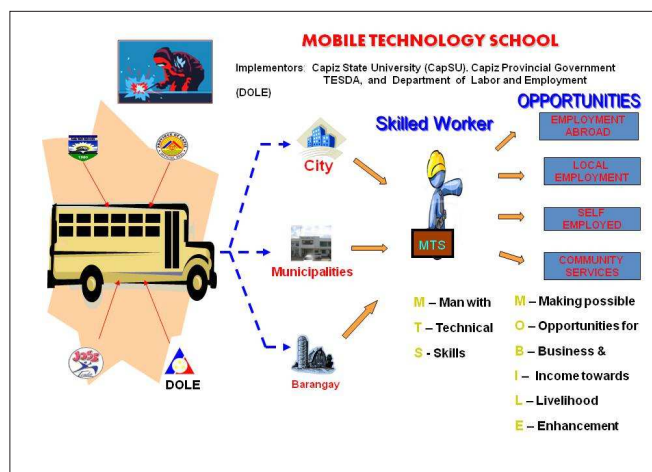
- Communication plan

NAME OF STAKEHOLDER	OBJECTIVE	KEY MESSAGES	FREQUENCY OF COMMUNICATION
Campus Administrators, Deans and Directors	To acquaint the stakeholders of the M & E plan and its implementation	Implementation of the M & E instruments Presentation of M&E results Problems and issues identification	Starting 2nd to 3rd week of February 2013 1st week of May 2013 and monthly thereafter 1st to 2nd week of May 2013 and monthly thereafter
Chief Administrative Officer	To acquaint the stakeholders of the M & E plan and its implementation	Implementation of the M & E instruments Presentation of M&E results Problems and issues identification	Starting 2nd to 3rd week of February 2013 1st week of May 2013 and monthly thereafter 1st to 2nd week of May 2013 and monthly thereafter
Supervising Administrative Officers	To acquaint the stakeholders of the M & E plan and its implementation	Implementation of the M & E instruments Presentation of M&E results Problems and issues identification	Starting 2nd to 3rd week of February 2013 1st week of May 2013 and monthly thereafter 1st to 2nd week of May 2013 and monthly thereafter
Accountants, Budget, Collecting and Disbursing Officers	To acquaint the stakeholders of the M & E plan and its implementation	Implementation of the M & E instruments Presentation of M&E results Problems and issues identification	Starting 2nd to 3rd week of February 2013 1st week of May 2013 and monthly thereafter 1st to 2nd week of May 2013 and monthly thereafter
Registrars	To acquaint the stakeholders of the M & E plan and its implementation	Implementation of the M & E instruments Presentation of M&E results Problems and issues identification	Starting 2nd to 3rd week of February 2013 1st week of May 2013 and monthly thereafter 1st to 2nd week of May 2013 and monthly thereafter


The development of an effective but friendly monitoring and evaluation tool or instrument will definitely improve the performance of the

EXTENSION SERVICES

- 📌 Mobile Technology School (MTS)
- 📌 Barangay Resources Entrepreneurship Development for Rural Upliftment Program (BREDRUP)
- 📌 Zero Waste Management




INTEGRATED FARMING MODEL



An integrated farm model in one of the farmer cooperators of the extension services of Capiz State University.


A slogan in the municipality of Mambusao which says "Maghugod ang Tanan para Malikawan ang Kaimulan" encourage the farmers to work hard for their livelihood.

A training on Electric Arc Welding is conducted through the local government unit of Capiz among out-of-school youth in the province of Capiz.



The impact of the project was foreseen by the Department of Labor and Employment in Region 6 and they have granted distribution of starter kit among potential graduates of the training.


Animal Dispersal Program
Animal Dispersal Program




The animal dispersal program of CapSU extension services also provides technical services.

Capiz State University encourage farmers in increasing their income through backyard animal raising.


Another training on Electric Arc Welding conducted through the Mobile Technology School of the University.



A training on Beauty Care is another activity conducted through the Mobile Technology School of the University.



Farmers Training Center
Farmers Training Center



Capiz Prov'l. Government --- "Pag ulikid Labi Sa Tanan ang Tawo"
CapSU --- "Unibersidad Para Sa Komunidad"
TESDA --- "Tama nga Abilidad Para Sa Pag Umwood"
DOLE --- "Emplyo O Negosyo Para Sa Capizano"

university. It will enhance the quantitative and qualitative output of the operating units of the agency. It will also push an effort of the members of the organization in pursuing towards excellence.

Chapter III SUMMARY

A. Highlights of the REAP

The re-entry action plan pertaining to monitoring and evaluation provides an avenue for the management of Capiz State University to perform and achieve more for excellence. It is an innovation that will determine the performance of every operating units of the university.

It is through monitoring and evaluation that will remind the delivery units of the university in terms of efficiency and productivity of the individuals and the unit in general. The development of an objective monitoring tool can encourage the individuals to perform their level best to achieve performance targets based on the major final outputs committed to the university.

B. Contributions to Administrative Service Excellence

The major contribution of the re-entry action plan on monitoring and evaluation towards administrative service excellence is the institutionalization of an effective monitoring and evaluation tool. The re-entry action plan will redound to the efficient assessment of performance of the individual personnel of the university. As a result, problems and issues can be identified and properly addressed.

C. Recommendations

Implementation and consistent conduct of monitoring and evaluation of the re-entry action plan.



COMMISSION ON HIGHER EDUCATION
development academy of the philippines
 in partnership with the
PHILIPPINE ASSOCIATION OF STATE UNIVERSITIES AND COLLEGES



CAPIZ PEARL

FIVE YEARS (2014-2018)
RESEARCH ACTION PLAN AND PROJECT PLAN (APP)
 OF
CAPIZ STATE UNIVERSITY
ROXAS CITY, CAPIZ

Flagship Course on the
Management on Research in SUCs
Batch II



DR. CORA F. NAVARRA
 Vice-President for Research Development and Extension

PROLOGUE

Why CAPIZ PEARL?

“CAPIZ PEARL,” being the title of the CapSU Research Plan bespeaks of the beauty and quality of research products that CapSU will produce out of the Plan. Pearl is a product of hard labor in the midst of environmental crisis. Oysters naturally produce pearl in the midst of difficulty and challenges. Like oysters, Capiz State University envisions to produce quality researches which will be turned into useful technologies or products. The way to do it is not easy because it has to satisfy the external and internal challenges.

Capiz shell is at the center of Capiz State University's logo. It is also found in the logo/seal of Capiz Provincial Government. It mainly represents the shell named “capiz” which is found unique to Capiz Province. Likewise, it tells of the province and the city of Roxas as the “Seafood Capital of the Philippines.”

“Capiz is known for the brilliant capiz shell used in making windows, lanterns, decorations, vases, etc. The capiz shell has a luster similar to mother of pearl shells.” (Wikipedia).

The relevance of “CAPIZ PEARL” likewise go beyond the forgoing explanations. In this Plan, the meaning of each letter composing the acronym “CAPIZ PEARL” spells the quality of the CapSU Research Plan as governed by its principles:

C-ollaboration

A-ction

P-rogressiveness

I-nclusiveness

Z-est

P-roductivity

E-nvironmental stability

A-cademic excellence

R-elevant projects and programs

L-eadership

THE ENVIRONMENT OF SUC RESEARCH

The external environment spells out the socio-economic, political, physical, market, and other relevant factors that were considered to arrive to the plan. It highlighted the direct external environment which is Capiz province with almost a million population.

A. SOCIAL

Capiz, the province where Capiz State University is located, is surrounded with other three provinces in the Island of Panay belonging to Region VI-Western Visayas. They are Iloilo, Antique, and Aklan.

The 10 campuses of CapSU are scattered all over the province. Two campuses are located in the city of Roxas. One is found in Dayao and another (the main campus) is located in the heart of the city. Dayao campus, being near the sea shore is declared by CHED as Provincial Institute in Fisheries. Another three campuses that are adjacent the sea are Roxas City, Pontevedra, and Pilar campuses. The rest of the campuses are near the rice fields and mountain sides.

With respect to community's psycho-social culture and orientation on the Triple E (education, entrepreneurship, employment), it is common knowledge that parents would send their children to school to finish a degree and find good paying jobs. If their finances warrant, they send their children to big cities, or to universities/colleges in Roxas City. Capizeños consider education a very important ingredient in cooking a bright future.

B. POLITICAL

Power structures, systems, and forces

Being the birthplace of major political figures especially the Roxases, Capiz has the Gerry Roxas Foundation that helped the community and the people in many ways. During the time of former House Speaker Cornelio Villareal Sr., followed by his son the former governor Cornelio

Villareal, Jr. had done much for Capiz and Roxas City. In fact, they donated a large land area in CapSU Burias Campus, a legacy to be remembered by the Capiz State University.

Enforcement of Laws

Capiz is a place known for its tranquility. To this day, it still lives up to its being peaceful. The PNP Stations in various municipalities are active in their role as gatekeepers of peace and order. Law as being enforced by the PNP is highly regarded by Capizeños. For fire protection, the Roxas City Fire Station has three (3) serviceable fire trucks with a water capacity of 4,000 liters each and thirty-nine (39) fire hydrants. The Capiz Citizens Action Group (CACAG), a private volunteer organization has two (2) fire trucks and is active in supplementing the services rendered by the Bureau of Fire Protection.

Political Agenda

The Governor's political agenda do not, in any way, contradict the goals and objectives of CapSU. In fact, the Governor's office has two types of scholarship assistance, most beneficiaries of which are CapSU students. The same is true with the Congressmen, particularly that of the 2nd district of the province, who offers financial assistance to thousands of our students thus, increasing the enrolment.

Pattern of collaborations and conflicts

Political leaders in the province have not interposed any opposition to the research and extension activities of the University. In fact, some have supported our extension efforts. The Congressman of the 2nd district has lobbied with the DOST for financial support to the Community-Based Food Processing Project of the University in three municipalities. The office of the Provincial Governor is the University's collaborator in the Mobile Technology School which has trained thousands of Capizenos through the years in various skills such as welding, dressmaking, beauty care, meat processing, etc.

C. ECONOMIC

Productive forces:

Land

Dubbed as the "Seafood Capital of the Philippines", Capiz boasts of its 80-kilometer coastline and wide expanse of swampy lands easily converted into fishponds. It holds one of the richest fishing grounds and a major contributor in the aquamarine industry of the Philippines.

Arable land, planted to temporary crops covers 61,219 ha, lying idle covers 747 ha, land planted to permanent crops – 16,566 ha, and permanent meadows & pastures – 347 ha.

Labor

Capiz comprises the skilled and unskilled labor force, where majority are farmers and fisherfolks.

Economic Performance

Four big telecommunication companies offer telegraph, telex and telephone services. There are 33 banking institutions and 116 intermediaries operating in the province. The presence of these commercial banks and a number of lending institutions in Roxas City, is an indication that the economy is more than thriving. Most notable is the presence of the Central Bank in the City which transferred from Kalibo (in Aklan) to Roxas City last year.

It is also worth mentioning that a private business has established a new community named Pueblo de Panay which they call a city within a city. It is a 300-hectare community where construction of the Robinson's mall is to be completed by November 2013. Other construction activities are ongoing for a new PNP office, a hospital, a University campus, etc. Restaurants, a hotel, and a Convention facility are already existing. Preparations are underway for the subdivisions that will arise within the Pueblo. Just recently, new provincial terminal for public vehicles has been put up, giving way for development.

Furthermore, Camella Homes has come to Capiz. Development of a more or less 12 hectares of area at the outskirts of Roxas City has started. This is a new addition to several other subdivisions that are existing in the City.

Roxas City and Capiz have been considered as one of the potential tourist destinations with its beach resorts, caves, and other historical land marks like Panay Bell considered as the largest bell in Asia. This is one reason why expansion in terms of urbanization is felt. This in essence is a potential entity for increased revenues in the city and the whole province.

All these are some of the strong indicators that Capiz indeed, has a vibrant economy.

Employment

Farming and fishing are the primary sources of income of the people.

Supply and Demand for Basic Goods and Services

The top 5 agricultural crops of Capiz are palay, corn, coconut, mango and banana while the five top livestock are Carabao, cattle, chicken, duck, and goat. Capiz produces 335,608 metric tons of palay, 41,550 metric tons of corn, 90,631 metric tons of coconut, 242 metric tons of mango and 27,623 metric tons of banana.

Capiz is known as the "Seafood Capital of the Philippines," where farming and fishing are the primary sources of income of the people. The combined natural bounty of land and sea are enough to sustain a vibrant food industry. Its primary agricultural raw products are rice, corn, coconut, sugarcane, banana and cut flowers. Apart from a surplus of agricultural products, it generates every year, Capiz is also one of the country's major suppliers of prawn and milk fish. Other agro-industrial harvests include blue marlin, squid, oysters, shrimp, seaweed, squid and angel wings. The rich fishing grounds attract investors to venture into prawn culture, prawn feed manufacture, seaweed farming and the distribution and processing of other marine products.

In terms of agricultural products, the supply of high-value crops is very limited especially the organic ones. Some vegetables and fruits come from Iloilo and others from Mindoro and Manila via the RORO facility.

Volume of production (agriculture, manufacturing, services)

The volume of production is still limited in terms of agriculture, manufacturing and services. There are plenty of rooms for improvement where CapSU could address its development programs.

Prices of goods and services

Prices of goods and services are relatively lower especially on seafoods. Some of its seafood products are brought to Manila to command higher price.

Distribution systems

Goods are distributed from farm to the near town market, Roxas City, and Iloilo City. High-value goods especially its fish, prawn and crabs are sent to Manila.

D. ECOLOGICAL

Natural resources, ecosystems, and habitats

Capiz has three cave systems: the Kipot caves in Burias, Mambusao; the Suhot cave in Dimalag; and the Balisong cave in Pilar. Kipot is multi-chambered and inhabited by bats the excreta of which, called guano, is a high quality organic fertilizer. There used to be a modest population of the swallow that produces the nest fibers from the birds' saliva and is considered a healthy food by the Chinese. Outside the caves is a rich biodiversity of flora and fauna. Suhot has a natural spring and is also home to various species of flora and fauna. It is frequented by local tourists because of the cold spring. In fact, a Tourism office can be found in the area. Balisong also has bats population.

Quality of Water

The Capiz PHO currently uses four water source categories to designate their drinking water source types: Levels 1, 2 and 3, and Doubtful

sources. Levels 1 through 3 sources fall under the U.N.'s "improved" category, whereas Doubtful sources are "unimproved."

Waste Disposal Systems

Roxas City and all other municipalities in the province are compliant to the law on solid waste disposal. Solid waste disposal sites are in place. Roxas City for instance, has a vermicomposting component in the site; other municipalities had organic fertilizer production module in the site.

E. TECHNOLOGICAL

In terms of infrastructure, technology is still deficient, though the influx of business establishment is evident. Telecommunications Systems, Machinery and equipment, Operating systems, Management processes and Productivity are typical of the average province in the Philippines.

CapSU's Response to Critical Factors of External Environment

1. **Social, Political, Economic, Environmental, and Technological.** CapSU has a big role in helping the community. It is a multi-campus institution where its 10 campuses are scattered throughout the province. While there may be disadvantage in terms of scattered development, this structure could be advantageous, too. Being in proximity with the rural sectors, the development initiated by the University through the nearby campuses is no longer far from reach. The development projects it would create can help the community in all the five factors such as Social, Political, Economic, Ecological and Technological. The stable political condition of the province is a factor for development. Its leaders are supportive of development projects. The research projects of CapSU can create worthwhile and relevant technologies that would help invigorate the economy.
2. **Industry.** CapSU brings industrial development and will continue to do so through proper motivation and fitted programs for enhanced industrial development.
3. **Area.** The barren area can be made productive through state-of-the art and sustainable technologies to be developed by CapSU researchers and extended to the community by the extensionists.
4. **Sector.** Various sectors can take part in the CapSU programs and in turn can benefit them. Whatever development that will be initiated by CapSU will surely affect all sectors, including health, agriculture and food, industry, infrastructure, and especially education.
5. **Market.** With the new technologies and research outputs to be realized, market is expected to expand not only locally but nationally and internationally.
6. **Micromarket.** Micromarket could be strengthened after giving meaning to its existence through improved technologies.

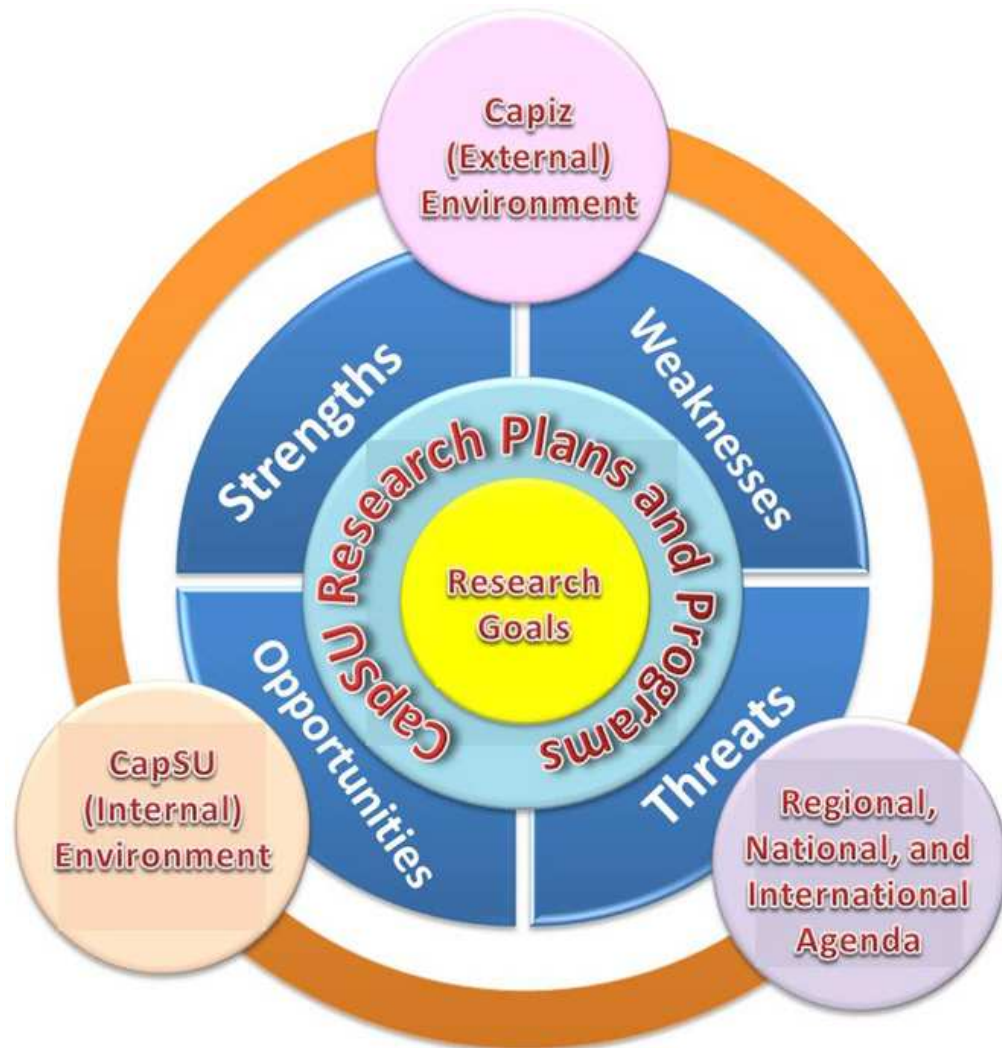
THE PLANNING PROCESS

The CapSU research planning process involves survey of the immediate external environment (Capiz Province), survey of internal environment (CapSU) and survey or study of strategic plans/agenda of related line agencies of the government both in the region, in the country and in the international arena. From there, strengths, weaknesses, opportunities, and threats (SWOT) were analyzed. Taking into consideration the result of SWOT analysis, research programs and projects were identified. All these programs and projects are ensured to reach the objectives/goals of the research program and goals of the University.

SWOT ANALYSIS

Strengths

1. Political leaders are actively working for the development of their constituencies and are supportive of any development initiatives of CapSU.
2. Insurgence is not a problem in the Province.
3. Many of the faculty members are holders of Ph.D. and occupying positions of Professor and Associate Professor.
4. CapSU has a vast area for research and production purposes which ranged from coastal to upland agroecosystems.
5. The administrators of CapSU are supportive of research and development
6. CapSU has an Innovation and Technology Support Office (ITSO) which is part of its Research, Development, and Extension Center



7. CapSU Buriás Campus which is a leading Campus in research and where the CapSU Research Institute is located, has improved its internet connection. It hosts the Coconut Breeding Trials Unit which comprises 94 accessions of high breed, tall, and dwarf varieties covering 86 hectares of land.

Weaknesses

1. It has limited budget from the General Appropriations for research and development; no capital outlay for about 10 years now.
2. Its facilities for research are still lacking. This primarily include basic laboratories
3. While it started growing in terms of its research initiatives, there are still faculty members who have not yet embraced the culture of research.

Opportunities

1. CapSU has strong linkages with line agencies DENR, DOST, PASUC, DA, PCA, WESVIARC, NEDA, PCAARRD, WESVARRDEC, WVCIERD, and CHED.
2. Its administrators and faculty members are increasingly aware of the benefits of R&D and need for intellectual property protection.
3. The DOST regional office has started the construction of its integrated Food laboratory which will cater to the needs of the HEI's for analysis of their food products from chemical to sensory evaluation.

4. It has just received fund support of P10 M from CHED through its fund for growth areas intended for research. The proposals submitted were also in line with organic agriculture research. The Campuses to benefit are the Burias Campus (Provincial Institute in Agriculture) and Dayao Campus (Provincial Institute in Fisheries).
5. A proposal titled "Organic Agriculture Program of Capiz State University" was submitted to the DA-NOAB and has been evaluated and endorsed by the TWG to the Office of the Agriculture Secretary for the P12,660,00 funding.
6. Organic Agriculture Act (RA 10068) and its proposals are given good attention by the government.
7. Boracay, one of the top tourist destinations in the world, is near the province and whatever surpluses in terms of production of organic crops can be marketed to that Island Resort.
8. Roll-on roll-off facility which connects the islands to Metro Manila is a good opportunity for market expansion.

Threats

1. There is a national inflation which can affect prices of commodities
2. Climate change can limit if not deter success of the University's research initiatives

Previous Researches

SWOT Analysis

Based on the analysis of strengths, weaknesses, opportunities, and threats (Appendix 3), the following table is formed. This presents pairing of strengths and opportunities, weaknesses and opportunities, and threats and opportunities in both the external environment (EE) and the internal environment (IE).

SWOT Analysis of CapSU External and Internal Environment.

EE/IE	STRENGTHS	WEAKNESSES
OPPORTUNITIES	(S-O)	(W-O)
	<ol style="list-style-type: none"> 1. Many of the faculty members are holders of Ph.D. and occupying positions of Professor and Associate Professor. They can be tapped to do researches as funded by external funding institutions. 2. CapSU has a vast area for research and production purposes which ranged from coastal to upland agroecosystems. These are our potential areas for R&D activities funded by external FIs; the nautical highway can help bring our produce to other places 3. The administrators of CapSU are supportive of research and development. This will significantly support R&D initiatives of faculty members who have become increasingly aware of the benefits of R&D and the need for intellectual property protection. 	<ol style="list-style-type: none"> 1. It has limited budget from the General Appropriations for research and development; no capital outlay for about 10 years now. However, CapSU has a strong linkage with line agencies like DENR, DOST, PASUC, DA, PCA, WESVIARC, NEDA, PCAARRD, WESVARRDEC, WVICERD, and CHED. 2. Its facilities for research are still lacking. This primarily include basic laboratories. However, the DOST regional office has started construction of its integrated Food laboratory which will cater to the needs of the HEI's for analysis of their food products from chemical to sensory evaluation. 3. While it started growing in terms of its research initiatives, there are still faculty members who have not yet embraced the culture of research. This can be addressed since the RDEC has a program for capability building and many senior researchers are willing to share their expertise.
OPPORTUNITIES	<ol style="list-style-type: none"> 4. CapSU has an Innovation and Technology Support Office (ITSO) which is part of its Research, Development, and Extension Center. Again, this will support R&D initiatives of faculty members who have become increasingly aware of the benefits of R&D and the need for intellectual property protection. 5. CapSU Burias Campus which is a leading Campus in research and where the CapSU Research Institute is located, has improved its internet connection. This will facilitate search and submission of proposals to external funding institutions. 	
	<ol style="list-style-type: none"> 6. It hosts the Coconut Breeding Trials Unit which comprises 94 accessions of high breed, tall, and dwarf varieties covering 86 hectares of land. This can be utilized for more R&D initiatives in support of the Organic Agriculture Act of the country. 	

THREATS	(T-O)	(T-O)
	1. There is a national inflation which can affect prices of commodities. However, Boracay, one of the top tourist destinations in the world, is near the province and whatever surpluses in terms of production of organic crops can be marketed to that Island Resort. Likewise, roll-on roll-off facility which connects the islands to Metro Manila is a good opportunity for market expansion.	1. Climate change can limit (if not deter) the success of the University's research initiatives, however, the research emphasis on organic agriculture can help address such possible threat.

New Focus

Based on the strengths and opportunities, the CAPIZ PEARL proposes to focus its efforts on the following:

1. Conduct R &D activities on Organic Agriculture including product development. All curricular programs of the University campuses will have their stake. For instance, the engineering departments will be into R &D on machines and tools that will support food production; the College of Business Administration can do market study, value and supply chain analysis, etc; the Education department can do awareness campaign, profiling other surveys, and development of IEC materials; the Food Tech and other Industrial Technology departments can do product development and so on and so forth, all revolving around the Organic Agriculture theme.
2. In the proposal making, efforts should be made to ensure that patents could be derived from the study.

Implementation plan by strategy/activity, schedule and fund source

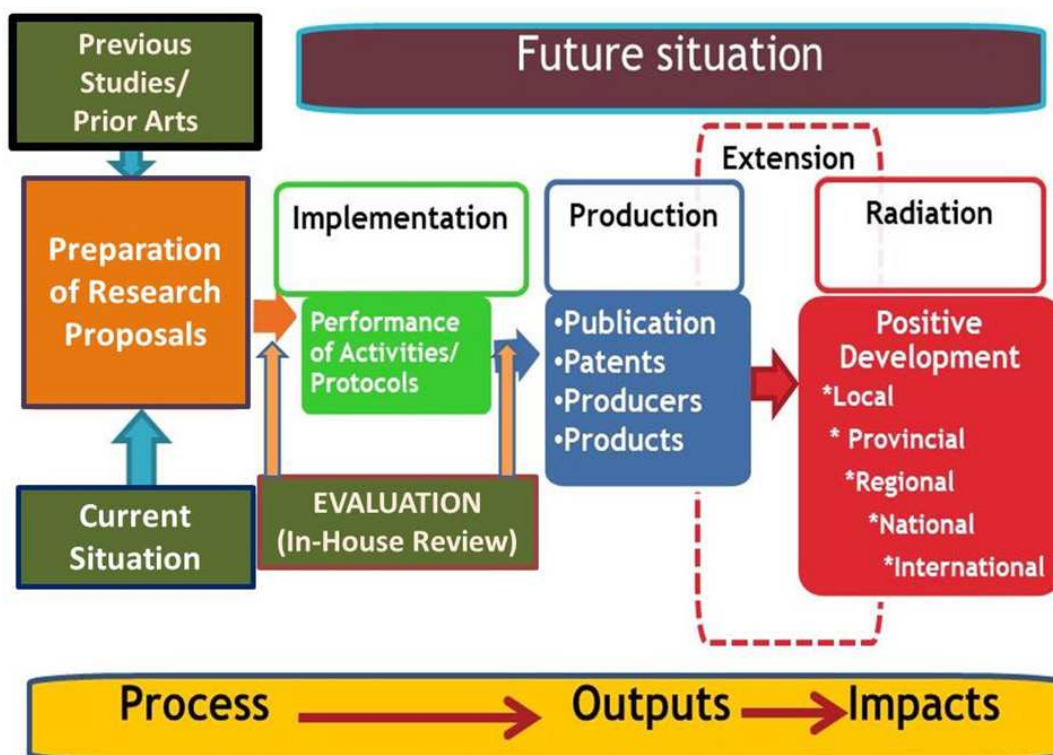
STRATEGIES/ACTIVITIES	SCHEDULE	SOURCE OF FUND
1. Conduct researches which will improve the economic life and health of the people	As scheduled in the proposal	RDEC, Campus Research Fund, or External funding agency
2. Organize the Research Staff to attend to various needs	2nd week of June	RDEC, Campus Research Fund
3. Conduct meetings/focused group discussions to extract ideas and evaluate potentials	Every month	RDEC, Campus Research Fund
4. Send faculty researchers to trainings and seminars	As per schedule of training	RDEC, Campus Research Fund; or sponsor entity
5. Conduct in-house reviews of proposals by campus and for the entire university	March (Campus) July (University)	RDEC, Campus Research Fund
6. Conduct symposium by campus and for the University	February (Campus), August (University)	RDEC, Campus Research Fund
7. Encourage collaboration in research both internally and with other HEI's in the province and the region	As opportunities warrant	RDEC, Campus Research Fund
8. Conduct seminar-workshops on patenting and other ITSO activities	Once every semester	RDEC, Campus Research Fund
9. Present research outputs to symposia and conferences	As per schedule of symposia	RDEC, Campus Research Fund
10. Publish a refereed journal	June and December	RDEC, Campus Research Fund
11. Evaluate potential researches conducted for possible patent and copyright application	After local symposium	RDEC, Campus Research Fund
12. Conduct researches in line with the agroecosystems of each campus	As per schedule in the proposal	RDEC, Campus Research Fund
13. Publish researches to refereed and ISI journals	After the termination of study	RDEC, Campus Research Fund
14. Package technologies for community adoption and utilization	April	RDEC, Campus Research Fund
15. Present patents to industrial partners for commercialization	After patents are received	RDEC, Campus Research Fund
16. Evaluate and strengthen rewards and incentive policies for productive researchers	January	RDEC, Campus Research Fund
17. Conduct monitoring and evaluation activities	Every quarter	RDEC, Campus Research Fund

In terms of instruction, the goal of the University is to turn out quality graduates. Since research is in full support of this, hence it is an integral part of all curriculums of the University. Research culture should be developed not only in the workplace but in the learning environment of the young minds who will form part of the future think tank. Harnessing the potentials of the students towards research activities should be an agenda of each faculty. The university could devise means to improve the research environment by hiring research-oriented faculty, and by putting up laboratories equipped with necessary facilities to enable to conduct of good and well-directed researches. In fact, all the R&D projects will be made available to students so they can conduct their theses in the projects and also have hands-on experience in other studies apart from their theses.

Research is not relevant if it could not benefit the target clientele like the community and the industry sector. Extension activities therefore are products of research. Research should consider its outputs and possible impacts to address the pressing problems of the people. Since Capiz State University is an agricultural university, its goal is to provide technological innovations for high agricultural production while maintaining a balanced environment. Production and manufacturing should be intensified, bringing about positive changes in the society.

Production is the reason for research. Production/outputs could be a new knowledge, a new innovation, or a new consumer product. These outputs should directly or indirectly meet the needs of the society.

Capiz State University is maintaining its vision for global competitiveness, academic excellence and sustainable development. In order for this to happen, changes should take place and a sound strategy for development should be embraced.



Research Proposal Making Conceptualizing process

Research area by campus and commodity and their expected patents

CAMPUS/COMMODITY	RESEARCH AREA	EXPECTED PATENTS
Burias Campus <ul style="list-style-type: none"> • Agricultural machinery • Rice • Fruit trees • Coconut • Indigenous/special plants • Vegetables • Mushrooms • Native pigs • Chicken 	Design and development of portable agricultural machineries Organic rice production Fruit products processing Coconut products processing Utilization of indigenous/less utilized plants Probiotics development for pigs and chicken Native pig and chicken food products	Agricultural machineries/implements Organic fertilizer and pesticides for rice New fruit products Coco sugar, dried young endosperm Mosquito repellent from plant extracts Household products from indigenous plants New technologies for growing mushrooms and mushroom products Probiotics for increased protection of animals New food products from pigs and chicken
Dayao Campus <ul style="list-style-type: none"> • Fish • Shellfish 	Development of secondary food products from fish Shell fish processing	New products from fish New products from shell fish

Dumarao Campus <ul style="list-style-type: none"> Bamboo Small ruminants Native chicken Calamansi 	Bamboo product development Development of products for increased production of small ruminants and native chicken Development of calamansi by-products	New bamboo products New products and increases production of small ruminants and native chicken New by-products from calamansi
Pilar Campus <ul style="list-style-type: none"> Lesser-known abundant native shellfish Cave ecosystem 	Products development from lesser-known shell fish Cave ecosystem biodiversity	New products from lesser-known shell fish Copyrights of research findings
Poblacion Mambusao Campus Food	Development of organic food products	New food products
Pontevedra Campus Sugarcane Free-range chicken Vegetables Milkfish Shellfish Prawn/shrimp Farm implements	Organic sugarcane production Organic free-range chicken Organic vegetables Organic milkfish, prawn and shellfish Development of farm implements	Organic fertilizer for sugarcane Organic feed formulation for free-range native chicken Organic fertilizer for vegetables production New and effective farm implements
Roxas City-Main Campus Industrial machines and implements Food	Development of machines and implements Food processing	New machines/implements New food products
Sapian Campus Shellfish and crabs Milkfish	Organic shellfish production Organic milkfish production	Organic feed formulation for shell fish, crabs and milkfish New food products from sea foods
Sigma Campus Industrial machinery Food	Development of machineries	New machineries and implements
Tapaz Campus Upland Rice Rootcrops	Development of food products from upland rice Rootcrops planting materials production through micropropagation	New food products from upland rice Tissue cultured rootcrops

VISION, MISSION, GOALS, AND OBJECTIVES OF RDE

Based on the University RDE Manual, the following are the Research Development and Extension Center Vision, Mission, and Goals:

RDE Vision. CapSU as a credible and recognized leader in the pursuit of RDE activities in the Visayas Region.

RDE Mission. The University thru its RDE activities shall generate and extend quality technical information, products and services in various disciplines using appropriate approaches for sustained agro-industrial development to improve the quality of life.

RDE Goal. To actively support a sustainable agro-industrialization and balanced socio-economic growth through technology generation and commercialization, continued capability building, communication advocacy on market-driven innovations, and partnership with key sectors of development.

RDE Core Values. The University's RDE programs, projects and activities shall be pursued by its qualified faculty and staff guided by such core values as **Relevance, Excellence, Commitment, Advocacy** and **Participatory** with an acronym of **RECAP**.

Embedded in the RDE goal (stated above) are the guiding principles of this plan that are best summarized in the acronym "CAPIZ PEARL."

Collaboration – inter-agency involvement to widen support. Collaboration creates a stronger result since expertise from other agencies will be solicited, tapped, combined, and utilized for the production of quality research outputs. The collaborative effort also takes into consideration the industry needs as well as the needs of the community. The proponents believed on an ecological principle that "Everything is related to everything else" and on a common saying, "No man is an island."

Action. This is active service to the community and other stakeholders. The proponents believed that for the research to be successful, it should be relevant for the welfare of the community.

Progress oriented. This principle thinks of the Philippines being a progressive nation in the future. It will embrace the goals of Asia 2015 and the move for internationalization.

Productivity. This is productivity is in terms of quantity and quality vresearch proposals, researches conducted, researches completed, research results presented, research results published and copyrighted, packaged technologies, and patented technologies.

Environmental Stability. The proposed, implemented and completed R&D projects shall contribute to the stability of the environment especially the Capiz environment, taking into consideration its human and natural resources. It shall consider foremost the health and welfare of the communities and target clientele.

Academic excellence. R&D endeavors shall also redound to the success of curricular programs. Academic excellence are achieved through the program's active involvement in research.

Relevant R&D Projects. Researches shall also be relevant to the regional, and national goals. It shall be in line with the goals of line agencies like CHED, DA, NEDA, DOST, DENR, PCA, etc.

Leadership. CapSU shall assume leadership in promoting science and technology through its research programs, not only in the province but also in the region and even nationwide.

IMPLEMENTATION PLAN

The University Action Plan and Project (APP) will be implemented for five years starting January 2014 to December 2018. It will be reviewed every year and adjustments will be made when necessary. For instance, when the deliverables are easily attained within the given time frame, these will be increased to make the project more efficient. During the project implementation, key milestones will be noted, problems met will be recorded and evaluated so that the mistakes will be addressed and not repeated in the succeeding years as we continue to work for quality researches that will benefit not only the University and its researchers, but more importantly the communities and the nation as a whole.

For the University research activities, sources of fund include the GAA, and the Project income (STF). It is likewise true to all campus research activities.

PROFESSIONAL REFLECTION

Drafting a research agenda is not an easy task. It requires consultation and research which is time consuming and requires a lot of analysis. The agenda however, boils down to its final use and that is the realization of the research goals of the institution. Being research managers, we learned to be patient in all aspects. We learned to be objective in drafting the Plan. The decision should be well-thought considering the external and internal environments.

CapSU is a multi-campus university and each campus has unique characteristics. It was therefore difficult to compromise and make a well-focused plan as the lesson in the course would always remind the participants. The challenge of the external environment on organic food production is timely in addressing environmental health problems, as well as poverty. Hence, the research focus was on organic food production and outcomes be benefited by the community..

The Course and the final output will be beneficial to research managers. It will give us relevant information to be more productive. The challenge on arriving to the output in terms of publication and patents play big roles in the upliftment of the various programs and researches.



QUARTERLY OUTPUTS: Rolled into One

FIRST QUARTER (January, February, March)

The 1st Quarter of the year 2013 indicates prosperity in terms of trainings, workshops, planning and culminating activities.

- ICT Seminar for the BSCS students of CapSU Dayao. Lectures and hands-on activities are done. Mr. Carl Adrian Antojado talked on Adobe Photoshop CSS; Mr. John Camacho, Internet; Engr. Amanguiton, Microsoft Excel and Electronic Spreadsheet; and Ms. Panes, Web Quest.
- Entrepreneurial Seminar and Technical Training were conducted to update the Faculty and Students on Building business and Entrepreneurial Knowledge.
- Magna Carta for Women and Sexual Harassment was held at the Roxas City main Campus. All Faculty members and staff of the ten campuses (10) attended the said seminar. It promotes awareness and enlightenment to everyone.
- Faculty In-House Review for Research and Extension Project proposals was conducted with Dr. Editha L. Magallanes. She encouraged and inspired the faculty to conduct research studies. The research evaluators were Dr. Cora F. Navarra, Prof. Federito D. Launio, Dr. Raul Ticar, Dr. Guillermo Legada and Dr. Jocelyn Dagudag.
- Leadership Building Seminar for the 10 campuses
- Election of the Supreme Student Council Officers for 2013



- CONSTRUCTED BOUNDARY MONUMENTS (MOJON) FOR LOCATION AND SURVEYING OF CAPSU'S DONATED LOTS.
- SOME CAMPUSES PROCURED COMPUTER AND PRINTER FACILITIES, AIR CONDITIONING UNITS, AND INSTALLED ADDITIONAL WIFI ACCESSIBILITY AND MONOBLOC CHAIRS.
- DUMARAO CAMPUS CONDUCTED RABIES VACCINATION IN CELEBRATION WITH THE WORLD RABIES DAY.



- Pasundayag 2013 was held at Dayao Campus. First day dealt with songs and dance competitions, the message of the speakers focused on "Improving education to Produce Quality Graduates." The 2nd day focused on the search for Mr. and Ms. 2013
- Research Proposals were presented.
- Observed the computer week to enhance the knowledge and skills of the students in computer hardware driving, office application, Java usual Basic, Web Pagea Design, Digital Designing, Photoshop and Movie

- Streamlined some curricular programs with the VPAA, Director of Curriculum Planning and Accreditation, deans, chairs of the different programs and faculty.
- Application Procedures for National Law Enforcement agencies was conducted with Ms. Chiche A. Ruz-Arrostique as speaker, participants came from institutions offering BS Criminology.

- Violence Against Women and their Children (R.A.. 9262) and stress Management were conducted. The Ms. Criminology students spearheaded the seminar to the Barangay Captains of the different Barangay's in Roxas City. Speakers were PO# Edeliza Molas, Loverlyn C. Cartujano and PSupt. Ma. Cecilia R. Detablan.
- Observed the 9th University Day and the 9th Commencement Exercises
- Level III Phase II Accreditation of the BS in Agricultural Engineering of Pontevedra Campus was held.



SECOND QUARTER (April, May, June)

The 2nd Quarter of 2013 indicates golden harvest in terms of training, instruction, updates, strategic planning, CHED Monitoring and Evaluation, orientation activities and the travel of the University President, Dr. Editha L. Magallanes to Seoul Korea and New Zealand.

Trainings/Workshops

- Writing for Referred Journals
- Strategic Planning attended by the key officials, faculty, staff, clientele, speakers came from NEDA and DOST headed by Director Bacal of NEDA and Director Gelonga of DOST
- Laboratory Assistants and Physics Instructors seminar
- No-Bake Cakes and Goodies: A joint project of DTI and TESDA and attended by the food trades, BSHRM and BSHM faculty.
- Released the PBB of the faculty and staff based on their performance.
- Action Planning Workshop with Prof.

Blas Bargo and Mr. Johnny Dariagan. The ten (10) campuses conducted their own action planning and outputs were shown through power presentation.

- The university president attended the CHED/DAP training in Seoul Korean and New Zealand with the following objectives:
- To learn the systems and programs in research, amalgamation, industry academe partnership and quality assurance of foreign institutions
- To upgrade the capabilities of CapSU through networking and collaboration in research and technological innovations
- To create opportunities for inter-institutional collaboration between CapSU and world-class foreign universities and higher education institutions

Instruction Updates

- Prepare syllabi, lesson outlines, instructional guides and materials
- Review classes for the BS Criminology students
- Streamlining of the Teacher Education programs with the VPAA, director curriculum planning and accreditation,

program chairs, deans and teachers education faculty

- Streamlining of the BSBA program

Accreditation

- Two programs were submitted for accreditation (Preliminary Visit)
- BS Computer Science of Dayao Campus
- BS Animal Science of Dumarao Campus

University-Wide Activities

- "World Ocean Day" Baybay Beach clean-up
- Independence Day Parade and Program at the Capiz Provincial Capitol and in other municipalities
- Sigma campus joined the Civic Parade during the Hil-o-hanay Festival
- Observance of the wearing of the "Filipiniana" attire every Monday starting June 10, 2013

Orientation Activities

- The ten (10) campuses conducted their orientation programs to ensure internalization of the rules, policies, and regulations of the university as well as the introduction of the key officials, faculty, staff, job orders to the students
- It also includes the presentation of the history of the university, the VMGO as well as the various offices.

CHED Monitoring/Evaluation

- CHED Technical Panel for Fisheries monitored and evaluated the BS Fisheries program of the Dayao campus (June 25-26, 2013)
- Faculty members with fishery major aligned their MS/Ph.D's for vertical articulation



THIRD QUARTER (JULY, AUGUST, SEPTEMBER)

The 3rd quarter of 2013 indicates more golden harvest for CapSU in terms of linkages, getting to know one another and the observance of National Programs like Nutrition Month, Tree Planting, Buwan ng Wika, Civil Service Commission Anniversary and many more.

Nutrition Month

- The whole university system joins the "Nutrition Month" celebration and reminds everyone that "eating healthy foods leads to less worry, but gives long life expectancy." The various curriculum programs like BSHRM, BSHM, BS

Wikang Filipino ang "luna" o "streamer" ay ibinitay sa harap ng pamunuang gusali o entablado ng paaralan sa buong buwan ng Agosto. Ang Flag Rituals tuwing Flag Ceremony na pinangungunahan ng mga opisyal ng SSC at FLP ay binibigkas sa buong buwan gamit ang "Wikang Filipino." The theme "Wika Natin, Ang Daang Matuwid" was stressed by everyone.

Instruction/Linkages

- Conducted the Education Enhancement Training and the speakers were Mary Jane E. Francisco and May Joy Gutierrez, master teachers of PMRMC-South
- Faculty of BSHRM attended the 2013

Competition

- CapSU and Astoria Culinary Hotel Institute (ACHI) linked for a noble purpose on PPP. Four campuses of CapSU, the Roxas City Main, Pontevedra, Pilar and Sigma campus joined the BARISTA training, Front Office Management, Asian Cuisine and Housekeeping F and B last August 12-13, 2013 and August 27-30, 2013.
- August, An International Humanitarian Law Month
- TWSP Orientation Program and IT Day
- CBA "Negosyanting Etdudyante: A Home-Based Business Summit"

Other Activities

- Conducted the Acquaintance Party with "One Heart, One Voice and One CapSU."
- Induction of officers of various organizations
- The Supreme Student Council Officers and Advisers of the different organizations of the whole system discussed leadership training, constitution and by-laws of the organization
- Orientation of the National Disaster Consciousness Month. It dealt with the importance of disaster prevention, mitigation and preparedness. Display of Resource Equipment and Photo Exhibit was sponsored by Gov. Victor Tanco, to provide public awareness on what to do on how to lesser risks brought by calamities as well as the effects of global warming.
- Firefighting and Rescue Demonstration with the ROTC students at the Villareal Stadium
- The orientation of Perspective Consultants for DOST VI Consultancy Program was held at CapSU Main campus. This was the program of DOST for Agriculture and Food Processing Consultants. The attendees were Prof. Edna M. Nava, Prof. Victor Billanes and Prof. Fatima Sustento
- Orientation on CCE and QCE Cycle 6 by Dr. Aladino Leccio and Dr. Maxima Pontilar



Tourism, Food Technology, BS Fisheries and a lot more displayed clippings of pictures and literatures about healthy foods and recipes in Bulletin boards and displayed food products, too.

- CBA ARISE Entrepreneurship Program. It started with a motorcade followed by a Mass Blood Donation with the theme "Every Blood Donation is a Gift of Life."
- Dengue Awareness Symposium
- Agosto...Buwan ng Wika

Bilang pagpapahalaga sa ating sariling

General Membership 2013 of the Administrators in Hospitality Hotel and Restaurant Management with the theme "One Voice, One Mind: Beyond 2016."

- Teacher Education faculty and BSEd/BEED 4th year students attended the PAFTE VI Regional Congress
- Sigma campus faculty attended the Hospitality and Tourism Regional Summit with the theme "Mastering the Basics" at the Fisher Hotel and Sabor Bisaya Food Expo and Culinary



FOURTH QUARTER (October, November, December)

The 4th quarter showed various activities like ACHI Training for faculty, SPMS Guide preparation, DAP trainings of Dr. Amelita M. Simon who represented the VPAA; Dr. Aladino L. Leccio and Dr. Cora F. Navarra and the effects of Typhoon Yolanda to CapSU.

Fishery Driven Activities

October is a Fish Conservation Month with the theme “Pangisdaan Pinagayaman Ngayon, Henerasyon Sagana sa Panghabang Panahon.” The activity reminds everyone that it is our duty to prepare, conserve and sustain resources for future generation.

Octo 16, 2013 - Teachers’ Day for the CapSU system.

ACHI Faculty Training at Astoria Hotel

The BSHRM, BSHM and Food Trades faculty of CapSU attended the Hotel on Wheels training at the Astoria Hotel. The training includes Housekeeping with Proper Management System, Front Office, Food and Beverages as well as Kitchen Management.

Strategic Performance Management System Guide of the Capiz State University (SPMS)

- The establishment of the SPMS replaced the existing Performance Evaluation System (PES) and this in academe with the Civil Service Commission Memorandum Circular No. 6, s. 2012 which promulgated Guidelines in the establishment and implementation of Agency Strategic Performance Management.
- The SPMS ensures the accomplishment of the strategic objectives, fulfill the mission and realize the vision of the university in becoming the center of Academic Excellence delivering quality

service to all.

Capiz First Voluntarism Destination

- CapSU and the Provincial Government of Capiz through the Provincial Tourism and Cultural Affairs office worked hand-in-hand to bring economic progress to the Province, “TINDOG CAPIZ” is the Provincial Government’s pro-active response to the immediate need to rebuild the lives of the people, “BULIG: CapSU is the response of the academe.”
- The organization of Tourism Officers of Capiz, Inc. (OTOC) and the Capiz State University conducted Voluntarism activity at CapSU-San Pedro Mangrove Rehabilitation Area.

The Main Campus purchased a Toyota Innova G amounting to Php 1, 248, 000.00; Burias Campus acquired a Mitsubishi GLX SE amounting to Php 873, 000; and Pontevedra Campus also purchased a Toyota Hi-Ace van.



narrative report:

lakbay aral of key officials 2013

narrative report:

lakbay aral of key officials 2013

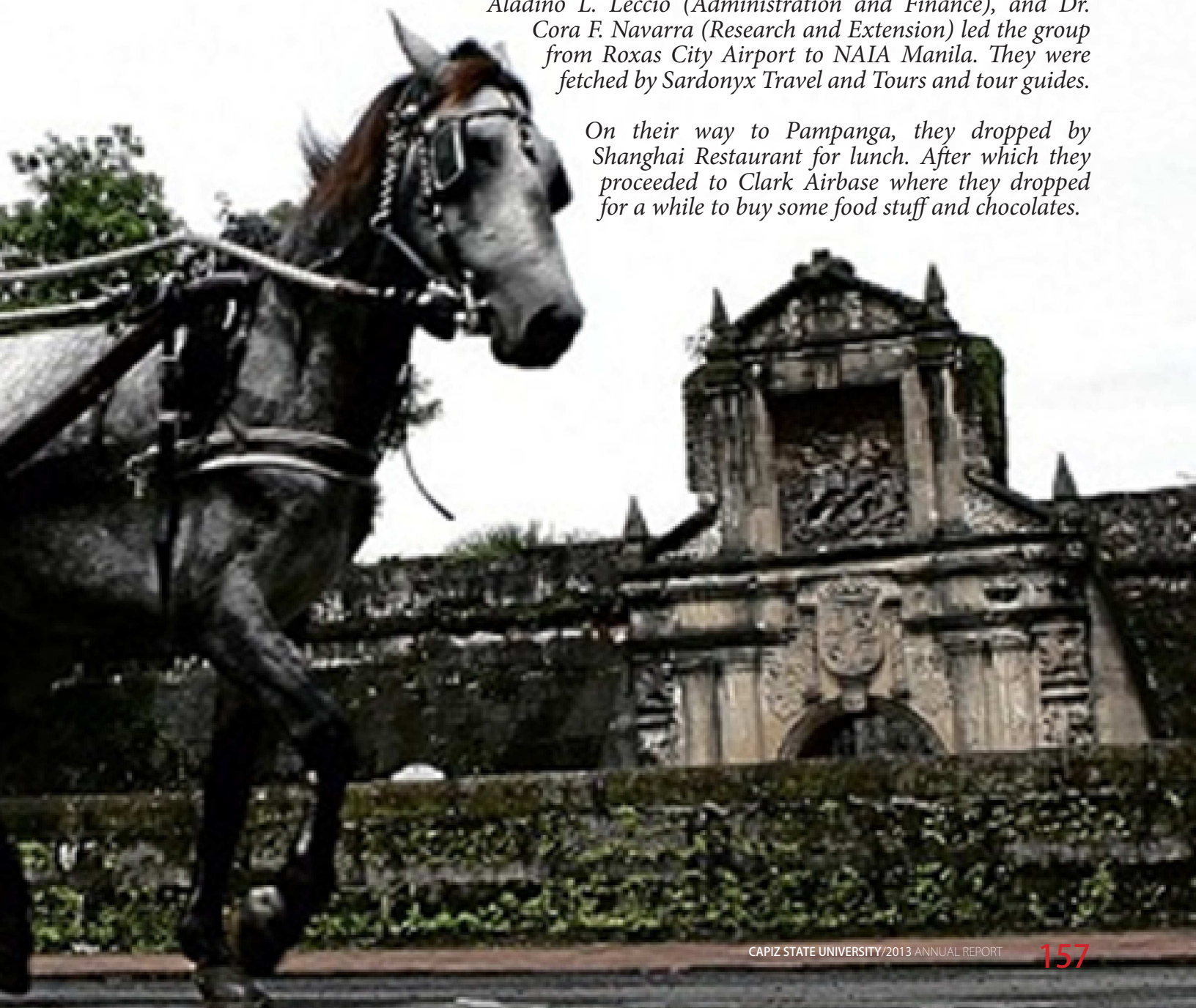


The key officials of Capiz State University are very lucky to be granted by the Board of Regents the three-day Educational Tour or Lakbay-Aral from May 3, 2013 to June 3, 2013.

The Lakbay-Aral was borne out not only as part of the University's strategy of holistically developing its human resources through its awards and motivation system but part of its are work-related matters which could only be derived through actual visits and realistic experiences to agricultural farms, the Green Garden in Zambales.

On May 31, 2013 at exactly 7:00 AM the key officials together with the University President, Dr. Editha L. Magallanes and the three vice-presidents: Dr. Herminia B. Gomez (Academic Affairs and Instruction), Dr. Aladino L. Leccio (Administration and Finance), and Dr. Cora F. Navarra (Research and Extension) led the group from Roxas City Airport to NAIA Manila. They were fetched by Sardonyx Travel and Tours and tour guides.

On their way to Pampanga, they dropped by Shanghai Restaurant for lunch. After which they proceeded to Clark Airbase where they dropped for a while to buy some food stuff and chocolates.





THE GREEN GARDEN OF ZAMBALES

The group directly proceeded to the main part of the tour, the visit to the Green Garden of Zambales where they had the chance to see mass production of spinach, eggplant, corns, and other vegetables grown in controlled environment and different climatic conditions. The group was amazed at the sight of big trunks of marcotted tambis. Huge and varied guava plants trimmed in similar fashion to stunt their heights and control the sizes of their fruits. The group was offered sugarcane juice.



DR. EDITHA L. MAGALLANES LOOKED HAPPILY ON THE FARM DEMO HOW TO GROW SEEDS WITH 99% SURVIVAL RATE.





Egg-shaped trays were used as seed box for easy transplanting.



SEED PREPARATION FOR BROADCAST METHOD WAS ALSO DEMONSTRATED TO THE LAKBAY-ARAL PARTICIPANTS.



OCEAN ADVENTURE

The second day was full of surprises when they proceeded to Ocean Adventure where they had the single experience of witnessing the dancing dolphins and sea lions. They saw how the animals (dolphins and sea lions) are tamed, trained and synchronically performed some witty tricks and dance steps at the command of their trainers.









SUBIC SAFARI

In the afternoon of the same day, the group proceeded to Subic Safari where animals of various kinds are bountiful. They also witnessed the cultural number from Aetas who competently and excellently did their tribal dance. The second day was ended with a dinner at Camayan Resort.







HISTORICAL SCENES IN FORT SANTIAGO

The group had the chance to visit the historical scenes in Fort Santiago. Though tired and exhausted, it reminds them of the heroes of our country. What we are today are part of the hardships, love of country and the dedication to serve everyone by our ancestors.

“Muling naaalala ng bawat isa ang sariling kasaysayan.”

All the participants really treasured what they saw and learned from this memorable learning experience.







CULTURAL PRESENTATION

Participants enjoyed the “ethnic presentation.”

LINKAGES

The International linkages have brought prestige to the academe and served as inspiration to the faculty, staff, students and the community. Various technologies have been shared and enrich the vision, mission and goals of the University.

The National linkages also strengthened the ties of the academe and that of the other agencies. Exchange of ideas and experiences proved useful and meaningful in delivering best practices in instruction, research, extension, production and governance.

While Local linkages have shown responsiveness to the needs of everyone in various aspects like social, spiritual, economic status and moral aspects in life.

INTERNATIONAL

CEO, CMO Council - Asia's Best B-School, Singapore
 Asian Confederation of Business, Dubai
 ASEAN Entrepreneurship Education Consortium, Malaysia
 Malaysian Academy of SME and Development, MASAED
 ACIAR (Australian Center of International and Agricultural Research)
 ADC (Agricultural Development Bank)
 FAO (Food and Agricultural Organization)
 FFTC (Food and Fertilizer Technology Center for the Asian & Pacific Region)
 GIM International
 IDB (Inter-American Development Bank)
 IDRC (International Development Research Center of Canada)
 IFPRI (International Food Policy Research Institute)
 ILEIA (Information Center for External- Input & Sustainable Agriculture)
 ILO (International Labor Organization)
 ILRAD (The International Laboratory for Research in Animal Diseases)
 IRRI (International Rice Research Institute) Japan Embassy
 ODI (Overseas Development Institute)
 SEARCH (United Nations Educations, Scientific and Cultural Organization)
 UNDP (United Nation Development Programme)
 WB (World Bank)

NATIONAL/REGIONAL/LOCAL

ADB (Asian Development Bank)
 AMDP (Agricultural Mechanization Development Program)
 BAI (Bureau of Agricultural Research)
 CBP (The Central Bank of the Philippines)
 CMU (Central Mindanao University)
 DA (Department of Agriculture)
 DOST (The Department of Science & Technology)
 DTI (Department of Trade and Industry)



TESDA (Technical Education Skills Development Authority)
 DILG (Department of Interior and Local Government)
 PENRO (Philippine Environmental Resources Office)
 NAFES (National Agriculture and Fisheries Evaluation System)
 Mutya Publishing, Inc.
 Astoria Culinary Hotel Institute
 IESAM (Institute of Environment Sciences & Management)
 MMSU (The Mariano Marcos State University)
 NCCA (National Commission for Culture & the Arts)
 NEDA (National Economic & Development Authority)
 PAARL (Philippine Association of Academic & Research Librarian)
 PCARRD (Philippine Council for Agriculture, Forestry & Natural Resources Research & Dev't)
 PHILRICE (Philippine Rice Research Institute)
 POCOM (Commission Population)
 SC (Supreme Court of the Philippines)
 UPLB (University of the Philippines at Los Baños)
 USM (University of Southern Mindanao)
 VISCA (Visayas State College of Agriculture)
 VISCA (Visayas State College of Agriculture)
 DepEd (Department of Education (Elementary and Secondary Schools) Roxas City Division and Capiz Division)
 Roxas City Government
 DOLE (Department of Labor and Employment)
 CSC (Civil Service Commission) Province of Capiz
 AACUP (Accrediting Agency of Chartered College and Universities of the Philippines)
 SUCTEA
 Capiz Provincial Government headed by Gov. Victor A. Tanco, Sr.
 Roxas City Government headed by the Mayor
 Different Municipalities of the First and Second Districts of Capiz headed by their mayors and other officials
 Senate and Congress of the Republic of the Philippines
 Public and Private Entrepreneur both Local and National
 PLMP (Philippine Library Materials Project)
 Asia Foundation
 UP Economics Library
 Filamer Christian University
 Colegio de la Purisima Concepcion
 Commission on Population
 Department of Environment and National Resources (Extension Research and Development Bureau)
 PASUC VI (Philippine Association of State University and Colleges in Region VI)
 PAFTE (Philippine Association for Teacher Education)
 SEAFDEC (Southern Asia Fisheries Development Center)

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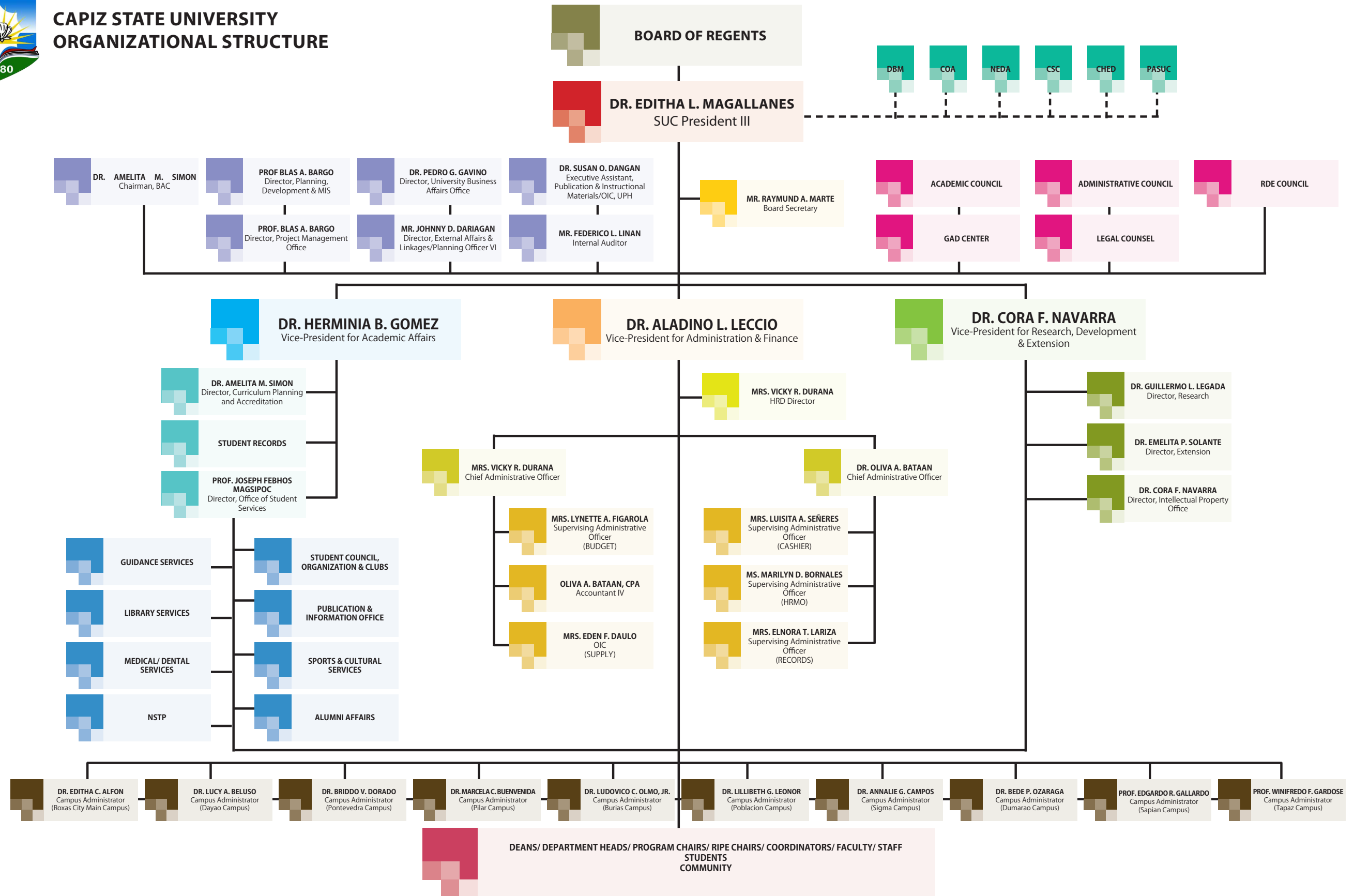
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